

# Section 3: Evaluation and Qualification Criteria

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# 1. Evaluation

In addition to the criteria listed in ITB 37.2 (a)–(g), the evaluation process comprises the following:

1. Determination of completeness of Bids in accordance with ITB 11
2. Determination of Bidder's qualifications on a pass/fail basis in accordance with ITB 32
3. Detailed evaluation of Bidder's Technical Proposal in accordance with ITB 16 & 29
4. Determination of Technical and Financial Scores as set out in this Section 3 EQC
5. Final scoring and ranking of Bids as set out in this Section 3 EQC
6. Technical Bids are first evaluated against the Qualification Criteria (QC). Only those Technical Bids that passed the QC will be subjected to further technical evaluation.
7. The Technical Bids that passed the QC will be evaluated and scored based on the Merit Point Criteria (MPC). Technical Bids that failed the specified minimum technical score will be rejected.
8. Price Bids of bidders whose Technical Bids (in case of 1S2E) passed the minimum technical score will be opened and further evaluated. The total score will be calculated by combining the technical and price scores, using the indicated formula (that permit a comprehensive assessment of the Technical and Price scores) and technical-price ratio. The bid with the highest combined Technical and Price Score will be determined as the most advantageous and substantially responsive bid.
9. The Bid or Technical Bids that scored above 70% on MPC will be considered as technically responsive. Bids or Technical Bids with aggregate score of less than 70% will be considered failed and may be rejected by the Employer on that basis.
10. A combined technical and price score will be calculated for each substantially responsive bid using the weights or ratio and formula indicated in the EQC. The bid with the highest combined technical and price score will be determined as the most advantageous bid. Below are two sample formulas to calculate a bidder's price score that is inversely proportional to its price, i.e., the lower the price, the higher the score. The combined technical and price score will be determined using the following formula:

$$B = \frac{C_{low}}{C} X + \frac{T}{T_{high}} (100 - X)$$

Where

$B$  = combined technical and price score

$C$  = evaluated bid price

$C_{low}$  = lowest of all evaluated price among responsive bids

$T$  = total technical score awarded to the bid

$T_{high}$  = technical score achieved by the bid that was scored highest among all responsive bids

$X$  = weight for price

11. The weight of price for this bid is 20%. Weight of the technical bid is 80%.

## 1.1 Technical Evaluation

In addition to the criteria listed in ITB 34.1 (a)–(b), other relevant factors are as follows:

Evaluation of the Bidder's Technical Proposal will include an assessment of the Bidder's technical capacity to successfully implement the contract considering its proposed site organization, method statement, mobilization, and construction schedule (to be described by the Bidder in sufficient detail to demonstrate the adequacy of its work methods, scheduling, and material sourcing) including the extent to which they are presented in a consistent manner and comply with requirements stipulated in Section 6 (Employer's Requirements) without material deviation, reservation, or omission.

Noncompliance with equipment and personnel requirements described in Section 6 (Employer's Requirements) shall not normally be a ground for bid rejection and such noncompliance will be subject to clarification during bid evaluation and rectification prior to contract award.

#### Merit Point Criteria (MPC) for Technical Evaluation

S.no	Merit Point Criteria	Maximum Points
<b>1</b>	<b>Overall Project Management</b>	<b>400</b>
1.1	Key Staff <ul style="list-style-type: none"> <li>Project Manager (75 points)</li> <li>Quality Assurance Manager (50 points)</li> <li>Environmental Expert (25 points)</li> <li>Social Safeguard Expert (25 points)</li> <li>Health and Safety Expert (25 points)</li> </ul>	200
1.2	Project Management	
	Project management organization	100
	Site management organization	100
<b>2</b>	<b>Implementation Methodology and Workplan</b>	<b>800</b>
2.1	Compliance to Employers Requirement (Section 6)	300
2.2	Design and construction approach	200
2.3	Local participation	100
2.4	Detailed schedule including mobilization of key staff and equipment and workplan	200
<b>3</b>	<b>Quality, Safety, and Environment Management</b>	<b>200</b>
3.1	Quality and safety management approach	100
3.2	Environmental management	100
Maximum Score		<b>1400</b>
Minimum Score needed (70%)		<b>980</b>

**Scale of Grading or Rating.** The Employer shall rate each of the criteria/subcriteria based on the following.

Rating	Description of Rating of Scores
Excellent submission (100%)	Significantly exceeds the requirements. Exceptional demonstration by the bidder showing it has the relevant experience, ability, understanding, skills, and resources required to properly deliver the Project on time. Response

	identifies factors that could offer potential added value. Excellent supporting evidence provided.
Good submission (80%)	Marginally exceeds the requirements. Above-average demonstration by the bidder showing that it has the relevant experience, ability, understanding, skills, and resources required to deliver the Project on time. Good supporting evidence provided.
Acceptable submission (70%)	Satisfies the requirements. The bidder has demonstrated that it has the relevant experience, ability, understanding, skills, and resources required to deliver the Project on time. Sufficient supporting evidence provided.
Some reservations (50%)	The submission does not fully meet the requirements and the bidder has not sufficiently demonstrated that it has the relevant experience, ability, understanding, skills, and resources necessary to deliver the Project on time. Insufficient supporting evidence provided.
Serious reservations (20%)	Significantly below the requirements. There are major reservations concerning the bidder's relevant experience, ability, understanding, skills, and resources required to properly deliver the Project on time. Little supporting evidence provided.
Unacceptable submission (0%)	Feature is absent. Does not comply and/or provides scarce information to demonstrate that the bidder has the ability, understanding, experience, skills, and resources required to deliver the Project on time.

### Criterion 1 – Overall Project Management

- **Key staff** - The bidder must propose key staff as indicated in the MPC table above.

All the Personnel listed in Section 6 [Personnel Requirements] that the Bidder is required to nominate for the respective roles will be scored as part of the evaluation. Each nominee will be assessed based on three attributes – qualifications, relevant work experience, and experience in similar geographies and environments. The proposed personnel will be graded based on the above grading scale.

- **Project Management.**

**Project management organization.** The bidder shall present a comprehensive approach or work method to manage the project from kick-off to design, supply, construction, testing, commissioning and handover to MEC. The approach shall explain how the work will be carried out including involvement of equipment, staff, mobilization and sequencing of works at the construction site, labor, materials, time required, interface with other activities and outputs expected. For more clarity of the description, the method statement can contain sketches, small drawings, schemes, charts etc. Bidder's descriptions in method statement should include but not limited to the following:

- Establishing communication and coordination protocols with MEC and other parties/contractors working in the project area.

- Study of project site and identifying areas of coordination, overlap and streamlining management procedures with other works in and close to the project area (i.e, MEC's Power Plant and related areas).
- Critical issues in supplying all materials, fabrication (or manufacture) of all items shown on the drawings and described in the Specification or otherwise necessary to complete all the items;
- Provision of all Temporary Works including, without limitation, workers' facilities, cranes, hoisting, scaffolding, shoring, protective screens and hoardings, and other temporary works as may be necessary.
- Method of control of traffic including the provision and maintenance of temporary road works as necessary;
- Description of clean up and restoration of Contractor's work and lay-down areas;
- Method of demolition, removal of rubbish, and maintenance of site safety, order and cleanliness as applicable;

**Site management organization.** To respond to the site organization, the bidder is expected to prepare and submit a comprehensive site plan indicating a good understanding of the constraints that may arise during construction at each of the sites and any other critical issues that may adversely affect construction works. The bidder must demonstrate understanding of logistical challenges of working at the site locations including mobilizing manpower, machinery & plants and materials and provide suitable management strategies to address those challenges. The bidder is requested to propose a site organization considering these and other elements such as staff accommodation, storage of project materials, waste (spoil and road material removal) and equipment, access control to the construction site, etc. The bidder needs to show a sound understanding of setting up and management of the site in relation to other electrical works and construction in the area.

## Criterion 2 – Implementation Methodology and Workplan

- **Compliance to Employers Requirement (Section 6).** The bidder must demonstrate compliance with the technical and management requirements for sub-station, isolation transformer, BESS and related items as outlined in Annexes I to VII of Section 6. To demonstrate compliance, the bidders may should use the below table. In case the bidder does not comply with certain requirements, the deviation should be noted to assess its acceptability.

Compliance Table

Section of Annex I/II/III /V/VI/VII	Compliance (Yes/No)	Deviation in case of no compliance
Clause No.		

- **Design and construction approach.** The bidder shall comprehensively describe its design approach for the sub-station building, its switchgear, protections, isolating transformers and the BESS. The bidder must provide description of design criteria, calculations of technical parameters and confirm that their design parameters meet industry standards or certain values as required in Annexes in Section 6. Similarly, the bidder shall describe its approach to construction of the equipment including approval of design from MEC, factory acceptance tests, and fabrication etc.
- **Local participation.** The bidder shall outline their approach around using local workforce, involvement of locally available materials/ supply chain/ businesses, and capacity building opportunities for local trainees. Minimum 10% local participation must be maintained.
- **Detailed workplan and schedule including mobilization of key staff and equipment.**

The bidder's workplan shall show a thorough understanding of the key project activities with a clear link to the method statements and the required phasing and organization required to efficiently deliver the project; site-specific information is to be provided by the bidder.

The construction schedule needs to show a proper scheduling and management of key construction activities with respect to equipment, materials, and that all staff and labor are properly utilized, minimizing the risk of downtime due to shortages of resources. The schedule also needs to include accurate timelines, contingency in relation to weather and identify activities on a critical path.

The bidders workplan must include detailed schedule of mobilization of key staff and equipment for construction at site, identify contingencies and mitigation plan including approach for replacement of staff.

- **Quality, Safety, and Environment Management.**

**Quality management.** The Quality Management System (QMS) needs to describe the bidder's proposed quality assurance system to ensure that the project outputs and implementation will be compliance with Section 6 of Employer's requirements and international quality standards. The QMS needs to include all relevant inspections, tests, and quality controls to check the final quality of project outputs to avoid defects, and check product quality in a planned way during all construction stages. The control activities (verification of compliance with specifications, validation of specific processes, monitoring of activities, inspections, and tests), which the project equipment, materials and staff will undergo must also be established. Management process of subcontractor will need to be specified and a QA plan is to be provided for specific activities which might be undertaken by third party (at contractor's responsibility).

**Safety management.** The health and safety (H&S) proposal needs to show how the bidder will ensure that health and safety risks to workers and the community at each site are properly considered and addressed during construction so that any risk, direct or indirect, is mitigated, reduced or eliminated. The H&S proposal shall include arrangements to ensure the health and safety of all persons carrying out the construction work and all persons who may be affected by the work (including adjacent communities and sensitive receptors). The bidder will need to show how the health and safety (H&S) proposal will be developed into the health and safety plan that will form part of the CESMP, and how the HSP will be reviewed and updated as required during construction.

**Environmental Management.** The environmental and social management (ESM) proposal will include an outline of the eventual Construction Environmental and Social Management Plan (CESMP) to be developed by the Contractor. The outline will briefly propose approach to CESMP development, risk assessment, delivery of ESM commitments and obligations, personnel proposed, and monitoring and reporting.

In line with the narrative evaluation criteria stated above, the technical proposal will be scored in terms of the quality of the ESM proposal by the bidder. The ESM proposal will be assessed in terms of its quality and tailored approach suitable to delivery of the Works, as well the project overall. The ESM proposal proposed by the bidders should cover the following aspects – compliance with the project's ESIA, stakeholder engagement and grievance redress; hazardous materials management practice; waste management practice; protection of water resources; biodiversity protection practices; site rehabilitation and revegetation practice; cultural resources and heritage protection practice; and erosion and sedimentation practices.

The quality of the monitoring and evaluation procedures and processes will also be taken into account. The bidder will also need to show how the ESM proposal will be developed into the CESMP, how the CESMP will be reviewed and updated during construction.

The bidder must Refer to Initial Environmental Examination (IEE) for the Project including the Environmental Management Plan [49450-040: Energy Transition Project](#) for developing its proposal.

## **1.2 Alternative Technical Solutions**

Technical alternatives, if permitted under ITB 13.4, will be evaluated as follows: None

## **1.3 Economic Evaluation**

In addition to the criteria listed in ITB 39.2 I (a)–(f), other relevant factors are as follows: None

### **1.3.1 Quantifiable Deviations and Omissions**

Pursuant to ITB 33.3, the cost of all quantifiable nonmaterial nonconformities or omissions from the contractual and commercial conditions shall be evaluated. The Employer will make its own assessment of the cost of any nonmaterial nonconformities and omissions for the purpose of ensuring fair comparison of Bids.

### **1.3.2 Time Schedule**

Time to complete the plant and services from the effective date specified in Article 3 of the Contract Agreement for determining the time for completion of pre-commissioning activities is: **twenty four (24) months**. No credit will be given for earlier completion.

### **1.3.3 Operation and Maintenance (O&M) Costs**

This section is not used.

### **1.3.4 Functional Guarantees of the Facilities**

Key sub-station switchgear, BESS and isolating transformer are to be covered by an extended defects liability period of **5 years**. Bidders are to populate Bidding Form FUNC with information on the functional guarantees they are offering.

### **1.3.5 Work, Services, Facilities, etc., to Be Provided by the Employer**

Where bids include the undertaking of work or the provision of services or facilities by the Employer in excess of the provisions allowed for in the Bidding Document, the Employer shall assess the costs of such additional work, services and/or facilities during the duration of the contract. Such costs shall be added to the bid price for evaluation.

### **1.3.6 Specific Additional Criteria**

The following additional criteria will be used in the evaluation: None.

#### **1.3.6.1 Environmental, Health and Safety Management Plan (EHSMP)**

Any bid not accompanied by the EHSMP may be rejected by the Employer as nonresponsive. If a Bidder submits a EHSMP that is not commensurate with the risks and impacts of the proposed works and activities in the bidding document, the Employer shall issue a request for clarification to request for further information from the Bidder. The Bidder must submit the requested information within fourteen (14) days of receiving such a request. Failure to provide a satisfactory response to the request for further information within the prescribed period of receiving such a request may cause the rejection of the Bid.

### 1.3.6.2 Sustainable Procurement

This clause is not used.

### 1.3.7 Domestic Preference

This clause is not used.

## 1.4 Multiple Contracts

If works are grouped in multiple contracts and pursuant to ITB 39.4, the Employer will undertake its Price Evaluation and compare Bids on the basis of a contract, or a combination of contracts, or as a total of contracts to arrive at the least cost combination for the Employer by taking into account discounts offered by Bidders in case of award of multiple contracts.

## 2. Qualification

### 2.1 Eligibility

Criteria	Compliance Requirements			Documents	
Requirement	Single Entity	Joint Venture			Submission Requirements
		All Partners Combined	Each Partner	One Partner	

#### 2.1.1 Nationality

Nationality in accordance with ITB 4.2.	Must meet requirement	Must meet requirement	Must meet requirement	Not applicable	Forms ELI - 1; ELI - 2 with attachments
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#### 2.1.2 Conflict of Interest

No conflicts of interest in accordance with ITB 4.3.	Must meet requirement	Must meet requirement	Must meet requirement	Not applicable	Letter of Technical Bid
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#### 2.1.3 ADB Eligibility

Not having been declared ineligible by ADB, as described in ITB 4.4.	Must meet requirement	Must meet requirement	Must meet requirement	Not applicable	Letter of Technical Bid
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**2.1.4 Government-Owned Enterprise**

Bidder required to meet conditions of ITB 4.5.	Must meet requirement	Must meet requirement	Must meet requirement	Not applicable	Forms ELI - 1; ELI - 2 with attachments
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**2.1.5 United Nations Eligibility**

Not having been excluded by an act of compliance with a United Nations Security Council resolution in accordance with ITB 4.8.	Must meet requirement	Must meet requirement	Must meet requirement	Not applicable	Letter of Technical Bid
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## 2.2 Historical Contract Nonperformance

### 2.2.1 History of Nonperforming Contracts

Criteria	Compliance Requirements				Documents
Requirement	Single Entity	Joint Venture			Submission Requirements
		All Partners Combined	Each Partner	One Partner	
Nonperformance of a contract <sup>a</sup> did not occur as a result of contractor default since 1 January 2024	Must meet requirement	Must meet requirement	Must meet requirement <sup>b</sup>	Not applicable	Form CON-1

<sup>a</sup> Nonperformance, as decided by the Employer, shall include all contracts where (a) nonperformance was not challenged by the contractor, including through referral to the dispute resolution mechanism under the respective contract, and (b) contracts that were so challenged but fully settled against the contractor. Nonperformance shall not include contracts where Employers decision was overruled by the dispute resolution mechanism. Nonperformance must be based on all information on fully settled disputes or litigation, i.e. dispute or litigation that has been resolved in accordance with the dispute resolution mechanism under the respective contract and where all appeal instances available to the Bidder have been exhausted.

<sup>b</sup> This requirement also applies to contracts executed by the Bidder as Joint Venture partner.

### 2.2.2 Suspension Based on Execution of Bid-Securing Declaration

Criteria	Compliance Requirements				Documents
Requirement	Single Entity	Joint Venture			Submission Requirements
		All Partners Combined	Each Partner	One Partner	
Not under suspension based on execution of a Bid Securing Declaration pursuant to ITB 4.6.	Must meet requirement	Must meet requirement	Must meet requirement	Not applicable	Letter of Technical Bid

### 2.2.3 Pending Litigation and Arbitration

Pending litigation and arbitration criterion \_\_\_\_\_ apply.

Criteria	Compliance Requirements				Documents
Requirement	Single Entity	Joint Venture			Submission Requirements
		All Partners Combined	Each Partner	One Partner	
All pending litigation, arbitration or other material events impacting the net worth and/or liquidity of the bidder, if any, shall be treated as resolved against the Bidder and so shall in total not represent more than 50 percent of the Bidder's net worth calculated as the difference between total assets and total liabilities.	Must meet requirement	Not applicable	Must meet requirement	Not applicable	Form CON – 1

### 2.2.4 Declaration: Environmental, and Health and Safety Past Performance

Criteria		Compliance Requirements			Submission Requirements
Requirement	Single Entity	All Partners Combined	Each Partner	One Partner	
Declare any contracts that have been suspended or terminated and/or performance security called by an employer for reasons related to the non-compliance of any environmental, health and safety contractual obligations in the past five years.	Must make the declaration. If the bidder proposes Specialist Sub-contractor/s to meet EQC 2.4.2, those Specialist Sub-contractor/s must also make the declaration	Not applicable	Each partner must make the declaration. If the bidder proposes Specialist Sub-contractor/s to meet EQC 2.4.2, those Specialist Sub-contractor/s must also make the declaration.	Not applicable	Form CON-2

## 2.3 Financial Situation

### 2.3.1 Historical Financial Performance

Criteria	Compliance Requirements				Documents
Requirement	Single Entity	Joint Venture			Submission Requirements
		All Partners Combined	Each Partner	One Partner	
Submission of audited financial statements or, if not required by the law of the Bidder's country, other financial statements acceptable to the Employer, for the last <b>three (3)</b> years to demonstrate the current soundness of the Bidder's financial position. As a minimum, the Bidder's net worth for the last year calculated as the difference between total assets and total liabilities should be positive.	Must meet requirement	Not applicable	Must meet requirement	Not applicable	Form FIN - 1 with attachments

### 2.3.2 Average Annual Turnover

Criteria	Compliance Requirements				Documents
Requirement	Single Entity	Joint Venture			Submission Requirements
		All Partners Combined	Each Partner	One Partner	
Minimum average annual turnover of <b>USD 5.5 M</b> calculated as total certified payments received for contracts in progress or completed, within the last <b>3 years</b> .	Must meet requirement	Must meet requirement	Must meet ..... of the requirement	Must meet ..... of the requirement	Form FIN - 2

### 2.3.3 Financial Resources

If the bid evaluation process and the decision for the award of the Contract takes more than 1 year from the date of bid submission, Bidders may be asked to resubmit their current contract commitments and latest information on financial resources supported by latest audited accounts or audited financial statements, or if not required by the law of the Bidder's country, other financial statements acceptable to the Employer, and the Bidders' financial capacity, will be reassessed on this basis.

Criteria	Compliance Requirements				Documents
Requirement	Single Entity	Joint Venture			Submission Requirements
		All Partners Combined	Each Partner	One Partner	
For Single Entities: The Bidder must demonstrate that its financial resources defined in FIN - 3, less its financial obligations for its current contract commitments defined in FIN - 4, meet or exceed the total requirement for the Subject Contract of <b>USD 1 M</b>	Must meet requirement	Not applicable	Not applicable	Not applicable	Form FIN – 3 and Form FIN - 4
For Joint Ventures: (1) One partner must demonstrate that its financial resources defined in FIN - 3, less its financial obligations for its own current contract commitments defined in FIN - 4, meet or exceed its required share of <b>USD 0.4 M</b> from the total requirement for the Subject Contract. AND	Not applicable	Not applicable	Not applicable	Must meet requirement	Form FIN – 3 and Form FIN - 4
(2) Each partner must demonstrate that its financial resources defined in FIN - 3, less its financial obligations for its own current contract commitments defined in FIN - 4, meet or exceed its required share of <b>USD 0.25 M</b> from the total requirement for the Subject Contract. AND	Not applicable	Not applicable	Must meet requirement	Not applicable	Form FIN – 3 and Form FIN - 4

(3) The Joint Venture must demonstrate that the combined financial resources of all partners defined in FIN - 3, less all the partners' total financial obligations for the current contract commitments defined in FIN - 4, meet or exceed the total requirement for the Subject Contract of <b>USD 1 M</b>	Not applicable	Must meet requirement	Not applicable	Not applicable	Form FIN – 3 and Form FIN - 4
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## 2.4 Bidder's Experience

### 2.4.1 Contracts of Similar Size and Nature

Criteria	Compliance Requirements				Documents
Requirement	Single Entity	Joint Venture			Submission Requirements
		All Partners Combined	Each Partner	One Partner	
Participation as a contractor, Joint Venture partner, or Subcontractor, in at least one contract that has been satisfactorily and substantially completed within the <b>last 5 years</b> and that is similar to the proposed contract, where the value of the Bidder's participation exceeds <b>USD 5 M</b> . The similarity of the Bidder's participation shall be based on: <sup>a,b</sup> the physical size, nature of works, complexity, methods, technology or other characteristics as described in Section 6 (Employer's Requirements) and Annexes I, II & III.	Must meet requirement	Not applicable	Not applicable <sup>c</sup>	Must meet requirement	Form EXP – 1 <sup>d</sup>

<sup>a</sup> For contracts under which the Bidder participated as a Joint Venture partner or Subcontractor, only the Bidder's share, by value, shall be considered to meet this requirement.

<sup>b</sup> For contracts implemented by a Joint Venture contractor, if the Bidder comprises the same Joint Venture, the 'Single Entity' requirements will apply.

<sup>c</sup> In case of complex works, the Employer may require each partner to demonstrate one satisfactorily and substantially completed contract of similar nature where such partner's value of participation exceeds 25% of the subject contract value.

<sup>d</sup> In addition to the submission requirement Form EXP - 1, the bidder shall provide the following supporting documents:

[If the Employer will consider a "substantially completed contract" as one in which the works have been completed, insert the following text:

1. Signed Contract Agreement, and

2. Taking-Over Certificate, Contract Completion Certificate or Performance Certificate,

in sufficient detail to verify the contract name, value and completion time (or substantial completion). If the documents are other than in English, an accurate certified translation of these documents in English shall be provided.]

[If the Employer will consider a "substantially completed contract" as one in which the Contractor has completed all its obligations under the contract, insert the following text:

1. Signed Contract Agreement, and

2. Contract Completion Certificate or Performance Certificate,

in sufficient detail to verify the contract name, value and completion time. If the documents are other than in English, an accurate certified translation of these documents in English shall be provided.]

### 2.4.2 Experience in Key Activities

2.4.2(a) Must be complied with by the Bidder. In case of a Joint Venture Bidder, the Bidder or at least one of the partners must meet the requirement in the key activity. For contracts under which the Bidder participated as a Joint Venture partner, only the Bidder's designated scope of works under the contracts shall be considered to meet this requirement.

Table A

Criteria	Compliance Requirements		Documents
Requirement	Single Entity	Joint Venture	Submission Requirements
For the above or other contracts executed during the period stipulated in 2.4.1, a minimum experience in the following key activities:	Must meet requirement	Must meet requirement	Form EXP – 2 <sup>a</sup>
1 Sub-station assessment, condition mapping, design and construction including switchgear			
2 Engineering, procurement and installation of power transformers			
3 BESS specification, procurement and installation			
4. Protection systems for substation and feeders			

<sup>a</sup> Submission requirements: Form EXP – 2 shall be supported by documents such as Signed Contract Agreement, Taking-Over Certificate or Contract Completion Certificate indicating the contract name, value, completion date (or percentage of substantial completion), activities performed by Joint Venture partners, and other relevant details sufficient to demonstrate compliance with the requirements.



2.4.2(b) The Employer accepts any of the following activities to be subcontracted. They may be complied with by the Bidder or by its proposed specialist subcontractor.

If the key activity is to be undertaken by a Specialist Subcontractor, the Employer shall require evidence of the subcontracting agreement from the Bidder.

Table B

Criteria	Compliance Requirements		Documents
Requirement	Single Entity or its Specialist Subcontractors	Joint Venture or its Specialist Subcontractors	Submission Requirements
For the above or other contracts executed during the period stipulated in 2.4.1, a minimum experience in the following key activities:	One must meet requirement	One must meet requirement	Form EXP – 2 <sup>a</sup>
4 .....			
5 .....			
6 .. etc .....			

<sup>a</sup> Submission requirements: Form EXP – 2 shall be supported by documents such as Signed Contract Agreement, Taking-Over Certificate or Contract Completion Certificate indicating the contract name, value, completion date (or percentage of substantial completion), activities performed by Joint Venture partners, and other relevant details sufficient to demonstrate compliance with the requirements.

### 2.4.3 Specific Experience in Managing Environmental, Health and Safety Aspect

Criteria	Compliance Requirements		Documents
Requirement	Single Entity or Its Specialist Subcontractors	Joint Venture or Its Specialist Subcontractors	Submission Requirements
For the contracts in 2.4.1 and 2.4.2 above and/or any other contracts [substantially completed and under implementation] as prime contractor, Joint Venture partner, or Subcontractor between 1st January 2024 and Bid submission deadline, experience in managing ES risks and impacts in the following aspects: <b>Not applicable</b>	Must meet requirements	One member must meet requirements  Or  All members must meet requirements	Form EXP – 3

## 2.5 Organizational Environmental, Health and Safety System

### 2.5.1 Environmental, Health and Safety Certification

Criteria	Compliance Requirements		Documents
Requirement	Single Entity or Its Specialist Subcontractors	Joint Venture or Its Specialist Subcontractors	Submission Requirements
Availability of a valid ISO certification or internationally recognized equivalent (equivalency to be demonstrated by the Bidder), and applicable to the worksite: <b>Not Applicable</b>	Must meet requirements	One member must meet requirements  Or  All members must meet requirements	Form EXP – 4

### 2.5.2 Environmental, Health and Safety Documentation

Criteria	Compliance Requirements		Documents
Requirement	Single Entity or Its Specialist Subcontractors	Joint Venture or Its Specialist Subcontractors	Submission Requirements
Availability of in-house policies and procedures for ESHS management: For example: 1. Existence of an Ethics Charter. 2. Existence of a system for monitoring compliance with EHS commitments for the Bidder's Subcontractors and all its partners.	Must meet requirements	One member must meet requirements  Or  All members must meet requirements	Form EXP – 5

### 2.5.3 Environmental, Health and Safety Dedicated Personnel

Criteria	Compliance Requirements		Documents
Requirement	Single Entity or Its Specialist Subcontractors	Joint Venture or Its Specialist Subcontractors	Submission Requirements

Availability of in-house personnel dedicated to EHS issues: <ul style="list-style-type: none"><li>- Environmental Specialist</li><li>- Health and Safety Specialist</li></ul>	Must meet requirements	One member must meet requirements Or All members must meet requirements	Form EXP – 6
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## 2.6 Subcontractors

Subcontractors or Manufacturers for the following major items of plant and services must meet the following minimum qualification criteria, herein listed for a Subcontractor for that item. Failure to comply with this requirement will result in rejection of the Subcontractor but not the Bidder.

Item No.	Description of Item	Minimum Criteria to be met	Documents Submission Requirements
1	None.		Form EXP-7
2			
3			
4			
5			

In the case of a Bidder who offers to supply and install major items of plant under the contract, which the Bidder did not manufacture or otherwise produce, the Bidder shall provide the Manufacturer's authorization, using the form provided in Section 4 (Bidding Forms), showing that the Bidder has been duly authorized by the Manufacturer or producer of the related plant and equipment or component to supply and install that item in the Employer's country. Failure to submit the Manufacturer's authorization at the first instance is considered a minor, nonmaterial omission and shall be subject to clarification. However, failure of the Bidder to submit the omitted authorization shall lead to rejection of the Subcontractor or Manufacturer of the item under evaluation in accordance with ITB 35.4.