



Projects Manager

Build the future of the Marshall Islands' energy provider.

Location	Department	Reports To	Base Salary
Majuro, Marshall Islands	System Planning & Engineering	System Planning & Engineering Director	Competitive annual salary commensurate with experience and capability

MAKE AN IMPACT THAT REACHES ENTIRE COMMUNITIES.

What if your next project wasn't just another project - but part of transforming how an entire country powers its future?

At Marshalls Energy Company (MEC), we're working toward a major energy transformation: transitioning our existing 100% thermal power systems toward 100% renewable energy operations by 2050.

Today, MEC operates six power systems, and in 2027 to 2028 we plan to add five new hybrid power networks across additional atoll locations.

We're looking for an experienced Projects Manager to help lead this transformation and deliver the infrastructure that will power community across the Marshall Islands.

WHY JOIN MEC?

At MEC, your work goes beyond delivering projects. You'll help build the energy infrastructure that communities across the Marshall Islands depend on every day.

You'll have the opportunity to:

- Lead nationally significant energy and infrastructure projects.
- Contribute to MEC's transition toward 100% renewable energy by 2050.
- Work on renewable energy, hybrid power, battery storage, and mini-grid projects.
- Manage projects supported by international development partners such as the World Bank, ADB, and DOI.
- Work across Majuro, Ebeye, and other atoll locations.
- Collaborate with international consultants, contractors, development partners, government agencies, and technical specialists.
- Help shape the future of energy infrastructure in an island nation.

YOUR ROLE

As Project Manager, you will be responsible for the successful delivery of assigned projects from initiation through completion.

Your responsibilities will include:

- Lead and manage multiple energy, renewable energy, hybrid power, battery storage, mini-grid, and infrastructure projects.
- Manage donor-funded projects, ensuring compliance with donor requirements, approved budgets, schedules, and reporting obligations.
- Administer FIDIC-based contracts, including variations, claims, extensions of time, payments, and contract close-out.
- Lead project-related procurement and bid evaluation processes, ensuring evaluations are accurate, objective, timely, and properly documented.
- Prepare and submit Bid Evaluation Reports (BERs) and recommendations for the appropriate approval authority.
- Manage contractors, consultants, suppliers, and other project partners to ensure delivery meets contractual, technical, quality, safety, and schedule requirements.

- Monitor project budgets, schedules, risks, quality, and performance, taking corrective action when required.
- Coordinate with MEC departments, government agencies, development partners, donors, and other stakeholders.
- Lead project commissioning, handover, documentation, and close-out to ensure operational readiness and successful project completion.

WHAT YOU BRING

EDUCATION & EXPERIENCE

- Bachelor's degree in Engineering, Project Management, Construction Management, Business Administration, or a related field.
- Minimum 10 years of relevant project management experience.
- Direct experience managing donor-funded infrastructure, energy, or development projects.
- Demonstrated experience working with FIDIC contracts and processes.
- Experience managing projects through planning, design, procurement, construction, commissioning, and close-out.
- Experience managing contractors, consultants, budgets, schedules, risks, variations, and claims.
- Strong project governance and contract administration experience.
- Excellent communication, negotiation, organizational, and problem-solving skills.
- FIDIC training or certification.
- Professional Engineering qualification.

TECHNICAL EXPERTISE

- Project & Infrastructure Management
- Energy, Renewable & Hybrid Power Projects
- Donor-Funded Project Management
- Procurement & Bid Evaluation
- Bid Evaluation Reports & Contract Awards
- FIDIC Contract & Claims Management
- Project Scheduling, Budget & Cost Control
- Contractor & Consultant Management
- Risk, Quality, Health, Safety & Environmental Management
- Mini-Grid & Utility Infrastructure
- Stakeholder & Donor Coordination

WHAT SETS THE RIGHT CANDIDATE APART

- A confident and organized project leader who can manage multiple priorities.
- Skilled in coordinating multidisciplinary teams, contractors, consultants, and development partners.
- Experienced in bid evaluation, risk management, and project delivery.
- A clear communicator with strong analytical, problem-solving, and decision-making skills.
- Detail-oriented while maintaining focus on project objectives, quality, cost, and timelines.
- Adaptable and effective in multicultural and geographically dispersed environments.
- Committed to safety, integrity, accountability, transparency, and results.

COMPENSATION AND BENEFITS

MEC offers a comprehensive total compensation package that goes well beyond the base salary. In addition to an annual base salary to be negotiated, MEC provides:

- Employer-provided housing, with MEC covering water, sewage, and a set electricity allowance each month.
- Employer-provided vehicle.
- Free residential internet and a mobile service plan.

- Group life insurance at no cost.
- Annual home leave airfare, plus joining and repatriation travel.
- Paid annual and sick leave under MEC's leave policy.
- Direct access to senior leadership and the opportunity to lead meaningful and organizational improvements.

Taken together, these benefits represent substantial additional - particularly for candidates relocating to Majuro, where employer-provided housing and utilities significantly reduce cost of living.

READY TO LEAD?

If you're ready to lead complex projects that will help transform the future of energy in the Marshall Islands - we want to hear from you.

Join Marshalls Energy Company as our next Projects Manager!

Please apply directly to <https://mecrmi.com/jobs/projects-manager/> or send your resume/CV to kfadriquela@mecrmi.net