



**American Samoa
Power Authority**

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PUBLIC JOB POSTING

<i>Position Title</i>	Executive Director/ Chief Executive Officer	<i>Posting Date</i>	March 12, 2026
<i>Department</i>	Administration	<i>Deadline</i>	Until filled
<i>Division</i>	Executive Director		
<i>Position Type</i>	3-year contract	<i>Starting Rate</i>	TBD
<i>Reports To</i>	ASPA Board of Directors	<i>Job Grade/Status</i>	TBD ~Exempt

About the American Samoa Power Authority

The American Samoa Power Authority (ASPA) is the public utility responsible for providing electric power, water, wastewater, and solid waste services to the Territory of American Samoa. ASPA operates critical infrastructure that supports the economic stability, public health, and safety of the territory's residents and businesses.

The ASPA Board of Directors seeks an experienced and forward-thinking executive leader to serve as Executive Director / Chief Executive Officer. The CEO is responsible for the strategic leadership, operational performance, financial management, and regulatory compliance of the Authority.

Position Summary

The Executive Director / CEO serves as the chief executive officer of ASPA and reports directly to the ASPA Board of Directors. The CEO provides leadership for all utility operations including electric generation and distribution, water production and distribution, wastewater treatment, and solid waste management.

The CEO ensures reliable and resilient utility services, oversees major infrastructure investments, manages financial performance, and represents ASPA with government leaders, federal agencies, and regional partners across the Pacific.

Key Responsibilities

Provide strategic leadership and overall management of ASPA's electric, water, wastewater, and solid waste utility systems. Implement policies established by the ASPA Board of Directors and provide regular reporting on operational and financial performance. Oversee all utility operations including power generation, transmission, distribution, water production, and wastewater treatment. Lead long-term infrastructure planning including grid modernization, renewable energy integration, and system resilience. Develop and manage the Authority's annual operating and capital budgets. Oversee financing strategies including federal grants, infrastructure funding, and bond financing. Ensure compliance with U.S. federal environmental regulations and territorial laws. Serve as ASPA's primary liaison with the Governor's Office, the Fono, federal agencies, and community stakeholders. Provide leadership to ASPA's workforce and promote a culture of safety, accountability, and operational excellence.

Minimum Qualifications

Education	Bachelor's degree in Engineering, Electrical Engineering, Mechanical Engineering, Business Administration, Public Administration, or a related field. Master's degree (MBA, MPA, or Engineering) is strongly preferred.
Experience	Minimum of 12–15 years of progressively responsible leadership experience in utilities, energy, infrastructure, or public sector management. At least 7 years in senior executive or operational leadership roles. Experience managing complex infrastructure systems or large utility operations Preferred Experience: Leadership experience with electric utilities or integrated public utilities. Experience working with island or remote utility systems. Experience overseeing capital infrastructure projects and energy transition initiatives. Knowledge of public utility regulation and government operations. Professional Engineer (PE), MBA, or similar executive credential.
Compensation	<ul style="list-style-type: none"> • ASPA offers a competitive executive compensation package designed to attract highly qualified utility leaders. • Salary will be commensurate with experience and will be in alignment with similar public service jobs in American Samoa.
Application Process	Qualified candidates should submit: <ul style="list-style-type: none"> • A completed ASPA Employment Application with :-

Executive Director/CEO

Created 3/11/2026

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| | <ul style="list-style-type: none">• Resume or Curriculum Vitae• Cover Letter describing executive leadership experience in utilities or infrastructure• Professional references |
| <p>Applications should be submitted to ASPA Human Resources, attention: Board of Directors Executive Search Committee. Application review will begin immediately and will continue until the position is filled.</p> <p><i>An Equal Opportunity Employer * A Drug Free Workplace</i></p> <p>The American Samoa Power Authority is an equal opportunity employer and encourages qualified candidates from diverse backgrounds to apply.</p> | |