

GUAM POWER AUTHORITY ATURIDÅT ILEKTRESEDÅT GUAHAN P.O.BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977

To All Interested Parties:

The Guam Power Authority, Procurement Office will continue its efforts with improvement towards accountability, transparency, and efficiency to better serve GPA personnel, prospective bidders, and guests, please be advised of the following:

- 1. Virtual meetings and/or conferences will be coordinated through the GPA Procurement Division.
- 2. For In-Person meetings and/or conferences:
 - a. Please contact our office for scheduled hand delivery of Sealed Bid submission on or before scheduled Opening/Closing date and time with confirmation via: Tel: (671) 648-3045 and/or (671) 648-3055 Email: GPA-Interested-Parties@gpagwa.com
 - b. Face masks and social distancing may be employed at the option of the individual.

COMPANY NAME:

REPRESENTATIVE NAME:

Print / Sign Date

BID NO.: <u>GPA-041-25</u>

RFP NO.: _____



FRANCIS E. SANTOS Chairman



JOHN M. BENAVENTE, P.E. General Manager

Telephone Nos. (671) 648-3045/55 or Facsimile (671) 648-3165

Accountability	· Impartiality ·	Competence	· Openness ·	Value
INVITATION FOR BID (IFB DESCRIPTION:) NO.: <u>GPA-041-25</u> COMPREHENSIVE ENTERPRI	SE DATA BACKUP AND R	EPLICATION PROTECTIO	N APPLICATION SOFTWARE
that all of the following requ	SPECIAL REMINDERS ad the Sealed Bid Solicitation an irements checked below are sul proposal submissions must be h	omitted in the bid envelope,	Terms and Conditions atta one (1) original, two (2) c	opies, at the date and time
	ISSU	JING OFFICE:		
	1 st . F Glor 688	m Power Authority-Procu Floor, Room 101 ia B. Nelson Public Servic Route 15 gilao, Guam 96913		
	- (15%) May be in the form of; ne General Terms and Conditior	IS		
b. c.		ne of the Bidder.) mpanied by: rity issued by the Insurance y the Surety to the Residen I Report (Limited Liability Co nnual Limited Liability Partn	Commissioner; or t General Agent or the follo ompany (LLC) and/or Corpc ership (LLP); or	wing:

- () STATEMENT OF QUALIFICATION;
- () SAMPLES;
- (XX) BROCHURES/DESCRIPTIVE LITERATURE; (Shall provide detailed literature on items offered)
- (XX) OWNERSHIP AND INTEREST DISCLOSURE AFFIDAVIT; Pursuant to Public Law 36-13
- (XX) NON-COLLUSION AFFIDAVIT; Pursuant to Public Law 36-13
- (XX) NO GRATUITIES OR KICKBACKS AFFIDAVIT;
- (XX) ETHICAL STANDARDS AFFIDAVIT;
- (XX) WAGE DETERMINATION AFFIDAVIT
- (XX) RESTRICTIONS AGAINST SEX OFFENDERS AFFIDAVIT
- (XX) CONTINGENT FEES AFFIDAVIT;

Note: The above Affidavits must comply with the following requirements:

- a. The affidavit must be signed within 60 days of the date the bid is due;
 - Date of signature of the person authorized to sign the bid and the notary date must be the same.
- c. First time affidavit **must** be an **original** If copy, indicate Bid Number/Ágency where original can be obtained.

(XX) OTHER REQUIREMENTS:

b.

A Guam Business License and/or Contractor's License with proof of Employer Identification Number (EIN) is not required in order to provide a proposal for this engagement, but is a pre-condition for entering into a contract with the Authority.

The reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements will mean a disqualification and rejection of the bid.

On this ______ day of _______ authorized representative of _______ acknowledge receipt of this special reminder to prospective bidders with the above referenced IFB.

Bidder Representative's Signature

INVITATION FOR BID

		ISSUING OFFICE: Guam Power Authority-Procurement Office 1 st . Floor, Room 101 Gloria B. Nelson Public Service Building 688 Route 15 Mangilao, Guam 96913
he uA	,	Attn: JOHN M. BENAVENTE, P.E. General Manager c/o JAMIE LYNN C. PANGELINAN Supply Management Administrator
JOHN M. BENAVEN General Manager	DATE	
DATE ISSUED:	04/03/2025 04/10/2025	BID INVITATION NO.: GPA-041-25
BID FOR:		/E ENTERPRISE DATA BACKUP AND REPLICATION PPLICATION SOFTWARE
SPECIFICATION:	SEE ATTACHED	
DESTINATION:	GUAM POWER A	UTHORITY
REQUIRED DELIVER		FTER RECEIPT OF ORDER (ARO) PLICATION DELIVERABLE VIA DIGITAL DOWNLOAD)
INSTRUCTIONS TO INDICATE WHETHER		IAL PARTNERSHIP CORPORATION
INCORPORATED IN:		
<u>10:00 A.M.</u> , (CHamo opened. Bid submitted aft and Sealed Bid Solicitation	ru Standard Time; ChS er the time and date spe	2) copies and sealed to the issuing office above no later than (Time) T) Date: <u>April 22, 2025</u> and shall be publicly cified above shall be rejected. See attached General Terms and Condition
The understand -ff		
the respective items listed expense of the Government	on the schedule provide nt in opening, tabulating, nis bid remain firm and irr	a the time specified, the articles and services at the price stated opposite d, unless otherwise specified by the bidder. In consideration to the and evaluating this and other bids, and other considerations, the evocable within one hundred twenty (120) calendar days from the date es are quoted.
the respective items listed expense of the Governmer undersigned agrees that th	on the schedule provide nt in opening, tabulating, nis bid remain firm and irr Il of the items which price	d, unless otherwise specified by the bidder. In consideration to the and evaluating this and other bids, and other considerations, the evocable within one hundred twenty (120) calendar days from the date
the respective items listed expense of the Governmer undersigned agrees that the opening to supply any or a	on the schedule provide nt in opening, tabulating, nis bid remain firm and irr Il of the items which price	d, unless otherwise specified by the bidder. In consideration to the and evaluating this and other bids, and other considerations, the revocable within one hundred twenty (120) calendar days from the date as are quoted. SIGNATURE AND TITLE OF PERSON
the respective items listed expense of the Governmer undersigned agrees that th opening to supply any or a NAME AND ADDRESS	on The schedule provident in opening, tabulating, his bid remain firm and irr II of the items which price OF BIDDER:	d, unless otherwise specified by the bidder. In consideration to the and evaluating this and other bids, and other considerations, the revocable within one hundred twenty (120) calendar days from the date as are quoted. SIGNATURE AND TITLE OF PERSON
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the respective items listed expense of the Governmer undersigned agrees that th opening to supply any or a NAME AND ADDRESS	on The schedule provident in opening, tabulating, nis bid remain firm and irr Il of the items which price OF BIDDER:	d, unless otherwise specified by the bidder. In consideration to the and evaluating this and other bids, and other considerations, the evocable within one hundred twenty (120) calendar days from the date es are quoted. SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:
the respective items listed expense of the Governmer undersigned agrees that th opening to supply any or a NAME AND ADDRESS	on The schedule provident in opening, tabulating, nis bid remain firm and irr Il of the items which price OF BIDDER:	d, unless otherwise specified by the bidder. In consideration to the and evaluating this and other bids, and other considerations, the evocable within one hundred twenty (120) calendar days from the date es are quoted. SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID: AMOUNT: DATE:

<u>NO.:</u>	DESCRIPTION:	QTY.:	TOTAL PRICE:
1.0	To provide Guam Power Authority Information Technology Division with Comprehensive Enterprise Data Backup and Replication Protection Application Software.	Lot	
	Contract Year 1 (Required):		\$
	Contract Year 2 (Optional):		\$
	Contract Year 3 (Optional):		\$
A.	APPLICATION SOFTWARE REQUIREMENTS:	COM	NOT-COMPLY:

A.1 BACKUP

Software solution must be able to create image-level backups of virtual, physical, cloud machines and backups of file shares and object storage repositories as well as copying backup files to a secondary repository. Software solution must be able to provide data protection and backup at least 300 individual nodes. Software solution must be able to support back up for all of these platform: Microsoft Windows, Linux distributions, MacOS, Oracle Database, Microsoft SQL Server, PostgreSQL, Microsoft Hyper-V and VMWare vSphere.

A.2 BACKUP METHOD

Software solution must be able agentless, must be able to provide instant file level recovery from backup without having to restore an entire machine or node.

A.3 RESTORATION

Software solution must be able to perform restore from backup files to the original or a new location, including but not limited to instant Recovery, image-level restore, file-level restore, and restore of application items.

A.4 REPLICATION

Software solution must be able to create an exact copy of a VM and maintaining the copy in sync with the original Virtual Machine. Continuous Data Protection (CDP): replication technology that helps you protect mission-critical virtual machines and reach recovery point objective (RPO) up to seconds.

A.5 RECOVERY AND VERIFICATION

Software solution must be able to restart virtual machine or nodes from backup instantly. Software solution must also be able to test backups and replicas before recovery.

A.6 MANAGEMENT AND REPORTING

Software solution must be able to provide real-time data monitoring and must have graphical management console to provide reporting and management capabilities for enterprise environments. Comply must be identified below. All deviations must be identified below.

<u>NO.:</u>	DESCRIPTION:	QTY.:	TOTAL PRICE	:
A.7	RANSOMWARE RESILIENCE			
	Software solution incorporates immutability feature across various platforms, bolstering defenses agair ransomware attacks.			
A.8	LICENSING AND COMPLIANCE			
	Software solution license must be for three (3) cont years, with the option to renew on the 2nd year and year upon mutual agreement and be invoiced annually. Software solution must be licensed to Gu Power Authority Information Technology Division. Software solution must be Department of Defense Information Network Approved Products List (DoDIN APL) certified.	l 3rd		
A.9	DELIVERY AND APPLICATION CONFIGURATIO	N		
	Software solution must be digitally downloadable. Vendor is required to ensure software compatibilities with Guam Power Authority's existing system environment. Vendor is required to ensure software configuration and deployment would be fully function Guam Power Authority's existing system environment	e mal with		
	REFERENCE: Veeam Data Platform Advanced Lie	censing		
	*** APPROVED EQUAL TO OR BETTER ******			
B.	MANDATORY BIDDER REQUIREMENTS:			
B.1 -	Bidder shall be responsible for basic deployment of the provided application; Basic deployment is described as enabling the solution to connect and integrate with existing system and network			
B.2 -	infrastructure. Bidder shall provide consulting, design, cutover, and implementation through the proposed brand/OEM professional services.	_		
B.3 -	ALL items/components must be brand new.			
B.4 -	components for normal operation "Out-of-the-box".	_		
B.5 -	ALL items/components shall be fully interoperable and shall not create and/or develop any issues, bugs, and/or problems with existing systems and network infrastructure.			
B.6 -	Must include ALL required licensing and Software/Application support and maintenance (3-YR) to ensure normal operation when delivered.	_		
B.7 -	Bidder shall ensure the compatibility of all software components.			
B.8 -	Bidder is required to be an AUTHORIZED reseller, partner, or distributor of the brand(s) of solution(s) proposed. Documents will be required to be presented.			
B.9 -	Proposed products, its components, hardware, software, or services, shall be prohibited and not	_		

10.:	DESCRIPTION:	QTY.:	TOTAL PRICE:	
	acceptable if it has been determined that the products			
	or services is/are designed, developed, manufactured,			
	or supplied by any corporation, partnership, association,			
	or other organization owned by, controlled by, or subject			
	to the jurisdiction or direction of foreign adversaries such			
	as the People's Republic of China, including Hong Kong			
	SAR; the Republic of Cuba; the Islamic Republic of Iran; the			
	Democratic People's Republic of Korea (North Korea);			
. 10	the Russian Federation; and Venezuela.			
3.10 -				
	software, or services, shall be in compliance of:			
	(a) Securing the Information and Communications			
	Technology and Services Supply Chain (ICTS Rule),			
	Executive Order (EO) 13873; (b) Public Law (PL)			
	115-232, National Defense Authorization Act (NDAA)			
	2019 (The McCain Act)			
8.11 -	Proposed products, its components, hardware,			
	software, or services shall be TAA compliant OR designed,			
	developed, manufactured, or supplied by any corporation,			
	partnership, association, or other organization owned,			
	majority owned, controlled by a person or entity			
	originating from a TAA designated country.			
3.12 -	Bidder is required to have present in their team on-island,			
	Guam resident, Sales and Technical accredited individuals.			
	Certification shall be required to be presented and part			
	of the proposal package.			
3.13 -	Resident system engineer must have design and			
	deployment experience in the following:			
	B.13.1 Military-grade cyber security using Department			
	of Defense Security Technical Implementation			
	Guides (DOD STIGS) – 5yrs.			
	B.13.2 Design and implementation of Department of			
	Defense (DoD) system/s; the system/s must have			
	been granted an Authorization to Operate (ATO)			
	to demonstrate and prove the system engineer's			
	capabilities in designing a secure IT infrastructure			
	– 5yrs.			
	B.13.3 Extensive experience in the design and			
	implementation of network and security			
	infrastructure for a Utilities organization/company			
	– 5yrs.			

NOTE:

Bidders must state either "Comply" or "Not Comply against each Specification on the bid document.

NOTE:

Not withstanding the fact that this contract was written by one (1) party, it will be construed that it was written by two (2) parties.

DELIVERY REQUIREMENT:

30 Days After Receipt of Order (ARO) (Software Application Deliverable via Digital Download)

NO.: DESCRIPTION:

QTY.: TOTAL PRICE:

TO BE COMPLETED BY BIDDER:

MANUFACTURER/BRAND NAME:

CAT. NO. / MODEL NO.: _____

PLACE OF ORIGIN: _____

EXPORT ABROAD: _____

TIME OF DELIVERY AFTER RECEIPT OF PURCHASE ORDER: _____

Specifications Generated/Reviewed By:

DAN VI 3/20/2025

MATTHEW HO Date Infrastructure Support Supervisor

Specifications Reviewed/Concurred By:

Melvyn kwek	3/25/2025
MELVYN KWEK	Date

Chief Information Technology Officer

Specifications Approved By:

ph gily fre 3/25/2025

JUHN J. CRUZ, JR., P.E. Date Assistant General Manager of Engineering and Technical Services

ATURIDÅT ILEK	ER AUTHORITY TRESEDÅT GUAHAN ÑA, GUAM U.S.A. 96932-2977
Telephone Nos. (671) 648-	304 5 /55 Fax: 648-3165
Lourdes A. Leon Guerrero I Maga 'håga	Joshua F. Tenorio I Sigundo Maga 'låhi
BID B	OND
NO.:	
KNOW ALL MEN BY THESE PRESENTS that	, as
Principal Hereinafter called the Principal, and (Bonding Com A duly admitted insurer under the laws of the Territory of Gu Held firmly bound unto the Territory of Guam for the sum of (\$), for Payment of which sum will and tr Surety bind ourselves, our heirs, executors, administrators, s by these presents.	Dollars uly to be made, the said Principal and the said successors and assigns, jointly and severally, firmly
WHEREAS, the Principal has submitted a bid for (ident	ity project by number and brief description)

NOW, THEREFORE, if the Territory of Guam shall accept the bid of the Principal and the Principal shall enter into a Contract with the Territory of Guam in accordance with the terms of such bid, and give such bond or bonds as my be specified in bidding or Contract documents with good and sufficient surety for the faithful performance of such Contract Documents with good and sufficient surety for the faithful performance of such Contract Documents with good and sufficient surety for the faithful performance of such Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Territory of Guam the difference not to exceed the penalty hereof between the amounts specified in said bid and such larger amount for which the Territory of Guam may in good faith contract with another party to perform work covered by said bid or an appropriate liquidated amount as specified in the Invitation for Bids then this obligation shall be null and void, otherwise to remain full force and effect.

Signed and sealed this	day of	2025.
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(PRINCIPAL) (SEAL)

(WITNESS)

(TITLE)

(MAJOR OFFICER OF SURETY)

(TITLE)

(TITLE)

(RESIDENT GENERAL AGENT)

SEE INSTRUCTIONS FOR SUPPORTING DOCUMENTS REQUIRED.

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to the Guam Power Authority, it should be accompanied with copies of the following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent or the following:
 - a. Current Sworn Annual Report (Limited Liability Company (LLC) and/or Corporation) or;
 - b. Current Renewal of Annual Limited Liability Partnership (LLP)

The following reference links below are for reference:

https://www.govguamdocs.com/revtax/docs/SwornAnnualReport_LLC_0609.pdf https://www.govguamdocs.com/revtax/docs/SwornAnnualReport_Corporations.pdf https://www.govguamdocs.com/revtax/docs/Renewal_LLP_Registration_r1106.pdf

3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.



SPECIAL PROVISION FOR OWNERSHIP & INTEREST DISCLOSURE AFFIDAVIT

All Bidders/Offerors are required to submit a current affidavit as required below. Failure to do so will mean disqualification and rejection of the Bid/RFP.

5 GCA §5233 (Title 5, Section 5233) states: Disclosure of Ownership, Financial, and Conflicts of Interest

- (a) Purpose. The disclosure required by this Section are intended to reveal information bearing on the responsibility of a bidder, and can be obtained by an inquiry regarding responsibility prior to award.
- (b) Definitions.

As used herein, the term "person" shall be interpreted liberally to include the definition found in 1 GCA § 715, and in § 5030(n) of this Chapter, and includes a natural person as well as every entity of whatever form or composition (an "artificial person") recognized under the laws of Guam other than a natural person, who is a prospective contractor under a bid, offer, proposal, or other response to a solicitation, or is a contractor under a contract with the government of Guam, and subject to the provisions of this Chapter.

- (c) Public Disclosure of Ownership.
 - (1) The ownership interests to be disclosed under this Section include the interests of a natural or artificial person who owns all or any part of a prospective contractor, bidder, or offeror, whether as proprietor, a partner, limited or otherwise, a shareholder of any class, in which case the percentage ownership interest test shall be based on each class, a member of an association or company, limited or otherwise, and any person owning a beneficial legal interest in any trust, and any other person having the power to control the performance of the contract or the prospective contractor.
 - (2) Prior to award, every person who is a prospective contractor, bidder, or offeror of a contract to be acquired under any method of source selection authorized by this Chapter shall submit a Disclosure Statement, executed as an affidavit under oath, disclosing the name of each person who currently or has owned an ownership interest in the prospective contractor, bidder, or offeror greater than ten percent (10%) at any time during the twelve (12) month period immediately preceding the date of the solicitation (the "relevant disclosure period"). If a prospective contractor, bidder, or offeror is an artificial person, the Disclosure Statement shall disclose the name of each person who has owned an ownership interest in such artificial person (a "second tier owner") greater than twenty-five percent (25%) at any time during the relevant disclosure period. If any such second tier owner is also an artificial person, the Disclosure Statement shall disclose the name of each person who has owned an ownership interest in such second tier owner (a "third tier owner") of forty-nine percent (49%) or more during the relevant disclosure period. If the name of no natural person has been identified as an owner, or a second or third tier owner of the prospective contractor, bidder, or offeror, the Disclosure Statement shall identify the name, position, address, and contact information of the natural person having the authority and responsibility for the performance of the prospective contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person or otherwise control the performance of the prospective contract.
- (d) Disclosure of Financial Interest. A prospective contractor shall execute an affidavit disclosing the name of any person who has received or is entitled to receive a commission, gratuity, contingent fee or other compensation to solicit, secure, or assist in obtaining business related to the solicitation by means of a Disclosure Statement, executed as an affidavit under oath, disclosing such interest and shall also contain the amounts of any such commission, gratuity, contingent fee or other compensation.
- (e) Disclosure of Conflict of Interest. A prospective contractor shall disclose the name of any person who directly or indirectly participates in any solicitation if such person is also an employee of the government of Guam, or of the government of the United States if federal funds are used in payment of the contract.

- (f) Every disclosure of an ownership or financial interest of any person required to be identified by this Section shall name the person required to be disclosed and the street address of their principal place of business. All information disclosed or meant to be disclosed under this Section is public procurement data and shall be kept as part of the public record of each procurement.
- (g) Continuing Duty of Disclosure. Notwithstanding any other provision of this Chapter, the duty to disclose the information required under this Section shall be, upon award a continuing duty of a contractor of every contract subject to this Chapter, and all such information shall become part of the procurement record required by § 5249 of this Chapter. Throughout the term of a contract subject to the terms of this Chapter, the contractor shall promptly make any disclosures not made previously and update changes in the identities or other required information, interests, or conflicts of the persons required to be disclosed herein. Failure to comply with this Section shall constitute a material breach of contract."

Section 2. Severability. If any provision of this Act or its application to any person or circumstance is found to be invalid or contrary to law, such invalidity shall not affect other provisions or applications of this Act that can be given effect without the invalid provision or application, and to this end the provisions of this Act are severable.

- 1. If the affidavit is a copy, indicate the BID/RFP number and where it is filed.
- 2. Affidavits must be signed within 60 days of the date the bids or proposals are due.

OWNERSHIP & INTEREST DISCLOSURE AFFIDAVIT

TERRI	TORY OF GUAM		
HAGA) TNA, GUAM)		
I, under	signed,(partner or officer	of the company, etc.)	sworn, deposes and says:
1.	That the name of each person w	ho owns or has owned an ownership interest in th n (10%) at any time during the twelve (12) month p	e prospective contractor,
	Name	Street Address (Principal Place of Business)	Percentage of Shares Held
2.	That for any owners listed Section	Total percentage of shares: on 1 who are artificial persons, the name of each p	erson who owns or has
2.	owned an interest in such artificia time during the relevant disclosu	al person (a "second-tier owner") greater than twe	nty-five percent (25%) at any
	Name	Street Address (Principal Place of Business)	Percentage of Shares Held
2		Total percentage of shares:	
3.		on 2 who are artificial persons, the name of each p id-tier owner (a "third-tier owner") of forty-nine per e as follows:	
	<u>Name</u>	Street Address (Principal Place of Business)	Percentage of Shares Held
		Total percentage of shares:	
4.		en identified as an owner in Section 1-3 above, the e performance of the prospective contract:	e natural person having the
	Name & Position	Street Address (Principal Place of Business)	Contact Information
	The natural person having the au otherwise control the performance	uthority and power to remove and replace the desi ce of the prospective contract:	gnated responsible person or
	Name & Position	Street Address (Principal Place of Business)	Contact Information
5.		re entitled a commission, gratuity or other compen	
	assisting in obtaining business re	elated to the Bid/RFP for which this Affidavit is sub	
	<u>Name</u>	Address	Amount of Commission, Gratuity, or other <u>Compensation</u>

6. Persons who directly or indirectly participated in this solicitation, if government of Guam employees (or government of the United States employees, if federal funds are used in payment of the contract):

Name & Position	Street Address (Principal Place of Business)	Contact Information
Further, affiant sayeth naught.		
Date:	Signature of individual if bidder/offeror Proprietorship; Partner, if the bidder/of Partnership Officer, if the bidder/offero corporation.	feror is a
Subscribe and sworn to before me	e this day of	
20	Notary Public	
	My Commission expires	

NON-COLLUSION AFFIDAVIT

Guam	
Hagatna)SS:)
	I, first being duly sworn, depose and say: (Name of Declarant)
1.	That I am the of of
2.	(Title) (Name of Bidding/RFP Company) That in making the foregoing proposal or bid, that such proposal or bid is genuine and
	not collusive or shame, that said bidder/offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any bidder or person, to put in a sham or to refrain from bidding or submitting a proposal and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the bid of affiant or any other bidder, or to secure any overhead, project or cost
	element of said bid price, or of that of any bidder, or to secure any advantage against the GUAM POWER AUTHORITY or any person interested in the proposed contract; and
3.	That all statements in said proposal or bid are true.
4.	This affidavit is made in compliance with Guam Administrative Rules and Regulations $\$\$3126(b).$
	(Declarant)

SUBSCRIBED AND SWORN to me before this _____ day of _____, 2025.

)Seal(

Notary Public

NO GRATUITIES OR KICKBACKS AFFIDAVIT

AFFIDAVIT (Offeror)		
TERRITORY OF GUAM)	cc.
HAGATNA, GUAM)	SS:

____, being first duly sworn, deposes and says:

As the duly authorized representative of the Offeror, that neither I nor of the Offeror's officers, representatives, agents, subcontractors, or employees has or have offered, given or agreed to give any government of Guam employee or former employee, any payment, gift, kickback, gratuity or offer of employment in connection with Offeror's proposal.

Signature of Individual if Proposer is a Sole Proprietorship; Partner, if the Proposer is a Partnership; Officer, if the Proposer is a Corporation

SUBCRIBED AND SWORN to before me this _____day of ______, 2025.

Notary Public In and for the Territory of Guam My Commission Expires:

ETHICAL STANDARDS AFFIDAVIT

AFFIDAVIT (Proposer)				
TERRITORY OF GUAM)	`		
HAGATNA, GUAM)		

_, being first duly sworn, deposes and says:

SS:

That I am (the Sole Proprietor, a Partner or Officer of the Offeror)

That Offeror making the foregoing Proposal, that neither he or nor of the Offeror's officers, representatives, agents, subcontractors, or employees of the Offeror have knowingly influenced any government of Guam employee to breach any of the ethical standards set forth in 5 GCA Chapter 5 Article 11, and promises that neither he nor any officer, representative, agent, subcontractor, or employee of Offeror will knowingly influence any government of Guam employee to breach any ethical standard set for in 5 GCA Chapter 5 Article 11.

Signature of Individual if Proposer is a Sole Proprietorship; Partner, if the Proposer is a Partnership; Officer, if the Proposer is a Corporation

SUBCRIBED AND SWORN to before me this _____day of ______, 2025.

Notary Public In and for the Territory of Guam My Commission Expires:

DECLARATION RE-COMPLIANCE WITH U.S. DOL WAGE DETERMINATION

Procurement No.: _____

Name of Offeror Company: _____

hereby certifies under penalty of perjury:

(1) That I am _____ (the offeror, a partner of the offeror, an officer of the offeror) making the bid or proposal in the foregoing identified procurement;

(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:

§ 5801. Wage Determination Established.

In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ('contractor') for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct delivery of contract deliverables to the government of Guam.

The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.

§ 5802. Benefits.

In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.

(3) That the offeror is in full compliance with 5 GCA § 5801 and § 5802, as may be applicable to the procurement referenced herein;

Signature of Individual if Proposer is a Sole Proprietorship; Partner, if the Proposer is a Partnership; Officer, if the Proposer is a Corporation

SUBCRIBED AND SWORN to before me this _____day of _____, 2025.

Notary Public In and for the Territory of Guam My Commission Expires:

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor | WAGE AND HOUR DIVISION | WASHINGTON D.C. 20210

Wage Determination No.: 2015-5693	
Revision No.: 23	
Date Of Last Revision: 12/23/2024	
	Revision No.: 23

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

If the contract is entered into on or	Executive Order 14026 generally applies to
after January 30, 2022, or the	the contract.
contract is renewed or extended (e.g.,	The contractor must pay all covered workers
an option is exercised) on or after	at least \$17.75 per hour (or the applicable
January 30, 2022:	wage rate listed on this wage determination,
	if it is higher) for all hours spent
	performing on the contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.27***
01012 - Accounting Clerk II		16.02***
01013 - Accounting Clerk III		17.93
01020 - Administrative Assistant		21.97
01035 - Court Reporter		17.40***
01041 - Customer Service Representative I		12.78***
01042 - Customer Service Representative II		14.23***
01043 - Customer Service Representative III		15.65***
01051 - Data Entry Operator I		12.16***
01052 - Data Entry Operator II		13.27***
01060 - Dispatcher, Motor Vehicle		17.39***
01070 - Document Preparation Clerk		13.85***
01090 - Duplicating Machine Operator		13.85***
01111 - General Clerk I		11.33***
01112 - General Clerk II		12.36***
01113 - General Clerk III		13.88***
01120 - Housing Referral Assistant		19.39
01141 - Messenger Courier		11.37***
01191 - Order Clerk I		12.57***
01192 - Order Clerk II		13.71***
01261 - Personnel Assistant (Employment) I		15.95***
01262 - Personnel Assistant (Employment) II		17.85
01263 - Personnel Assistant (Employment) III		19.89
01270 - Production Control Clerk		22.97
01290 - Rental Clerk		11.10***
01300 - Scheduler, Maintenance		15.55***
01311 - Secretary I		15.55***
01312 - Secretary II		17.40***
01313 - Secretary III		19.39
01320 - Service Order Dispatcher		15.40***
01410 - Supply Technician		21.97
01420 - Survey Worker		16.99***
01460 - Switchboard Operator/Receptionist		10.78***
01531 - Travel Clerk I		13.65***
01532 - Travel Clerk II		15.32***
01533 - Travel Clerk III		16.60***
01611 - Word Processor I		14.53***
01612 - Word Processor II		16.31***
01613 - Word Processor III		18.26

05000 -	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	17.40***
05010	- Automotive Electrician	16.34***
	- Automotive Glass Installer	15.28***
	- Automotive Worker	15.28***
	- Mobile Equipment Servicer	13.11***
	- Motor Equipment Metal Mechanic	17.40***
	- Motor Equipment Metal Worker	15.28***
	- Motor Vehicle Mechanic	17.40***
	- Motor Vehicle Mechanic Helper	12.00***
	- Motor Vehicle Upholstery Worker	14.22***
	- Motor Vehicle Wrecker	15.28***
	- Painter, Automotive	16.34***
	- Radiator Repair Specialist	15.28***
	- Tire Repairer	12.67*** 17.40***
	- Transmission Repair Specialist	17.40***
	Food Preparation And Service Occupations - Baker	12.21***
	- Cook I	15.29***
	- Cook II - Dishwasher	17.82 10.00***
	- Food Service Worker	10.18***
	- Meat Cutter	13.34***
		9.89***
	- Waiter/Waitress	9.09
	Furniture Maintenance And Repair Occupations	19.70
	- Electrostatic Spray Painter - Furniture Handler	11.94***
	- Furniture Refinisher	19.70 14.47***
	- Furniture Refinisher Helper	
	- Furniture Repairer, Minor	17.15***
	- Upholsterer	19.70
	General Services And Support Occupations	10 10***
	- Cleaner, Vehicles	10.12***
	- Elevator Operator	10.38***
	- Gardener	15.28***
	- Housekeeping Aide	10.38***
	- Janitor	10.38***
	- Laborer, Grounds Maintenance	11.55***
	- Maid or Houseman	10.24***
11260	- Pruner	10.34***
44070		4 2 0 0 0 0 0 0 0 0 0 0
	- Tractor Operator	13.99***
11330	- Trail Maintenance Worker	11.55***
11330 11360	- Trail Maintenance Worker - Window Cleaner	
11330 11360 12000 -	- Trail Maintenance Worker - Window Cleaner Health Occupations	11.55*** 11.60***
11330 11360 12000 - 12010	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver	11.55*** 11.60*** 20.86
11330 11360 12000 - 12010 12011	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician 	11.55*** 11.60*** 20.86 20.86
11330 11360 12000 - 12010 12011 12012	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant 	11.55*** 11.60*** 20.86 20.86 28.62
11330 11360 12000 - 12010 12011 12012 12015	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant 	11.55*** 11.60*** 20.86 20.86 28.62 28.62
11330 11360 12000 - 12010 12011 12012 12015 12020	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant 	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79
11330 11360 12000 - 12010 12011 12012 12015 12020 12025	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist 	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician 	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist 	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician 	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I 	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse II 	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Licensed Practical Nurse III 	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse II Licensed Practical Nurse III Medical Assistant 	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50***
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse II Licensed Practical Nurse IIII Medical Assistant Medical Laboratory Technician 	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse II Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk 	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97***
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Record Technician 	11.55^{***} 11.60^{***} 20.86 20.86 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50^{***} 18.93 14.97^{***} 17.77
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Assistant Medical Record Clerk Medical Transcriptionist 	11.55^{***} 11.60^{***} 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50^{***} 18.93 14.97^{***} 17.77 18.65
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12195 12210	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Transcriptionist Nuclear Medicine Technologist 	11.55^{***} 11.60^{***} 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50^{***} 18.93 14.97^{***} 17.77 18.65 45.85
11330 11360 12000 - 12010 12011 12012 12015 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Record Clerk Medical Record Technician Medical Transcriptionist Nuclear Medicine Technologist 	11.55^{***} 11.60^{***} 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50^{***} 18.93 14.97^{***} 17.77 18.65 45.85 12.43^{***}
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Transcriptionist Nursing Assistant II 	11.55^{***} 11.60^{***} 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 31.60 20.86 18.65 20.86 23.25 14.50^{***} 18.93 14.97^{***} 17.77 18.65 45.85 12.43^{***} 13.99^{***}
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Transcriptionist Nursing Assistant II Nursing Assistant III 	11.55^{***} 11.60^{***} 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 20.86 23.25 14.50^{***} 18.93 14.97^{***} 17.77 18.65 45.85 12.43^{***} 13.99^{***} 15.26^{***}
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12195 12210 12222 12223 12224	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse II Licensed Practical Nurse IIII Medical Assistant Medical Assistant Medical Record Clerk Medical Record Technologist Nursing Assistant II Nursing Assistant IIV 	11.55*** $11.60***$ 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 $14.50***$ 18.93 $14.97***$ 17.77 18.65 45.85 $12.43***$ $13.99***$ $15.26***$ $17.12***$
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12072 12073 12100 12130 12160 12190 12295 12210 12221 12222 12223 12224	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse II Licensed Practical Nurse IIII Medical Assistant Medical Assistant Medical Record Clerk Medical Record Technologist Nursing Assistant II Nursing Assistant IIV Optical Dispenser 	11.55^{***} 11.60^{***} 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50^{***} 18.93 14.97^{***} 17.77 18.65 45.85 12.43^{***} 13.99^{***} 15.26^{***} 17.12^{***} 20.86
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12223 12224 12235 12236	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse IIII Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Record Technician Nuclear Medicine Technologist Nursing Assistant II Nursing Assistant IV Optical Dispenser Optical Technician 	11.55^{***} 11.60^{***} 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50^{***} 18.93 14.97^{***} 17.77 18.65 45.85 12.43^{***} 13.99^{***} 15.26^{***} 17.12^{***} 20.86 18.65
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Transcriptionist Nursing Assistant II Nursing Assistant IV Optical Dispenser Optical Technician Pharmacy Technician 	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49***
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12070 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Licensed Practical Nurse III Medical Assistant Medical Assistant Medical Record Clerk Medical Technician Medical Technician Medical Transcriptionist Nursing Assistant II Nursing Assistant III Nursing Assistant IV Optical Technician Pharmacy Technician Phlebotomist 	11.55*** $11.60***$ 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 18.65 20.86 18.93 $14.97***$ 17.77 18.65 45.85 $12.43***$ $13.99***$ $15.26***$ $15.26***$ $15.26***$ 18.65 $15.49***$ 18.65
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12072 12071 12072 12073 12100 12130 12195 12210 12221 12222 12223 12224 12235 12260 12280 12305	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Record Technologist Nursing Assistant II Nursing Assistant III Nursing Assistant III Nursing Assistant IV Optical Technician Phemacy Technician Pharmacy Technician Pharmacy Technician Pharmacy Technician Pharmacy Technician 	11.55*** $11.60***$ 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 23.25 $14.50***$ 18.93 $14.97***$ 17.77 18.65 45.85 $12.43***$ $13.99***$ $15.26***$ $17.12***$ 20.86 18.65 $15.49***$ 18.65 $15.49***$ 18.65 31.60
11330 11360 12000 - 12010 12011 12012 12025 12030 12035 12040 12072 12071 12072 12073 12100 12130 12195 12210 12221 12222 12223 12224 12235 12250 12280 12311	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Transcriptionist Nursing Assistant II Nursing Assistant IV Optical Dispenser Optical Technician Phebotomist Radiologic Technologist 	11.55*** $11.60***$ 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 23.25 $14.50***$ 18.93 $14.97***$ 17.77 18.65 45.85 $12.43***$ $13.99***$ $15.26***$ $17.12***$ 20.86 18.65 $15.49***$ 18.65 $15.49***$ 18.65 31.60 25.85
11330 11360 12000 - 12010 12012 12025 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12210 12222 12223 12224 12222 12235 12240 12255 12260 12255 12260 12255 12210 12222 12223 12224 12225 12235 12236 12255 12280 12305 12311 12312	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Assistant EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Record Technologist Nursing Assistant II Nursing Assistant III Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Technician Pharmacy Technician Pharmacy Technician Phebotomist Registered Nurse I Registered Nurse II Registered Nurse II 	11.55*** $11.60***$ 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 $14.50***$ 18.93 $14.97***$ 17.77 18.65 45.85 $12.43***$ $13.99***$ $15.26***$ $17.12***$ 20.86 18.65 $15.49***$ 18.65 31.60 25.85 31.60
11330 11360 12000 - 12010 12012 12025 12020 12025 12030 12035 12040 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12222 12223 12224 12225 12236 12256 12280 12311 12312 12313	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Assistant EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Record Technologist Nursing Assistant II Nursing Assistant III Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Technician Phaemacy Technician Phebotomist Registered Nurse II Registered Nurse II Registered Nurse II 	11.55*** $11.60***$ 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 $14.50***$ 18.93 $14.97***$ 17.77 18.65 $12.43***$ $13.99***$ $15.26***$ $17.12***$ 20.86 18.65 $15.49***$ 18.65 31.60 25.85 31.60 31.60
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12072 12072 12073 12100 12130 12160 12295 12210 12222 12223 12224 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313 12314	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Record Clerk Medical Record Technician Nursing Assistant II Nursing Assistant III Nursing Assistant III Nursing Assistant IV Optical Technician Phebotomist Radiologic Technologist Registered Nurse II Registered Nurse III 	11.55*** $11.60***$ 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 $14.50***$ 18.93 $14.97***$ 17.77 18.65 45.85 $12.43***$ $13.99***$ $15.26***$ $17.12***$ 20.86 18.65 $15.49***$ 18.65 31.60 25.85 31.60 31.60 38.24
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12072 12072 12073 12100 12130 12160 12295 12210 12222 12223 12224 12223 12224 12255 12236 12250 12311 12312 12313 12314 12315	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Assistant Medical Record Clerk Medical Record Technician Nursing Assistant II Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Dispenser Optical Technician Phamacy Technician Phamacy Technician Phamacy Technician Phamacy Technician Registered Nurse II Registered Nurse II Registered Nurse III Registered Nurse III, Specialist Registered Nurse III, Anesthetist 	11.55*** $11.60***$ 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 23.25 $14.50***$ 18.93 $14.97***$ 17.77 18.65 45.85 $12.43***$ $13.99***$ $15.26***$ $17.12***$ 20.86 18.65 $15.49***$ 18.65 31.60 25.85 31.60 31.60 38.24 38.24
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12221 12222 12223 12224 12223 12224 12235 12236 12250 12312 12312 12312 12314 12315 12316	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Licensed Practical Nurse IIII Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Record Technologist Nursing Assistant II Nursing Assistant III Nursing Assistant III Nursing Assistant IV Optical Technician Phebotomist Ragistered Nurse II Registered Nurse II Registered Nurse III, Anesthetist Registered Nurse IV 	11.55*** $11.60***$ 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 18.65 $14.50***$ 18.93 $14.97***$ 17.77 18.65 45.85 $12.43***$ $13.99***$ $15.26***$ $17.12***$ 20.86 18.65 $15.49***$ 18.65 31.60 25.85 31.60 38.24 38.24 38.24 45.85
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12072 12073 12100 12130 12195 12210 12221 12222 12223 12224 12255 12260 12280 12315 12312 12315 12316 12317	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Dental Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Assistant Medical Record Clerk Medical Transcriptionist Nursing Assistant II Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Dispenser Optical Technician Phebotomist Radiologic Technologist Registered Nurse II Registered Nurse IV Scheduler (Drug and Alcohol Testing) 	11.55*** $11.60***$ 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 23.25 $14.50***$ 18.93 $14.97***$ 17.77 18.65 45.85 $12.43***$ $13.99***$ $15.26***$ $17.12***$ 20.86 $15.49***$ 18.65 31.60 25.85 31.60 31.60 31.60 31.60 31.60 31.60 38.24 38.24 45.85 25.85
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12072 12073 12100 12130 12195 12210 12221 12222 12223 12224 12255 12236 12315 12316 12317 12320	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Dentil Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Laboratory Technician Medical Record Clerk Medical Record Clerk Nursing Assistant II Nursing Assistant III Nursing Assistant III Nursing Assistant IVV Optical Dispenser Optical Dispenser Optical Technician Phamacy Technician Phamacy Technician Pharmacy Technician Registered Nurse II Registered Nurse II Registered Nurse II Registered Nurse III, Anesthetist Registered Nurse III, Anesthetist Registered Nurse III Scheduler (Drug and Alcohol Testing) Substan	11.55*** $11.60***$ 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 18.65 $14.50***$ 18.93 $14.97***$ 17.77 18.65 45.85 $12.43***$ $13.99***$ $15.26***$ $17.12***$ 20.86 18.65 $15.49***$ 18.65 31.60 25.85 31.60 38.24 38.24 38.24 45.85
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12195 12210 12221 12222 12223 12224 12225 12236 12250 12305 12311 12312 12314 12314 12315 12316 12317 12320 13000 -	 Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Dental Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Assistant Medical Record Clerk Medical Transcriptionist Nursing Assistant II Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Dispenser Optical Technician Phebotomist Radiologic Technologist Registered Nurse II Registered Nurse IV Scheduler (Drug and Alcohol Testing) 	11.55*** $11.60***$ 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 23.25 $14.50***$ 18.93 $14.97***$ 17.77 18.65 45.85 $12.43***$ $13.99***$ $15.26***$ $17.12***$ 20.86 $15.49***$ 18.65 31.60 25.85 31.60 31.60 31.60 31.60 31.60 31.60 38.24 38.24 45.85 25.85

16220 16250 19000 - 19010 21020 21020 21030 21030 21030 21030 21030 21030 21030 21030 21130 21130 21140 21150 21210 21210 21410 23000 -	 Washer, Machine Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Expediter Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist Mechanics And Maintenance And Repair Occupations 		11.91*** 19.70 24.77 15.36*** 22.97 13.83*** 10.62*** 15.36*** 17.12*** 16.59*** 23.33 15.36*** 15.36*** 25.04
16220 16250 19000 - 19010 21020 21020 21030 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21210	<pre>Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist</pre>		$19.70 \\ 24.77 \\ 15.36^{***} \\ 22.97 \\ 22.97 \\ 13.83^{***} \\ 10.62^{***} \\ 15.36^{***} \\ 17.12^{***} \\ 17.12^{***} \\ 16.59^{***} \\ 23.33 \\ 15.36^{***} \\ \end{cases}$
16220 16250 19000 - 19010 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140 21150	<pre>Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk</pre>		$\begin{array}{c} 19.70\\ 24.77\\ 15.36^{***}\\ 22.97\\ 22.97\\ 13.83^{***}\\ 10.62^{***}\\ 15.36^{***}\\ 17.12^{***}\\ 17.12^{***}\\ 16.59^{***}\\ 23.33\end{array}$
16220 16250 19000 - 19010 21000 - 21020 21030 21040 21050 21071 21080 21110 21130 21140	<pre>Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I</pre>		19.70 24.77 15.36*** 22.97 22.97 13.83*** 10.62*** 15.36*** 17.12*** 17.12*** 16.59***
16220 16250 19000 - 19010 21000 - 21020 21030 21040 21050 21071 21080 21110 21130	<pre>Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk</pre>		19.70 24.77 15.36*** 22.97 22.97 13.83*** 10.62*** 15.36*** 17.12***
16220 16250 19000 - 19010 21000 - 21020 21030 21040 21050 21071 21080 21110	<pre>Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer</pre>		19.70 24.77 15.36*** 22.97 22.97 13.83*** 10.62*** 15.36*** 17.12***
16220 16250 19000 - 19010 21000 - 21020 21030 21040 21050 21071 21080	<pre>Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing)</pre>		19.70 24.77 15.36*** 22.97 22.97 13.83*** 10.62*** 15.36***
16220 16250 19000 - 19010 21000 - 21020 21030 21040 21050 21071	Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler		19.70 24.77 15.36*** 22.97 22.97 13.83*** 10.62***
16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040 21050	 Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter Material Handling Laborer 		19.70 24.77 15.36*** 22.97 22.97 13.83***
16220 16250 19000 - 19010 19040 21000 - 21020 21030 21040	 Machine Tool Operation And Repair Occupations Machine-Tool Operator (Tool Room) Tool And Die Maker Materials Handling And Packing Occupations Forklift Operator Material Coordinator Material Expediter 		19.70 24.77 15.36*** 22.97 22.97
16220 16250 19000 - 19010 19040 21000 - 21020	Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations - Forklift Operator		19.70 24.77 15.36***
16220 16250 19000 - 19010 19040 21000 -	Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker Materials Handling And Packing Occupations		19.70 24.77
16220 16250 19000 - 19010 19040	Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker		19.70
16220 16250 19000 - 19010	Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room)		19.70
16220 16250 19000 -	Machine Tool Operation And Repair Occupations		
16220 16250			11.91***
16220			
10190	- Tailor		14.07***
	- Sewing Machine Operator		13.53***
	- Presser, Machine, Wearing Apparel, Laundry		11.38***
	- Presser, Machine, Shirts		11.38***
	- Presser, Machine, Drycleaning		11.38***
	- Finisher, Flatwork, Machine - Presser, Hand		11.38*** 11.38***
	- Dry Cleaner		12.98***
	- Counter Attendant		11.38***
	- Assembler		11.38***
16000 -	Laundry, Dry-Cleaning, Pressing And Related Occup	ations	
	- Tutor		15.70***
	- Test Proctor		15.70***
	- Technical Instructor - Technical Instructor/Course Developer		23.78
	- Non-Maintenance Test/Co-Pilot - Technical Instructor		34.91 17.67***
	- Maintenance Test Pilot, Rotary Wing		34.91
	- Maintenance Test Pilot, Fixed, Jet/Prop		34.91
	- Graphic Artist		20.47
	- Flight Instructor (Pilot)		34.91
	- Educational Technologist		31.17
	- Computer Based Training Specialist / Instructor		24.23
15030	- Air Crew Training Devices Instructor (Pilot)		34.91
	- Aircrew Training Devices Instructor (Rated)		29.32
	- Aircrew Training Devices Instructor (Non-Rated)		24.23
	Instructional Occupations		21.24
	 Personal Computer Support Technician System Support Specialist 		21.33 21.24
	- Peripheral Equipment Operator		15.71***
	- Computer Systems Analyst III	(see 1)	15 71***
	- Computer Systems Analyst II	(see 1)	
	- Computer Systems Analyst I	(see 1)	24.23
	- Computer Programmer IV	(see 1)	
	- Computer Programmer III	(see 1)	23.84
14072	- Computer Programmer II	(see 1)	19.50
	- Computer Programmer I	(see 1)	15.73***
	- Computer Operator V		23.62
	- Computer Operator III - Computer Operator IV		19.19 21.33
	- Computer Operator II		17.22***
	- Computer Operator I		15.71***
	Information Technology Occupations		
	- Video Teleconference Technician		19.15
	- Technical Order Library Clerk		21.42
	- Photographer V		39.27
	- Photographer II		32.45
	- Photographer II - Photographer III		21.42
	- Photographer I - Photographer II		19.15 21.42
	- Media Specialist III		23.87
	- Media Specialist II		21.42
13061	- Media Specialist I		19.15
	- Library Technician		18.11
	- Library Information Technology Systems istrator		26.53
	- Library Aide/Clerk		17.05***
	- Librarian		29.38
	- Illustrator III		32.45
13042	- Illustrator II		26.53
	- Illustrator I		21.42
13041	- Exhibits Specialist II - Exhibits Specialist III		26.53 32.45
13013 13041			

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23019 -	Aircraft Logs and Records Technician	19.47
	Aircraft Mechanic I	23.84
	Aircraft Mechanic II	25.04
	Aircraft Mechanic III	26.30
	Aircraft Mechanic Helper	16.58***
	Aircraft, Painter	22.39
	Aircraft Servicer	19.47
	Aircraft Survival Flight Equipment Technician Aircraft Worker	22.39 21.03
	Aircrew Life Support Equipment (ALSE) Mechanic	21.03
23091 - I	All clew life Support Equipment (ALSE) Mechanic	21.05
	Aircrew Life Support Equipment (ALSE) Mechanic	23.84
II	Allerew Elle Support Equipment (AESE) rechange	23.04
	Appliance Mechanic	19.70
	Bicycle Repairer	15.81***
	Cable Splicer	24.19
	Carpenter, Maintenance	17.58***
	Carpet Layer	18.43
	Electrician, Maintenance	20.04
	Electronics Technician Maintenance I	18.43
23182 -	Electronics Technician Maintenance II	19.70
23183 -	Electronics Technician Maintenance III	20.98
23260 -	Fabric Worker	17.15***
23290 -	Fire Alarm System Mechanic	16.77***
23310 -	Fire Extinguisher Repairer	15.81***
23311 -	Fuel Distribution System Mechanic	20.98
23312 -	Fuel Distribution System Operator	15.81***
23370 -	General Maintenance Worker	13.77***
23380 -	Ground Support Equipment Mechanic	23.84
	Ground Support Equipment Servicer	19.47
	Ground Support Equipment Worker	21.03
	Gunsmith I	15.81***
	Gunsmith II	18.43
	Gunsmith III	20.98
	Heating, Ventilation And Air-Conditioning	20.22
Mechani		
	Heating, Ventilation And Air Contidioning	21.51
	c (Research Facility)	
	Heavy Equipment Mechanic	20.41
	Heavy Equipment Operator	18.33
	Instrument Mechanic	20.98
	Laboratory/Shelter Mechanic	19.70
	Laborer	13.83***
	Locksmith	19.70
	Machinery Maintenance Mechanic	25.08
	Machinist, Maintenance	20.98
	Maintenance Trades Helper Metrology Technician I	11.77***
		20.98
	Metrology Technician II	22.31 23.62
	Metrology Technician III Millwright	20.98
	Office Appliance Repairer	19.46
	Painter, Maintenance	18.74
	Pipefitter, Maintenance	19.96
	Plumber, Maintenance	18.75
	Pneudraulic Systems Mechanic	20.98
	Rigger	20.98
	Scale Mechanic	18.43
	Sheet-Metal Worker, Maintenance	20.80
	Small Engine Mechanic	18.43
	Telecommunications Mechanic I	20.98
	Telecommunications Mechanic II	22.31
	Telephone Lineman	22.68
	Welder, Combination, Maintenance	19.96
	Well Driller	21.13
	Woodcraft Worker	20.98
23980 -	Woodworker	15.81***
	Personal Needs Occupations	
	Case Manager	16.09***
		10.22***
24570 -	Child Care Attendant	
	Child Care Center Clerk	13.25***
24580 - 24610 -	Child Care Center Clerk Chore Aide	
24580 - 24610 -	Child Care Center Clerk	13.25***
24580 - 24610 -	Child Care Center Clerk Chore Aide Family Readiness And Support Services	13.25*** 14.06***
24580 - 24610 - 24620 - Coordin	Child Care Center Clerk Chore Aide Family Readiness And Support Services	13.25*** 14.06***
24580 - 24610 - 24620 - Coordin 24630 -	Child Care Center Clerk Chore Aide Family Readiness And Support Services Nator	13.25*** 14.06*** 16.09***
24580 - 24610 - 24620 - Coordin 24630 - 25000 - P	Child Care Center Clerk Chore Aide Family Readiness And Support Services Nator Homemaker	13.25*** 14.06*** 16.09***
24580 - 24610 - 24620 - Coordin 24630 - 25000 - P 25010 - 25040 -	Child Care Center Clerk Chore Aide Family Readiness And Support Services Nator Homemaker Plant And System Operations Occupations Boiler Tender Sewage Plant Operator	13.25*** 14.06*** 16.09*** 16.12***
24580 - 24610 - 24620 - Coordin 24630 - 25000 - P 25010 - 25040 - 25040 - 25070 -	 Child Care Center Clerk Chore Aide Family Readiness And Support Services Part And System Operations Occupations Boiler Tender Sewage Plant Operator Stationary Engineer 	13.25*** 14.06*** 16.09*** 16.12*** 22.79 22.89 22.79
24580 - 24610 - 24620 - Coordin 24630 - 25000 - 25010 - 25040 - 25040 - 25070 - 25190 -	 Child Care Center Clerk Chore Aide Family Readiness And Support Services Part And System Operations Occupations Boiler Tender Sewage Plant Operator Stationary Engineer Ventilation Equipment Tender 	13.25*** 14.06*** 16.09*** 16.12*** 22.79 22.89 22.79 15.72***
24580 - 24610 - 24620 - Coordin 24630 - 25000 - 25010 - 25040 - 25040 - 25070 - 25190 -	 Child Care Center Clerk Chore Aide Family Readiness And Support Services Part And System Operations Occupations Boiler Tender Sewage Plant Operator Stationary Engineer 	13.25*** 14.06*** 16.09*** 16.12*** 22.79 22.89 22.79

	Protective Service Occupations		
	- Alarm Monitor		11.21***
	- Baggage Inspector		10.02***
	Corrections OfficerCourt Security Officer		14.59*** 14.59***
	- Detection Dog Handler		11.21***
	- Detention Officer		14.59***
	- Firefighter		14.59***
	- Guard I - Guard II		10.02*** 11.21***
	- Police Officer I		14.59***
	- Police Officer II		16.21***
28000 -	Recreation Occupations		
	- Carnival Equipment Operator		13.44***
	- Carnival Equipment Repairer		14.68***
	- Carnival Worker - Gate Attendant/Gate Tender		9.93*** 13.18***
	- Lifeguard		11.60***
	- Park Attendant (Aide)		14.74***
28510	- Recreation Aide/Health Facility Attendant		11.84***
	- Recreation Specialist		18.26
	- Sports Official		11.74***
	- Swimming Pool Operator		17.71***
	Stevedoring/Longshoremen Occupational Services - Blocker And Bracer		26.02
	- Hatch Tender		26.02
29030	- Line Handler		26.02
	- Stevedore I		24.21
	- Stevedore II		27.82
	Technical Occupations	(45 21
	 Air Traffic Control Specialist, Center (HFO) (Air Traffic Control Specialist, Station (HFO) (45.21 31.17
	- Air Traffic Control Specialist, Jeation (HIO) (34.34
	- Archeological Technician I	(300 -)	18.41
	- Archeological Technician II		20.59
	- Archeological Technician III		25.51
	- Cartographic Technician		25.51
	- Civil Engineering Technician		25.51 28.25
	 Cryogenic Technician I Cryogenic Technician II 		31.21
	- Drafter/CAD Operator I		18.41
30062	- Drafter/CAD Operator II		20.59
30063	- Drafter/CAD Operator III		22.96
	- Drafter/CAD Operator IV		28.25
	- Engineering Technician I		17.32***
	 Engineering Technician II Engineering Technician III 		19.44 21.74
	- Engineering Technician IV		26.94
	- Engineering Technician V		32,95
30086	- Engineering Technician VI		39.86
	- Environmental Technician		25.51
	- Evidence Control Specialist		25.51
	 Laboratory Technician Latent Fingerprint Technician I 		22.96 28.25
	- Latent Fingerprint Technician II		31.21
	- Mathematical Technician		25.51
	- Paralegal/Legal Assistant I		19.54
	- Paralegal/Legal Assistant II		24.21
	- Paralegal/Legal Assistant III		29.61
	- Paralegal/Legal Assistant IV - Petroleum Supply Specialist		35.83 31.21
	- Photo-Optics Technician		25.51
	- Radiation Control Technician		31.21
30461	- Technical Writer I		25.51
	- Technical Writer II		31.21
	- Technical Writer III		37.75
	 Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II 		28.73 34.76
	- Unexploded Ordnance (UXO) Technician III		41.67
	- Unexploded (UXO) Safety Escort		28.73
30495	- Unexploded (UXO) Sweep Personnel		28.73
	- Weather Forecaster I		28.25
	- Weather Forecaster II	(600.2)	34.36
	- Weather Observer, Combined Upper Air Or (ce Programs	(see 2)	22.96
		(see 2)	25.51
	Transportation/Mobile Equipment Operation Occupati		
31010	- Airplane Pilot		34.76
	- Bus Aide		8.97***
	- Bus Driver		12.75*** 10.26***
51043	- Driver Courier		TO' TO. 40

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31260 - Parking and Lot Attendant	9.91***
31290 - Shuttle Bus Driver	11.65***
31310 - Taxi Driver	11.41***
31361 - Truckdriver, Light	11.21***
31362 - Truckdriver, Medium	12.16***
31363 - Truckdriver, Heavy	17.57***
31364 - Truckdriver, Tractor-Trailer	17.57***
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.95***
99030 - Cashier	10.26***
99050 - Desk Clerk	10.01***
99095 - Embalmer	28.73
99130 - Flight Follower	28.73
99251 - Laboratory Animal Caretaker I	25.47
99252 - Laboratory Animal Caretaker II	27.83
99260 - Marketing Analyst	21.54
99310 - Mortician	28.73
99410 - Pest Controller	16.07***
99510 - Photofinishing Worker	15.10***
99710 - Recycling Laborer	17.32***
99711 - Recycling Specialist	23.38
99730 - Refuse Collector	16.40***
99810 - Sales Clerk	10.63***
99820 - School Crossing Guard	18.82
99830 - Survey Party Chief	24.38
99831 - Surveying Aide	13.87***
99832 - Surveying Technician	18.02
99840 - Vending Machine Attendant	25.47
99841 - Vending Machine Repairer	32.44
99842 - Vending Machine Repairer Helper	25.47

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$5.36 per hour, up to 40 hours per week, or \$214.40 per week or \$929.07 per month

HEALTH & WELFARE EO 13706: \$4.93 per hour, up to 40 hours per week, or \$197.20 per week, or \$854.53 per month*

*This rate is to be used only when compensating employees for performance on an SCAcovered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or

at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

 The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary

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affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

SPECIAL PROVISIONS

Restriction Against Sex Offenders Employed by Service Providers to Government of Guam from Working on Government of Guam Property

GCA 5 §5253 Restriction Against Contractors Employing Convicted Sex Offenders from Working at Government of Guam Venues:

- (a) No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 Guam Code Annotated, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry, and who is employed by a business contracted to perform services for an agency or instrumentality of the government of Guam, shall work for his employer on the property of the Government of Guam other than public highway.
- (b) All contracts for services to agencies listed herein shall include the following provisions: (1) warranties that no person providing services on behalf of the contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry; and (2) that if any person providing services on behalf of the contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry; that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction.
- (c) Duties of the General Services Agency or Procurement Administrators. All contracts, bids, or Requests for Proposals shall state all the conditions in § 5253(b).
- (d) Any contractor found in violation of § 5253(b), after notice from the contracting authority of such violation, shall, within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action within the stipulated period may result in the temporary suspension of the contract at the discretion of the contracting authority.

SOURCE: Added by P.L. 28-024:2 ((Apr. 21, 2005). Amended by P.L. 28-098:2 (Feb. 7, 2006).

Signature of	Bidder	Date

Proposer, if an individual; Partner, if a partnership; Officer, if a corporation.

Subscribed and sworn before me this _____ day of _____, 2025.

Notary Public

	<u>C0</u>	NTINGENT FEES AFFIDAVIT
CITY OF)	
ISLAND OF GUAM) SS.)	
sworn donocos and sous t	hot	[state name of affiant signing below] being first duly

sworn, deposes and says that:

1. The name of the offering company or individual is [state name of company]

2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 11108(f).

3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 11108(h).

4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.

Subscribed and sworn to before me

this _____ day of ____, 2025.

NOTARY PUBLIC My commission expires _______



GUAM POWER AUTHORITY ATURIDÅT ILEKTRESEDÅT GUAHAN P.O.BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977

Lourdes A. Leon Guerrero I Maga 'håga Telephone Nos. (671) 648-3045/55 Fax: 648-3165 Joshua F. Tenorio I Sigundo Maga 'låhi Accountability · Impartiality · Competence · Openness · Value

LOCAL PROCUREMENT PREFERENCE APPLICATION

Based on the law stipulated below, please place a checkmark or an "X" on the block indicating the item that applies to your business:

5GCA, Chapter 5, Section 5008, "Policy in Favor of Local Procurement" of the Guam Procurement Law states:

All procurement of supplies and services shall be made from among businesses licensed to do business on Guam and that maintains an office or other facility on Guam, whenever a business that is willing to be a contractor is:

- (a) A licensed bonafide manufacturing business that adds at least twenty-five percent (25%) of the value of an item, not to include administrative overhead, suing workers who are U.S. Citizens or lawfully admitted permanent residents or nationals of the United States, or persons who are lawfully admitted to the United States to work, based on their former citizenship in the Trust Territory for the Pacific Islands; or
- () (b) A business that regularly carries an inventory for regular immediate sale of at least fifty percent (50%) of the items of supplies to be procured; or
- () (c) A business that has a bonafide retail or wholesale business location that regularly carries an inventory on Guam of a value of at least one half of the value of the bid or One Hundred Fifty Thousand Dollars (\$150,000.0) whichever is less, of supplies and items of a similar nature to those being sought; or
- () *(d) A service actually in business, doing a substantial business on Guam, and hiring at least 95% U.S. Citizens, lawfully admitted permanent residents or national of the United States, or persons who lawfully admitted to the United States to work, based on their citizenship in any of the nations previously comprising the Trust Territory of the Pacific Islands.
 - Bidders indicating qualification under (d) may be considered QUALIFIED for the Local Procurement Preference <u>only if</u> the Government's requirement is for service. Service is defined Pursuant to 5 GCA Government Operations Subparagraph 5030 entitled DEFINITIONS under Chapter 5 of the Guam Procurement Law.
 - I _______ representative for _______ , have read the requirements of the law cited above and do hereby qualify and elect to be given the LOCAL PROCUREMENT PREFERENCE for Bid No.: GPA ______. By filling in this information and placing my signature below, I understand that the Guam Power Authority will review this application and provide me with a determination whether or not the 15% preference will be applied to this bid.
 - 2. I ______, representative for ______, have read the requirements of the law cited above, and do not wish to apply for the Local Procurement Preference for Bid No.: GPA ______.

Bidder Representative Signature

Date

Prospective Bidders not completing this form will automatically be not considered for Local Procurement Preference. Non-completion of this form is not a basis for rejection of the bid or proposal.

NOTE:

GOVERNMENT OF GUAM

GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) And the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Power Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. GENERAL INTENTION: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation. "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.

NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all. **The Government will not award on an itemized basis**. Reference: Section 3-101.06 of the Guam Procurement Regulations.

- [X] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. BIDDER'S PRICE: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. **BID ENVELOPE**: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Power Authority in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3-202.03.3) Pursuant to Public Law 27-127, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package.
- [X] 12. PERFORMANCE BOND REQUIREMENT: The Bidder may be required to furnish a Performance Bond on Government Standard Form BB-1 or standby irrevocable Letter of Credit or Certified Check or Cashier's Check payable to the Guam Power Authority issued by any of the local Banks or Bonding Institution in the amount equal to <u>FIFTEEN PERCENT (15 %)</u> of the contract prices as security for the faithful performance and proper fulfillment of the contract. In the event that any of the provisions of this contract are violated by the contractor, the Chief Procurement Officer shall serve written notice upon both the contract or and the Surety of its intention to terminate the contract. Unless satisfactory arrangement or correction is made within ten (10) days of such notice the contract shall cease and terminate upon the expiration of the ten (10) days. In the event of any such termination, the Chief Procurement Officer shall immediately serve notice thereof upon the Surety. The Surety shall have the right to take over and perform the contract, provided, however, that if the Surety does not commence performance thereof within

10 days from the date of the mailing of notice of termination, the Government may take over and prosecute the same to complete the contract or force account for the account and at the expense of the contractor, and the contractor and his Surety shall be liable to the Government for any excess cost occasioned the Government thereby (GPR Section 3-202.03.4).

- [X] 13. PERFORMANCE GUARANTEE: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and to enforce Section 23 of these General Terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [X] 14. SURETY BONDS: Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 15. COMPETENCY OF BIDDERS: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 16. DETERMINATION OF RESPONSIBILITY OF BIDDERS: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).
- [X] 17. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER: In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:
 - a) Price of items offered.
 - b) The ability, capacity, and skill of the Bidder to perform.
 - c) Whether the Bidder can perform promptly or within the specified time.
 - d) The quality of performance of the Bidder with regards to awards previously made to him.
 - e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
 - f) The sufficiency of the financial resources and ability of the Bidder to perform.
 - g) The ability of the bidder to provide future maintenance and services for the subject of the award.
 - h) <u>The compliance with all of the conditions to the Solicitation.</u>
- [X] 18. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on Section 3.202.15.2, or to reject all such bids (GPR Section 3-202.15.2).
- [X] 19. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but nor restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 20. DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 21. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 22. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 23. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3-202.14.1).

- [] 24. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief tem description and quantity. Letter marking shall not be less than 3/4" in height.
- [] 25. SCHEDULE FOR DELVERY: Successful bidder shall notify the Guam Power Authority, Dededo Warehouse at (671) 653-2073, Information Technology Division at (671) 648-3060, GPA Transportation Supply at (671) 300-8318 and/or Guam Power Authority Cabras Warehouse at (671) 475-3319 at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 26. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 28. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [] 29. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [] 30. SAFETY INSPECTION: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.
- [] 31. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc. b) **Guarantee of Other Type of Equipment**:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

c) Compliance with this Section is a condition of this Bid.

- [X] 32. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 33. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 34. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 35. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 36. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [] 37. **STOP WORK ORDER**: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.

- [X] 38. TERMINATION FOR CONVENIENCE: Any termination order for the convenience of the Government issued relative towards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101.10 of the Government Procurement Regulations.
- [X] 39. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.
- [X] 40. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.
- [X] 41. PAYMENT TERMS: NET THIRTY (30) DAYS after receipt of ORIGINAL invoice for goods and/or services rendered.
- [X] 42. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph (4) (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay (GPR Section 6-101-09.1).
- [] 43. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 44. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:
Address:	Telephone:

SEALED BID SOLICITATION INSTRUCTIONS

1. **BID FORMS:** Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Power Authority.

2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case
- of discrepancies between a unit price and extended price, the unit price will be presumed to be correct. d) Bids for supplies or services other than those specified will not be considered.
- Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment.

Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. **FAILURE TO SUBMIT BID:** If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations Section 3-202)
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

8. DISCOUNTS:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.

- 9. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. SELLERS' INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12 below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).

12. RESTRICTION AGAINST SEX OFFENDERS:

5 GCA Section 5253, enacted by P.L 28-24 and amended by P.L. 28-98:

The service provider warrants that no person in its employment who has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated, or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted of an offense with the same elements as heretofore defined in any other jurisdiction, or who is listed on the Sex Offender Registry shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of the service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will remove immediately such convicted person from provisions of this paragraph, then the Government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service provider fails to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily any contract for services until corrective action has been taken.

13. DISABLED VETERAN OWNED: P.L. 34-115. 5 Guam Code Annotated §5011 & §5012

§5011. Policy In Favor of Service-Disabled Veteran Owned Businesses. Notwithstanding any provision of law, and *except* for the procurement of professional services, if any entity of the government of Guam or any entity expending governmental funds intends to procure any supply or service, which is offered by a business concern that is at least fifty-one percent (51%) owned by a service-disabled veteran(s), that entity *shall* procure such supply or service from that business concern, if the supply or service is available within the period required by procuring entity and the price for the supply or service *does not* exceed one hundred five percent (105%) of the lowest bidder, and *shall* be in addition to any other procurement benefit the service-disabled veteran Owned Business. A business concern is qualified under §5011 of this Chapter if:

- (a.) the business concern is licensed to do business on Guam;
- (b.) the business concern maintains its headquarters on Guam;
- (c.) the business concern is at least fifty-one percent (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by and award letter from the U.S Department of Veterans Affairs;
- (d.) the DD214 and Disability award letter from the U.S Department of Veterans Affairs are submitted to the procuring entity for every service offered; and
- (e.) the service-disabled veteran(s) owner of the business concern has filed individual tax returns on Guam for a period of *at least* three (3) consecutive years."

14. WOMEN-OWNED BUSINESSES: P.L. 36.26. 5 Guam Code Annotated §5013.

§5013. Policy In Favor of Women-Owned Businesses.

- (a.) Notwithstanding any other provision of law, if any entity of the government of Guam or any entity expending governmental funds intends to procure any supply or service which is offered by a business concern that is at least fifty-one percent (51%) owned by women, that entity *shall* procure such supply or service from that business concern, if the supply or service is available within the period required by procuring entity and the price for the supply or service *does not* exceed one hundred five percent (105%) of the lowest bidder, and *shall* be in addition to any other procurement benefit the women-owned business may qualify for under Guam Law. The procuring entity shall determine the lowest price to the entity in the case of more than one (1) women-owned business, or a women-owned business and a service-disabled veteran owned business, who are competing for the same government contract
- (b.) Qualifications of a Women-Owned Business. A business concern is qualified under Subsection (a) of the Section if:
 - (1) the business concern is licensed to business on Guam;
 - (2) the business concern maintains its headquarters on Guam;

- (3) the business concern is at least fifty-one percent (51%) owned by women, who manage day-to-day operations and make long-term decisions;
- (4) the business concern is certified as a Women-Owned Small Business (WOSB) or an Economically Disadvantaged Women-Owned Small Business (EDWOSB) by the U.S. Small Business Administration; and
- (5) the owner(s) of the business concern has (have) filed individual tax returns on Guam for a period of at least three (3) consecutive years
- 15. CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary date identified in writing. If the parties do not agree as to the disclosure of data, the Procurement Officer shall inform the bidders in writing what portions of the bid will be disclosed and that, unless the bidders protest under Chapter 9 of the Guam Procurement Act (P.L. 16-124), the bids will be so disclosed. The bids shall be opened to public inspection subject to any continuing prohibition on the disclosure of confidential data (Guam Procurement Regulations Section 3-202.12.3).

16. MULTI-STEP SEALED BIDDING:

- a. It is defined as two-phase process consisting of a technical first-phase composed of one or more steps in which bidders submit unpriced technical offers to be evaluated by the territory, and a second-phase in which those bidders whose technical offers are determined to be acceptable during the first-step have their priced bids considered. It is designed to obtain the benefits of competitive sealed bidding by award of a contract to t h lowest responsive, responsible bidder, and at the same time obtained the benefits of the competitive sealed proposals procedure through the solicitation of technical offers and the conduct of discussions to evaluate and determine the acceptability of technical offers.
- b. In addition to the requirements set forth in the General Terms and Conditions and the Special provisions, the following applies:
 - 1). only unpriced technical offers are requested in the first phase;
 - 2). priced bids will be considered only in the second phase and only from bidders whose unpriced technical offers are found acceptable in the first phase;
 - the criteria to be used in the evaluation at those specified in the Special Provisions and the General Terms and Conditions;
 - 4). the territory, to the extent the Procurement Officer finds necessary, may conduct oral or written discussion of the unpriced technical offers;
 - 5). the bidders, may designate those portions of the unpriced technical offers which contain trade secrets or other proprietary data which are to remain confidential; and,
 - 6). the service being procured shall be furnished generally in accordance with bidder's technical offer as found to be finally acceptable and shall meet the requirements of the Invitation for Bids.

c. RECEIPT AND HANDLING OF UNPRICED TECHNICAL OFFERS.

Unpriced technical offers shall not be opened publicly, but shall be opened in front of two or more procurement officials. Such offers shall not be disclosed to unauthorized persons. Bidders may request nondisclosure of trade secrets and other proprietary data identified in writing.

d. EVALUATION OF UNPRICED TECHNICAL OFFERS.

The unpriced technical offers submitted by bidders shall be evaluated solely in accordance with the criteria set forth in the Invitation for Bids. The unpriced technical offers shall be categorized as: 1). acceptable;

- 2). potentially acceptable, that is, reasonably susceptible of being made acceptable; or
- 3). unacceptable. The Procurement Officer shall record in writing the basis for finding an offer unacceptable and make it part of the procurement file.

The Procurement Officer may initiate Phase Two of the procedure if, in the Procurement Officer's opinion, there are sufficient acceptable unpriced technical offers to assure effective price competition in the second phase without technical discussions. If the Procurement Officer finds such is not the case, the Procurement Officer shall issue an amendment to the Invitation for Bids or engage in technical discussions as set forth in Subsection 3-202.20.50f this Section.

e. Upon the completion of Phase One, the Procurement Officer shall invite each acceptable bidder to submit a price bid. Upon submission of prices, the Procurement Officer shall prepare the final evaluation and reconsideration for the Chief Procurement Officer's approval.

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