



MR 71/2026

Tender Name: Preferred Supplier for Protective Clothing:

1. Hi Vis Two Tone Long Sleeve Shirt
2. Full Cargo Trouser
3. Standard Overall
4. Live Line Overall

THE COMPANY - EFL

Energy Fiji Limited (EFL) is solely responsible for supplying power throughout the Fiji Islands. Power is supplied through Hydro, Diesel and wind mill generators located in different parts of Fiji.

The operations of the company are organized into three geographically defined divisions, which correspond to the national administrative divisions. These divisions are:

1. Central/Eastern based in the capital, Suva
2. Western based in the city of Lautoka
3. Northern based in the town of Labasa

Suva and Lautoka are on the island of Viti Levu with main warehouses while Labasa is the commercial centre of the island of Vanua Levu. Lautoka warehouse is designated as the **Central Stores**.

Purpose and description of the Tender

The Energy Fiji Limited (EFL) is inviting Request for Tender [RFT] for supply of Overalls from suitable Companies.

Tender Term – [3 Years]

1. Product Information

The supplier should be a manufacturer, authorized distributor or reseller of the products.

The vendors shall submit the names/contacts of utilities or projects where they have previously supplied this material to.

All relevant test reports, product standard certificates and product specification / drawings are required to be supplied in the bid as part of their proposal.

Other information to be provided by the Bidder as part of the proposal is:

1. Manufacturer's / Vendor's warranty on the product.
2. Relevant Test Reports
3. Standard compliance certificate.
4. The bidder must provide the weight or CBM of the products

Previous EFL/FEA experience with the Bidder and supplier DIFOTIS

Lead Time

The successful bidder has to supply the Protective Clothing Two Piece & One Piece Work Wear within 4 – 6 weeks from the date of receipt of EFL's Purchase Order. Failure to meet the specified lead-time, delay damages will be applied at the rate agreed during contract negotiation.

2. Delivery – Kinoya, Navutu, Labasa

4. INCOTERMS AND PRICING – The bidder must clearly state the price of their product with INCOTERMS associated with the price.

5. Bidder Details

The Bidder shall provide all the necessary information specified in the tables below:

General
The registered name of the Bidder:
Business address for correspondence: <i>(Location, Street, Locality City, Pin Code, Country, Telephone, Facsimile, Email Other)</i>
Contact name of the Authorised Person:
Contact's position: Contact addresses if different from above <i>Locality City, Pin Code</i> <i>Location, Street, Country, Telephone, Facsimile, Email, Web address</i>
Business structure:
Include the organisations years of experience in this field and reputation in the market place.
Financial standing (Information designed to give client confidence in the financial competence of the BIDDER.) Audited financial accounts for past three years shall be included in appendix.
Company Profile(s)

6. Other value added services.

The bidder is open to include any other information that may add value to their product / Services or after sales services.

7. Stock Availability.

1. Size of stock holding and ability to meet the required quantity.

8. Technical Support

1. Bidder may provide any detail or information of what technical support is available to EFL to make better use of supplier product.

9. Evaluation Criteria of the Bidders – The Tender submissions will be evaluated based on the technical and financial compliance.

10. Nominated Agent - Respondents shall state if it is their intention, if successful, to appoint an agent for any portion of the services offered.

I. Respondents shall provide at least the following details of the proposed agent in the appropriate schedule:

- a) Name and address of the Agent
- b) Location of factory/premises / Warehouse
- c) Number of people employed
- d) Quality Assurance status of proposed Agent; and
- e) Relevant experience

II. Respondents shall guarantee that all services provided by Agent and furnished under this Tender shall be free from deficiencies in design, performance, materials and workmanship.

11. Product Description and Usage.

No.	Description	UOM
New Item	HI VIS TWO TONE LONG SLEEVE SHIRT WITH 25MM REFLECTIVE TAPE Unisex	Each
New Item	SINGLE PLEAT FULL CARGO TROUSER WITH 25MM REFLECTIVE TAPE (DOUBLE HOOP) Unisex	Each
New Item	STANDARD OVERALLS	Each
New Item	LIVE LINE OVERALLS	Each

Forecast – EFL will provide/discuss yearly forecast to the successful bidder.

Specifications

(NB: All details required shall be filled in the table provided below.)

STY007 – HI VIS TWO TONE LONG SLEEVE SHIRT WITH 25MM REFLECTIVE TAPE – Unisex

STY007 – HI VIS TWOB2:E16E SHIRT WITH 25MM REFLECTIVE TAPE – Unisex			
No.	Specification Requirement	Compliant (√/X)	Comments
1	Two front pockets with button down flaps		
2	Left pocket with pen divider		
3	Long sleeve with closed non-metallic buttoned cuff		
4	25mm 3M8910 silver reflective tape across chest, stomach and sleeves		
5	Buttons made of non-metallic material		
6	Fly front (covered placket) design		
7	Suitable for day/night use		
8	Small EFL embroidery on LHS pocket		
9	Take 5 embroidery on right pocket		
10	Large EFL logo embroidery on upper back		
11	Reinforcement on all stress points		
12	Garment complies with AS/NZS 4602.1:2011		
13	Reflective tape complies with AS/NZS 1906.4:2010		
14	Optional compliance AS/NZS 1020:1995 (Static Electricity)		
15	Optional compliance AS/NZS 4399:1996 (Sun Protection)		
16	Minimum Arc rating of 13 cal/cm²		
17	Fabric: LD Karoonda – 100% Cotton Drill 190gsm		
18	Weight approx. 0.55 kg		
19	Sizes: S, M, L, XL, 2XL, 3XL		

20	Colour: EFL Standard		
21	Breathable vent		
22	Others		

STY031 –FULL CARGO TROUSER WITH 25MM REFLECTIVE TAPE (DOUBLE HOOP) – Unisex

STY031 – FULL CARGO TROUSER WITH 25MM REFLECTIVE TAPE (DOUBLE HOOP) – Unisex			
No.	Specification Requirement	Compliant (√/X)	Comments
1	Front angled pockets		
2	Zip front fly		
3	Jean band waist finish		
4	Two back patch pockets with hook and loop closure and flaps		
5	Cargo pockets with hook and loop closure		
6	25mm 3M8910 reflective tape above and below knee (double hoop)		
7	Small EFL embroidery on both cargo pockets		
8	Reinforcement on all stress points		
9	Reflective tape complies AS/NZS 1906.4:2010		
10	Optional compliance AS/NZS 1020:1995 (Static Electricity)		
11	Optional compliance AS/NZS 4399:1996 (Sun Protection)		
12	Minimum Arc rating of 13 cal/cm²		
13	Fabric: HD Rigger – 100% Cotton Drill 310gsm		
14	Weight approx. 0.75 kg		
15	Sizes: 72, 77, 82, 87, 92, 97, 102, 107, 112, 117		
16	Colour: EFL Standard		
17	Others		

STANDARD OVERALL

STANDARD OVERALL			
No.	Specification Requirement	Compliant (√/X)	Comments
1	Heavy duty cotton contrast (navy/orange) two-way zipper front overall		
2	25mm 3M8910 Silver reflective Tape Across chest and back and down both sleeves and on legs around above and around below the knees.		
3	Embroidery "EFL" small logo on wearer's LHS chest pocket and "Take 5" embroidery on RHS chest pocket.		
4	Large "EFL" embroidery on upper back between the shoulder blades		
5	AS/NZS 1020:1995 - Static Electricity		
6	AS/NZS 4399:1996 - Sun protection.		
7	Material Type: 100% Cotton – 310gsm		
8	Material Type: 65% Polyester and 35% Cotton		
9	Material Type: 100% Cotton – 190gsm		
10	OVERALLS – SIZE 30, SIZE 32, SIZE 34, SIZE 36, SIZE 38, SIZE 40, SIZE 42, SIZE 44, SIZE 46, SIZE 48, SIZE 50, SIZE 54, SIZE 56.		
11	Others		

LIVE LINE OVERALL

LIVE LINE OVERALL			
No.	Specification Requirement	Compliant (√/X)	Comments
1	EFL Live Line poly cotton contrast (navy/orange) Raglan Sleeve Two way zipper front overall		
2	Embroidery "EFL" small logo on wearer's LHS chest pocket and "Take 5" embroidery on RHS chest pocket.		
3	Large "EFL" embroidery on upper back between the shoulder blades		
4	AS/NZS 1020:1995 - Static Electricity		
5	AS/NZS 4399:1996 - Sun protection.		
6	Material Type: 100% Cotton – 310gsm		
7	Material Type: 65% Polyester and 35% Cotton		
8	Material Type: 100% Cotton – 190gsm		
9	OVERALLS – SIZE 30, SIZE 32, SIZE 34, SIZE 36, SIZE 38, SIZE 40, SIZE 42, SIZE 44, SIZE 46, SIZE 48, SIZE 50, SIZE 54, SIZE 56.		
10	Others		

14. Tender Evaluation

After the bids are received, it will go through a normal tender evaluation process as per EFL's Tender Policy and Procedures. The successful and unsuccessful bidders will be advised of the outcome after completion of the Tender evaluation process

The successful bidder will enter into a **3 years contract with EFL** as mutually agreed. All terms & condition, and pricing details will be stipulated in contract documents.

TENDER CHECKLIST

The Bidders must ensure that the details and documentation mention below must be submitted as part of their tender Bid

Tender Number _____

Tender Name _____

1. Full Company / Business Name: _____

(Attach copy of Registration Certificate)

2. Director/Owner(s): _____

3. Postal Address: _____

4. Phone Contact: _____

5. Fax Number: _____

6. Email address: _____

7. Office Location: _____

8. TIN Number: _____

(Attach copy of the VAT/TIN Registration Certificate - Local Bidders Only (Mandatory))

9. FNPF Employer Registration Number: **(For Local Bidders only) (Mandatory)**

10. **Provide a copy of Valid FNPF Compliance Certificate (Mandatory- Local Bidders only)**

11. **Provide a copy of Valid FRCS (Tax) Compliance Certificate (Mandatory Local Bidders only)**

12. **Provide a copy of Valid FNU Compliance Certificate (Mandatory Local Bidders only)**

13. **Contact Person:** _____

I declare that all the above information is correct.

Name: _____

Position: _____

Sign: _____

Date: _____

Tender submission

Bidders are requested to upload electronic copies via Tender Link by registering their interest at: <https://www.tenderlink.com/efl>

EFL will not accept any hard copy submission to be dropped in the tender box at EFL Head Office in Suva.

This tender closes at 4.00pm (1600hrs) on Wednesday 10th June, 2026.

For further information or clarification please contact our Supply Chain Office on phone (+679) 3224360 or (+679) 9992400 or email us on tenders@efl.com.fj

The bidders must ensure that their bid is inclusive of all Taxes payable under Fiji Income Tax Act.

The lowest bid will not necessarily be accepted as the successful bid.

The Tender Bids particularly the “Price” must be typed and not hand written.

Any request for the extension of the closing date must be addressed to EFL in writing three (3) working days prior to the tender closing date.

Tender Submission via email or fax will not be accepted.