Distribution Manager

Leading Reliable Energy Distribution. Make a lasting impact on Ebeye.

Location	Department	Reports To	Base Salary
Majuro, Marshall Islands	Power Plant	Power Plant Director	Competitive annual salary commensurate with experience and capability

BE THE FORCE BEHIND DISTRIBUTION SERVICES IN THE MARSHALL ISLANDS.

Marshalls Energy Company, Inc. (MEC) is seeking a qualified and experienced **Distribution Manager** to lead the operation, maintenance, and continuous improvement of its electrical power distribution systems in Ebeye and assigned outer islands.

This leadership role is responsible for ensuring the safe, reliable, and efficient delivery of electricity to our customers through effective distribution system management, preventive maintenance, emergency response, personnel supervision, and infrastructure development.

We are looking for a technically competent and results-driven professional who can lead field operations, strengthen system reliability, develop a high-performing team, and contribute to MEC's mission of delivering dependable energy services to the communities we serve.

WHY JOIN MEC?

- Take on a leadership role in an essential public utility.
- Contribute directly to improving electricity reliability and customer service in Ebeye and assigned outer islands.
- Lead technical teams and implement operational improvements.
- Participate in distribution system maintenance, rehabilitation, and infrastructure development initiatives.
- Build your professional experience in a unique island utility environment.
- Support MEC's commitment to operational excellence, workplace safety, and reliable energy services.

YOUR ROLE

As Distribution Manager, you will oversee the day-to-day operation, maintenance, and performance of MEC's electrical power distribution systems in Ebeye and assigned outer islands.

Your key responsibilities will include:

- Oversee the operation, maintenance, and reliability of electrical distribution systems and equipment.
- Implement maintenance programs and lead emergency response, fault investigation, and power restoration.
- Supervise, train, and evaluate distribution personnel while enforcing electrical safety standards.
- Develop maintenance plans, budgets, and recommendations for distribution system improvements.
- Coordinate with relevant MEC divisions to address operational needs and customer concerns.
- Prepare operational reports and implement improvements to enhance system reliability, efficiency, and service quality.

WHAT YOU BRING

EDUCATION & EXPERIENCE

- Bachelor's degree in Electrical Engineering, Electrical Power Engineering, or a closely related engineering field from a recognized institution.
- At least five (5) years of relevant experience in electrical power distribution, utility operations, electrical maintenance, or power system management.

- At least two (2) years of supervisory or management experience, preferably in an electric utility or similar industrial environment.
- Demonstrated experience in distribution system troubleshooting, maintenance planning, outage management, and electrical safety.
- Valid driver's license appropriate for assigned duties.
- Professional engineering registration or licensure, where applicable or required by law.

Relevant training or certifications in electrical safety, power distribution, project management, or technical supervision will be an advantage.

TECHNICAL EXPERTISE

The ideal candidate should demonstrate practical knowledge and experience in:

- Electrical power distribution systems, including distribution lines, transformers, switchgear, protection devices, and service connections.
- Preventive and corrective maintenance, electrical testing, fault diagnosis, and equipment troubleshooting.
- Distribution system reliability, voltage regulation, outage management, and power restoration.
- Electrical safety procedures, hazard identification, risk assessment, and incident investigation.
- Maintenance planning, asset management, work order systems, and technical documentation.
- Budget preparation, resource allocation, inventory control, and procurement coordination.
- Operational performance monitoring, distribution loss reduction, and continuous improvement.
- Technical reporting and the use of relevant engineering, asset management, and standard office software.

WHAT SETS THE RIGHT CANDIDATE APART

- **Strong Leadership:** The ability to lead, motivate, and hold technical teams accountable for safe, high-quality work.
- **Sound Decision-Making:** The ability to assess operational risks, prioritize urgent issues, and make informed decisions under pressure.
- **Safety-First Mindset:** A strong commitment to protecting employees, customers, equipment, and the community.
- **Problem-Solving Ability:** A proactive approach to troubleshooting, identifying root causes, and preventing recurring distribution failures.
- **Planning and Organization:** The ability to manage multiple priorities, coordinate resources, and meet maintenance and reporting deadlines.
- **Communication and Collaboration:** The ability to work effectively with management, employees, customers, contractors, and other stakeholders.
- **Accountability and Integrity:** A commitment to responsible resource management, transparent reporting, and compliance with MEC policies.
- **Adaptability:** The ability to work effectively in an island utility environment where operational demands, weather conditions, and emergency situations may require flexibility.
- **Continuous Improvement:** A genuine interest in developing people, strengthening systems, and improving the reliability of electricity services.

COMPENSATION AND BENEFITS

MEC offers a competitive compensation and benefits package commensurate with the successful candidate's qualifications and experience, in accordance with company policies.

Benefits may include:

- Competitive salary based on experience and technical expertise.
- Health and life insurance coverage, subject to eligibility.
- Retirement benefits in accordance with applicable programs.
- Paid leave and other employee benefits under MEC policies.
- Opportunities for professional development and technical training.

READY TO LEAD?

Are you an experienced electrical power distribution professional ready to take on a leadership role and make a lasting contribution to reliable energy services in the Marshall Islands?

Join Marshalls Energy Company, Inc. and help power the future of Ebeye and our communities.

Please apply directly to https://mecrmi.com/jobs/distribution-manager/ or send your resume/CV to humanresource@mecrmi.net

Apply Now!