Operations Manager

Lead Operations. Power Communities. Drive Excellence.

Location	Department	Reports To	Base Salary
Ebeye, Marshall Islands	Operations	Chief Executive Officer	Competitive annual salary commensurate with experience and capability

BE THE FORCE POWERING EBEYE'S ENERGY FUTURE.

Marshalls Energy Company, Inc. (MEC) is seeking an experienced, results-driven **Operations Manager - Ebeye** to lead and oversee power generation, distribution, maintenance, and overall utility operations in Ebeye.

This key leadership position is responsible for ensuring safe, reliable, efficient, and cost-effective electricity services while driving operational excellence, strengthening workforce performance, and supporting MEC's long-term energy sustainability goals.

WHY JOIN MEC?

At MEC, we do more than generate electricity - we power communities, support economic development, and build a sustainable energy future for the Marshall Islands.

As our Operations Manager - Ebeye, you will have the opportunity to:

- Lead essential utility operations that directly impact communities and businesses.
- Drive operational improvements, infrastructure reliability, and service excellence.
- Lead and develop a dedicated team of technical and operational professionals.
- Contribute to MEC's modernization, energy efficiency, and infrastructure development initiatives.
- Make a meaningful difference in strengthening the reliability and sustainability of electricity services in Ebeye.

YOUR ROLE

As Operations Manager - Ebeye, you will:

- **Lead Daily Operations:** Oversee power generation, distribution, maintenance, and related utility activities to ensure reliable electricity services.
- **Drive Operational Excellence:** Monitor plant performance, generation efficiency, fuel consumption, equipment reliability, and service continuity.
- **Strengthen Asset Reliability:** Oversee preventive and corrective maintenance programs, equipment readiness, and infrastructure improvement initiatives.
- **Manage People and Resources:** Lead operational teams, manage workforce requirements, oversee budgets, and ensure efficient resource utilization.
- **Champion Safety and Compliance:** Promote a strong safety culture and ensure adherence to operational, environmental, and regulatory standards.
- **Deliver Performance Results:** Monitor key performance indicators (KPIs), prepare operational reports, and implement continuous improvement initiatives.
- **Build Strong Partnerships:** Coordinate with MEC Head Office, technical teams, local authorities, contractors, and community stakeholders.
- **Support MEC's Future:** Contribute to strategic planning, infrastructure modernization, and sustainable energy development.

WHAT YOU BRING

EDUCATION & EXPERIENCE

- Bachelor's degree in Electrical Engineering, Mechanical Engineering, Power Engineering, Industrial Engineering, Energy Management, or a related technical field.

- Minimum of **seven (7) years of progressively responsible experience** in power generation, utility operations, industrial plant management, or a related field.
- At least **three (3) years of supervisory or management experience**, preferably in the power or energy sector.
- Proven experience managing technical teams, operational budgets, maintenance programs, and utility infrastructure.
- Experience in diesel power plant operations, electrical distribution systems, and operational performance management.
- Relevant postgraduate qualifications or professional engineering certifications are an advantage.
- Experience in remote island utilities or Pacific Island operating environments is highly desirable.
- Equivalent combinations of relevant education, technical training, and substantial experience may be considered.

TECHNICAL EXPERTISE

The ideal candidate should demonstrate practical knowledge and experience in:

- Diesel power generation and electrical distribution systems.
- Power plant operations, load management, and system reliability.
- Preventive and corrective maintenance planning.
- Equipment and asset management.
- Fuel efficiency, operational budgeting, and cost optimization.
- Occupational health, safety, and environmental compliance.
- Emergency response, outage management, and business continuity.
- Operational KPI monitoring, data analysis, and performance reporting.
- Microsoft Office and relevant operational or maintenance management systems.

WHAT SETS THE RIGHT CANDIDATE APART

We're looking for more than an experienced operations professional. We need **a proactive leader who takes ownership, inspires teams, and delivers measurable results.**

You stand out if you:

- Lead with integrity, accountability, and sound judgment.
- Remain decisive and solutions-focused during operational challenges and emergencies.
- Know how to balance operational reliability, safety, cost efficiency, and customer service.
- Can develop, motivate, and strengthen multidisciplinary technical teams.
- Communicate effectively with employees, executive management, and external stakeholders.
- Bring innovative ideas and a continuous improvement mindset.
- Are adaptable, resourceful, and committed to working in a remote island environment.
- Have a genuine commitment to supporting the communities MEC serves.

COMPENSATION AND BENEFITS

MEC offers a competitive compensation and benefits package commensurate with the successful candidate's qualifications and experience, in accordance with company policies.

Benefits may include:

- Competitive salary based on experience and technical expertise.
- Health and life insurance coverage, subject to eligibility.

- Retirement benefits in accordance with applicable programs.
- Paid leave and other employee benefits under MEC policies.
- Opportunities for professional development and technical training.

READY TO LEAD?

Your leadership can make a difference in powering Ebeye's future.

If you are an experienced utility operations professional ready to take on a challenging and meaningful leadership role, we invite you to join Marshalls Energy Company, Inc.

Please apply directly to https://mecrmi.com/jobs/operations-manager/ or send your resume/CV to humanresource@mecrmi.net

Apply Now!