# Water Plant and Sewer Manager

Lead essential water and sewer operations. Make a lasting impact on Ebeye.

| Location | Department | Reports To | Base Salary |
|---|---|---|---|
| Ebeye, Marshall Islands | Ebeye | General Manager | Competitive annual salary commensurate with experience and capability |

## BE THE FORCE BEHIND RELIABLE WATER AND SUSTAINABLE SEWER SERVICES IN THE MARSHALL ISLANDS.

Marshalls Energy Company, Inc. (MEC) is seeking a qualified and experienced Water Plant and Sewer Manager to lead water production, treatment, distribution, wastewater collection, and sewerage operations in Ebeye.

This leadership role is responsible for ensuring reliable water services, effective wastewater management, safe plant operations, and the long-term sustainability of critical utility infrastructure. The successful candidate will lead technical teams, oversee maintenance and operational performance, manage resources, and drive continuous improvements that support the well-being of the Ebeye community.

If you are a hands-on technical leader who can combine operational excellence, team leadership, and a commitment to public service, we invite you to join MEC.

## WHY JOIN MEC?

- **Make a Meaningful Impact:** Help strengthen water and sewer services that directly support community health and daily life in Ebeye.
- **Lead Critical Operations:** Take ownership of essential utility infrastructure and contribute to reliable, sustainable service delivery.
- **Drive Continuous Improvement:** Introduce practical solutions that improve operational efficiency, equipment reliability, and environmental performance.
- **Develop Your Leadership:** Lead and mentor technical personnel while strengthening your expertise in utility operations and infrastructure management.
- **Be Part of a Mission-Driven Organization:** Contribute to MEC's commitment to dependable utility services and the long-term development of the Marshall Islands.

## YOUR ROLE

As Water Plant and Sewer Manager, you will oversee the daily operation, maintenance, and performance of water and wastewater facilities in Ebeye.

Your key responsibilities will include:

- Oversee water production, treatment, distribution, and wastewater operations.
- Ensure water quality, environmental compliance, and workplace safety.
- Implement preventive maintenance and coordinate equipment repairs and infrastructure improvements.
- Supervise, train, and evaluate technical personnel.
- Manage operational budgets, equipment, supplies, and resources.
- Monitor operational performance and prepare reports for management.
- Coordinate with MEC departments, government agencies, contractors, and community stakeholders.
- Improve service reliability, operational efficiency, and infrastructure sustainability.

## WHAT YOU BRING

### EDUCATION & EXPERIENCE

- Bachelor's degree in Environmental Engineering, Civil Engineering, Mechanical Engineering, Chemical Engineering, Water Resources Engineering, or a related technical field.

- At least five (5) years of relevant experience in water treatment, wastewater management, sewerage operations, or utility plant operations.
- At least three (3) years of supervisory or management experience in a technical, industrial, or utility environment.
- Demonstrated experience in plant operations, equipment maintenance, personnel supervision, and operational planning.
- Experience preparing budgets, monitoring operational costs, and coordinating maintenance or infrastructure projects.
- Relevant professional certifications or technical training in water treatment, wastewater operations, environmental management, or plant maintenance are an advantage.
- Experience working in island utilities, remote locations, or resource-constrained environments is highly desirable.

Equivalent combinations of relevant technical qualifications and substantial professional experience may be considered, subject to MEC's requirements.

## TECHNICAL EXPERTISE

- Water treatment processes, including reverse osmosis (RO), desalination, filtration, and disinfection, where applicable.
- Wastewater collection, sewage pumping, treatment, and disposal systems.
- Operation and troubleshooting of pumps, motors, valves, pipelines, instrumentation, and control systems.
- Preventive and corrective maintenance planning and asset management.
- Water quality monitoring, wastewater testing, and environmental compliance.
- Occupational health and safety, chemical handling, and emergency response procedures.
- Technical drawings, equipment specifications, maintenance records, and operational reporting.
- Microsoft Office applications and computerized maintenance management systems.
- Budget preparation, resource allocation, procurement coordination, and contractor management.

## WHAT SETS THE RIGHT CANDIDATE APART

- **Strong Technical Leadership**: Able to lead plant operations, resolve complex technical issues, and make sound operational decisions.
- **A Safety-First Mindset**: Committed to protecting employees, the community, and the environment.
- **Operational Excellence**: Focused on equipment reliability, service continuity, and efficient use of resources.
- **People Development**: Capable of building a skilled, accountable, and motivated technical team.
- **Strategic Thinking**: Able to identify infrastructure risks, plan improvements, and support long-term operational sustainability.
- **Financial Accountability**: Understands the importance of budget control, cost efficiency, and responsible resource management.
- **Effective Communication**: Can work collaboratively with management, technical teams, government agencies, contractors, and community stakeholders.
- **Adaptability and Resilience**: Comfortable working in a remote island environment and responding to changing operational priorities.
- **Integrity and Public Service**: Demonstrates professionalism, accountability, and a genuine commitment to essential utility services.

## COMPENSATION AND BENEFITS

MEC offers a competitive compensation and benefits package commensurate with the successful candidate's qualifications and experience, in accordance with company policies.

Benefits may include:

- Competitive salary based on experience and technical expertise.
- Health and life insurance coverage, subject to eligibility.
- Retirement benefits in accordance with applicable programs.
- Paid leave and other employee benefits under MEC policies.
- Opportunities for professional development and technical training.

## READY TO LEAD?

Are you ready to take on a leadership role that helps strengthen essential water and sewer services in Ebeye?

Join Marshalls Energy Company, Inc. and help build a more reliable, efficient, and sustainable utility future for the Marshall Islands.

Please apply directly to https://mecrmi.com/jobs/water-plant-and-sewer-manager/ or send your resume/CV to humanresource@mecrmi.net

Apply now!