

# GUAM POWER AUTHORITY ATURIDÅT ILEKTRESEDÅT GUÅHAN P.O.BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977

# To All Interested Parties:

The Guam Power Authority, Procurement Office will continue its efforts with improvement towards accountability, transparency, and efficiency to better serve GPA personnel, prospective bidders, and quests, please be advised of the following:

- 1. Virtual meetings and/or conferences will be coordinated through the GPA Procurement Division.
- 2. For In-Person meetings and/or conferences:
  - a. Please contact our office for scheduled hand delivery of Sealed Bid submission on or before scheduled Opening/Closing date and time with confirmation via:
    Tel: (671) 648-3045 and/or (671) 648-3055
    Email: GPA-Interested-Parties@gpagwa.com

**b.** Face masks and social distancing may be employed at the option of the individual.

COMPANY	NAME:	REPRESENTATIV	/E NAME:
		Print / Sign	Date
BID NO.:	GPA-042-25		
RFP NO.:			





## FRANCIS E. SANTOS Chairman

# JOHN M. BENAVENTE, P.E. General Manager

Bidder Representative's Signature

Accountability	· Impartiality ·	Competence	· Openness ·	Value
INVITATION FOR BID (IF	FB) NO.: GPA-042-25			
DESCRIPTION:	Splice Kit and Termin	ator Kit		
that all of the following re	SPECIAL REMINDERS read the Sealed Bid Solicitation ar quirements checked below are su d proposal submissions must be I	bmitted in the bid envelope,	Terms and Conditions attac , one (1) original, two (2) co	ppies, at the date and time
	ISSI	JING OFFICE:		
	1 <sup>st</sup> .   Glor 688	m Power Authority-Procu Floor, Room 101 ria B. Nelson Public Servi Route 15 Igilao, Guam 96913		
	E – (15%) May be in the form of; the General Terms and Condition	ns		
a. b. c.	a. Current Sworn Annua	ne of the Bidder.) Impanied by: Intrivity issued by the Insurance by the Surety to the Resider I Report (Limited Liability C Innual Limited Liability Partr	e Commissioner; or nt General Agent or the follow ompany (LLC) and/or Corpo nership (LLP); or	ving:
(XX) BROCHURES/DE (XX) DROCHURES/DE (XX) OWNERSHIP AN (XX) NON-COLLUSIOI (XX) NO GRATUITIES (XX) ETHICAL STAND (XX) WAGE DETERMI	QUALIFICATION;  SCRIPTIVE LITERATURE; (Shald be interest disclosure affoliation of the public or kickbacks affidavit; ards affidavit; ards affidavit; nation affidavit; against sex offenders affices affidavit;	IDAVIT; <i>Pursuant to Publi</i> c Law 36-13		
Note: The above Affidav a. b. c.	its must comply with the following The affidavit must be signed wit Date of signature of the person First time affidavit must be an o obtained.	hin 60 days of the date the authorized to sign the bid a	nd the notary date must be t	
	IREMENTS: ness License and/or Contractor' n order to provide a proposal for			
	nust be signed and returned in the qualification and rejection of the bi		the bid. Failure to comply w	vith the above requirements
				, authorized representative prospective bidders with the

P

# **INVITATION FOR BID**

# ISSUING OFFICE:

Guam Power Authority-Procurement Office 1st. Floor, Room 101 Gloria B. Nelson Public Service Building 688 Route 15 Mangilao, Guam 96913

Attn: JOHN M. BENAVENTE, P.E. General Manager c/o JAMIE LYNN C. PANGELINAN

Supply Management Administrator

SIGNATURE AND TITLE OF PERSON

- 12 HP	EV:		
JOHN M. BENAVENTE	E, P.E. DATE		
General Manager	d™.		
	03/25/2025		
DATE ISSUED:	04/01/2025	BID INVITATION	I NO.: <u>GPA-042-25</u>
BID FOR:	Splice Kit and Termina	tor Kit	
SPECIFICATION:	See Attached		
DESTINATION:	Guam Power Authority	, Dededo Warehouse	
REQUIRED DELIVERY	TIME: See Attached		
INSTRUCTIONS TO BI	IDDEDS:		
		PARTNERSHIP	CORPORATION
INCORPORATED IN:		_	
(Time) 3:00 P.M.	_, (Chamoru Standard Time and date specified above sha	es and sealed to the issuing offic ; ChST) Date: <u>April 9, 2025</u> Il be rejected. See attached Ge	ce above no later than and shall be publicly opened. neral Terms and Conditions and
the respective items listed or expense of the Government undersigned agrees that this	in the schedule provided, unle tin opening, tabulating, and e	ss otherwise specified by the bio valuating this and other bids, and ble within one hundred twenty (1	rvices at the price stated opposited der. In consideration to the d other considerations, the 120) calendar days from the date
NAME AND ADDRESS O	)F BIDDER:	SIGNATURE AND TITLE O AUTHORIZED TO SIGN TI	
AWARD: CONTRACT N	IO.: AMC	UNT:	DATE:
ITEM NO(S). AWARDED:	:		
		CONTRACTING	OFFICER:
		CONTINU	OITIOLIC.
		JOHN M. BENA General Manage	

NAME AND ADDRESS OF CONTRACTOR:

INVITATION FOR BID NO.: GPA-042-25 Requisition No.: 39883

	DESCRIPTION	QTY	: U/I:	UNIT PRICE: TOTAL PRICE:
	Splice Kit	100	Kit	\$\$
				Comply Non Comply
				Comply must be identified below.
	A. SPECIFICATIONS:			All deviations must be identified below
	A.1 - 500 kcmil copper A.2 - 15kV, 600 amps Deadbreak separable			
	As per GPA Specifications No.: E-48, Revision 2 GPA Index No.: SSUS1210			
	B. MARKING REQUIREMENTS:			
	B.1 Stencil 1" GPA Index No. /P.O. No./QTY. per Box and/or Un	iit		
	Reference: Mfr.: Hubbell P/N: 625L2 Cable Adapter P/N: 625CAK Compression Connector P/N: 625LUG33			
	Mfr.: Cooper Power Series P/N:SSPL625C2 Cable Adapter P/N: CA625EE Compression Connector P/N: CC6C22U			
	**APPROVED EQUAL TO OR BETTER**			All deviations shall be identified referencing the Section and Sub-Section(s) from the attached GPA Specification.
	NOTE: Bidders must state either "Comply" or "Not Comply" specification on the bid document.	agains	t each	
	NOTE: Not withstanding the fact that this contract was written by one (1 it will be construed that is was written by two (2) parties.	) party,		REMARKS / DEVIATIONS:
	DELIVERY REQUIREMENT: 24 Weeks After Receipt of Order (ARO)			
	Reasonable delivery extension requests for this specific bid considered with the supporting manufacturer documentation such request are not guaranteed approval due to critical and of the materials to support the Guam Power Authority's needs	n howe d urger	ever,	
			Specifi	ications Generated/Reviewed by:
	TO BE COMPLETED BY BIDDER:		Amo	lapene Bolancha 03/17/2025
	MANUFACTURER/BRAND NAME:	_		A BALAJADIA Date ory Management Officer
	CAT. NO. / MODEL NO.:			
	PLACE OF ORIGIN:	_	Specifi	ications Approved by:
	EXPORT ABROAD:	_		3/20/2025 RICE P. LIMTIACO Date
	TIME OF DELIVERY AFTER RECEIPT OF		Assista	nt General Manager of Administration

# INVITATION FOR BID NO.: GPA-042-25 Requisition No.: 39883

	DESCRIPTION	QTY:	U/I:	UNIT PRICE:	TOTAL PRICE:
	Terminator Kit	5	Kit	\$	\$\$
				Comply	Non Comply
				Comply must b	e identified below.
	A. SPECIFICATIONS:			All deviations r	nust be identified belo
	<ul> <li>A.1 - Outdoor for 15kV</li> <li>A.2 - Single Conductor</li> <li>A.3 - Cold Shrink</li> <li>A.4 - 3 Terminations per Kit</li> <li>A.5 - Conductor Range: 250 to 800 kcmil</li> <li>A.6 - 1.05-1.80 in Cable Insulation OD Range</li> </ul>				
	GPA Index No.: SSUT1371				
	B. MARKING REQUIREMENTS:				
	B.1 Stencil 1" GPA Index No. /P.O. No./QTY. per Box and/or U	Jnit			
	Reference: Mfr.: 3M P/N: 7695-S-4				
	**APPROVED EQUAL TO OR BETTER**			All deviations sha referencing the Se Section(s) from th	ection and Sub-
	NOTE:			Specification.	
	NOTE: Bidders must state either "Comply" or "Not Comply" specification on the bid document.  NOTE: Not withstanding the fact that this contract was written by one (it will be construed that is was written by two (2) parties.		each	REMARKS / DEVI	ATIONS:
	Bidders must state either "Comply" or "Not Comply" specification on the bid document.  NOTE:  Not withstanding the fact that this contract was written by one (		each		ATIONS:
	Bidders must state either "Comply" or "Not Comply" specification on the bid document.  NOTE:  Not withstanding the fact that this contract was written by one (it will be construed that is was written by two (2) parties.  DELIVERY REQUIREMENT:	(1) party, id will be ion howe nd urgen	duly ver,		ATIONS:
	Bidders must state either "Comply" or "Not Comply" specification on the bid document.  NOTE: Not withstanding the fact that this contract was written by one (it will be construed that is was written by two (2) parties.  DELIVERY REQUIREMENT: 12 Weeks After Receipt of Order (ARO)  Reasonable delivery extension requests for this specific be considered with the supporting manufacturer documentatis such request are not guaranteed approval due to critical as	id will be ion howe nd urgen eeds.	duly ver, t need		
	Bidders must state either "Comply" or "Not Comply" specification on the bid document.  NOTE: Not withstanding the fact that this contract was written by one (it will be construed that is was written by two (2) parties.  DELIVERY REQUIREMENT: 12 Weeks After Receipt of Order (ARO)  Reasonable delivery extension requests for this specific be considered with the supporting manufacturer documentatis such request are not guaranteed approval due to critical as	id will be ion howe nd urgen eeds.	duly ver, t need Specifi	cations Generated/l	Reviewed by:
	Bidders must state either "Comply" or "Not Comply" specification on the bid document.  NOTE: Not withstanding the fact that this contract was written by one (it will be construed that is was written by two (2) parties.  DELIVERY REQUIREMENT: 12 Weeks After Receipt of Order (ARO)  Reasonable delivery extension requests for this specific b considered with the supporting manufacturer documentatis such request are not guaranteed approval due to critical a of the materials to support the Guam Power Authority's new specific because of the materials.	id will be ion howe nd urgen eds.	duly ver, t need Specifi	REMARKS / DEVI	Reviewed by: 03/17/2025 Date
	Bidders must state either "Comply" or "Not Comply" specification on the bid document.  NOTE: Not withstanding the fact that this contract was written by one (it will be construed that is was written by two (2) parties.  DELIVERY REQUIREMENT: 12 Weeks After Receipt of Order (ARO)  Reasonable delivery extension requests for this specific b considered with the supporting manufacturer documentatis such request are not guaranteed approval due to critical a of the materials to support the Guam Power Authority's new TO BE COMPLETED BY BIDDER:	id will be ion howe nd urgen leeds.	duly ver, t need Specifi ANGEL Invento	cations Generated/lapure Bolayoli A BALAJADIA ry Management Office	Reviewed by:  a 03/17/2025  Date  per
	Bidders must state either "Comply" or "Not Comply" specification on the bid document.  NOTE: Not withstanding the fact that this contract was written by one (it will be construed that is was written by two (2) parties.  DELIVERY REQUIREMENT: 12 Weeks After Receipt of Order (ARO)  Reasonable delivery extension requests for this specific be considered with the supporting manufacturer documentatis such request are not guaranteed approval due to critical a of the materials to support the Guam Power Authority's new TO BE COMPLETED BY BIDDER:  MANUFACTURER/BRAND NAME:	id will be ion howe nd urgen leeds.	duly ver, t need Specifi ANGEL Invento	cations Generated/lapure Bolayola	Reviewed by:  03/17/2025  Date  per
	Bidders must state either "Comply" or "Not Comply" specification on the bid document.  NOTE: Not withstanding the fact that this contract was written by one (it will be construed that is was written by two (2) parties.  DELIVERY REQUIREMENT: 12 Weeks After Receipt of Order (ARO)  Reasonable delivery extension requests for this specific be considered with the supporting manufacturer documentatis such request are not guaranteed approval due to critical a of the materials to support the Guam Power Authority's new TO BE COMPLETED BY BIDDER:  MANUFACTURER/BRAND NAME:  CAT. NO. / MODEL NO.:  CAT. NO. / MODEL NO.:	id will be ion howe nd urgen leeds.	duly ver, t need  Specifi ANGEL Invento	cations Generated/lapure Bolayoli A BALAJADIA ry Management Office	Reviewed by:  03/17/2025  Date  per  3/20/2025

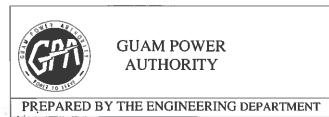


# GUAM POWER AUTHORITY P.O. BOX 2977 HAGATNA, GUAM 96932

TRANSMISSION & DISTRIBUTION SPECIFICATION
Specification No. E-048
For

600 AMP DEAD BREAK SEPARABLE INSULATED CONNECTORS

EFFECTIVE DATE: 5/17/22 ISSUED: APPROVED:



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## 1.0 SCOPE

1.1 This specification covers GPA's requirements for premolded 600 Amp deadbreak separable 15kV and 35kV insulated connectors and other cable accessories for use on dead front equipment.

# 2.0 CONFORMANCE TO STANDARDS AND SPECIFICATIONS

- 2.1 The connectors shall be constructed and tested in accordance with all applicable sections of the latest listed revisions of the following standards, unless otherwise specified in this specification.
  - 2.1.1 American National Standards Institute, Inc. (ANSI) Standards:

IEEE386	Standard for Separable Insulated Connectors for Power Distribution
	Systems above 600V
IEEE404	Standard for Cable Joints and Splices
IEEE48	Standard for Cable Terminations
IEEE592	Standard for Exposed Semiconductoring Shields
C119.4	Standard for Copper and Aluminum Conductor Connectors

2.1.2 The Association of Edison Illuminating Companies (AEIC)

CS8 Standard for XLP and EPR Insulated Cables

2.1.3 Insulated Cable Engineers Association (ICEA)

S-97-682-2007 Utility Shielded Power Cables Rated 5 through 46 kV

- 2.1.4 All other applicable industry standards.
- 2.1.5 Deviations and Non-Conformance Requirements
- 2.1.6 Deviations from this specification or changes in materials or design after the Purchase Order has been placed must be approved by the GPA Engineering Department and acknowledged by a Purchase Order Amendment.
- 2.1.7 Units received with deviations or non-conformances which are not acknowledged as specified in Sub-Paragraph 2.2.1 are subject to rejection. The Supplier is responsible for any corrective action including but not limited to materials, labor and transportation necessary to dispose of, or make the units conform to the specification.
- 2.1.8 Notification of defects discovered before or after installation that are believed to be inherent to manufacturing problems or workmanship shall be made and forwarded to the Supplier. The description of the item, documentation of the problem and the described information, disposition and/or follow-up (as appropriate) that GPA expects from the Supplier will be specified. The Supplier's response shall be made within thirty (30) days unless an extension is acknowledged and approved in writing by the GPA Manager of Engineering.
- 2.2 Warranty- the Supplier shall warrant the products to be free from defects in material and workmanship under normal use and service conditions. The term of the Warranty shall be the

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lesser of twelve (12) months from the date of initial installation or eighteen (18) months from date of manufacture.

2.3 Statement of Compliance - The Supplier shall provide a signed statement verifying that the products being supplied fully comply with the specifications and drawings. Items not in full compliance with the specification and drawings will be identified with a description of the deficiency and any proposed substitutions. Items not in full compliance with the specifications and drawings must be approved by the GPA Engineering Department.

# 3.0 SUBMTITALS

- 3.1 The bidder shall provide with their bid the following data:
  - a. Complete set of catalog cuts
  - b. Manufacturer's information brochures
  - c. Physical dimension drawings
  - d. Detailed installation instructions with diagrams and dimensions

## 4.0 PRODUCTS

- 4.1 15kV Deadbreak, 600 Ampere Cable Accessories
  - 4.1.1 15kV Class Elbows /"T-Bodies": Deadbreak cable terminators shall be Elbow / "T-Body" type -units with 600 ampere continuous current rating, with capacitance test points, coordinated and sized with insulation diameter, conductor size, and material of cable being terminated. All 600A Elbow /"T -Body" connector must be packaged with an Insulating Plug with Cap, and Stud Lug and Cable Adapter.
  - 4.1.2 15kV Class Connecting Plugs: deadbreak connecting plug for use with deadbreak elbows/"T -Bodies", fully rated 600 Ampere interface. Assembled with Elastimold 600ATM Assembly Tool.
  - 4.1.3 15kV Class Elbows /"T-Bodies" 600 Ampere: Housing only.
  - 4.1.4 15kV Connector 600 Ampere: Threaded Stud only.
  - 4.1.5 15kV Connector 600 Ampere: Cable Adapter.
  - 4.1.6 15kV Connector 600 Ampere: Crimp Connector.
  - 4.1.7 15kV Connector 600 Ampere: Cold Shrinkable Jacket Seal.
  - 4.1.8 15kV Insulating Plug with cap: The Insulating Plug attaches and insulates 600 Ampere Deadbreak Connectors. It is equipped with a capacitive test point.
  - 4.1.9 15kV Class Reducing Tap Well: permits 200 Ampere tap off of 600 Ampere Connectors. The well will accept either 200 Ampere Loadbreak or Deadbreak Inserts.
  - 4.1.10 15kV Class Reducing Tap Plug: permits a 200 Ampere Deadbreak Tap off of a 600 Ampere Connector.

EFFECTIVE DATE: 5 P 22 ISSUED: APPROVED:

<b>SPECIFICATI</b>	UN No.	E-048
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- 4.2 35kV Deadbreak, 600 Ampere Cable Accessories
  - 4.2.1 35 kV Class Separable Splices: Deadbreak Cable Splice for joining two cables. Fully shielded, submersible and meet the requirements of IEEE Std 386<sup>TM</sup> standard - Separable Insulated Connector Systems. Includes two (2) Elbows / "T-Bodies", two (2) Insulating Plugs with Caps, one (1) Connecting Plug and one (1) Stud. Elbows / "T-Bodies" shall be provided without capacitive test points.
  - 35 kV Class Insulating Plug with Cap: Deadbreak Plug with Cap to be inserted into 4.2.2 Elbow/ "T-Body".
  - 35 kV Class Connecting Plugs: Deadbreak Connecting Plug for use with Elbows/ "T-Bodies" fully rated 600 amp interface.

#### 5.0 RATINGS

5.1 15kV Class Cable Accessories

System nominal voltage	13.8 kV phase to phase, grounded wye

Withstand Impulse Voltage (BIL) 95 kV 1.2x50 microsecond wave

AC Withstand Voltage 34 kV 60 Hz, 1 minute

DC Withstand Voltage 53 kV 15 minutes

Corona Extinction Level 11 kV, @ 3 picocoulombs sensitivity

Continuous Current 600 Amperes

Eight hour over load current 1,000 Amperes

Short-time current (duration, cycles = 10) 25,000 symmetrical, rms, Amperes

5.2 35kV Class Cable Accessories

> System nominal voltage 34.5 kV phase to phase, grounded wye

Withstand Impulse Voltage (BIL) 150 kV 1.2x50 microsecond wave

AC Withstand Voltage 50 kV 60 Hz, 1 minute

DC Withstand Voltage 103 kV 15 minutes

Corona Extinction Level 26 kV, @ 3 picocoulombs sensitivity

Continuous Current 600 Amperes

Eight hour over load current 1,000 Amperes

Short-time current (duration, cycles = 10) 25,000 symmetrical, rms, Amperes

## 6.0 CONSTRUCTION

Terminations for dead front equipment shall be separable insulated connectors consisting of a 600 Amp dead break cable terminator system complying with IEEE 386. Disconnecting, single pole

EFFECTIVE DATE: ) | 1) | ISSUED:

APPROVED:

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terminators and matching 600 Amp bushing insert. Elbow Cable Terminator, Bushing Insert, and all other related components, must use the IEEE 386 Figure 5 Operating and Figure 3 Installation interface. All components shall be designed for sealing against moisture. Dead front terminations and elbow connections shall be fully shielded and meet all provisions of IEEE 592 and shall be suitable for submerged operation

- 6.1 Ethylene Propylene Diene Monomer Rubber (EPDM) insulation and shielding compounds shall be 100% peroxide-cured.
- 6.2 Maximum conductor temperatures:

90 degrees C Normal Operations 130 degrees C Emergency Operation 250 degrees C Short Circuit Operation 150 degrees C Transformer Interface

6.3 Connectors shall be compatible for use with one of the following cable designs:

15K	V CONE	DUCTOR	INSULA	TION	CABLE DIA	METERS
Size AWG/ kcmil	#of Wires	Material	Material	Thickness Mils	Conductor (mils)	Over Insulation (mils)
#2	7	Aluminum	XLPE	220	292	770
#2/0	19	Aluminum	XLPE	220	418	900
#4/0	19	Aluminum	XLPE	220	528	1010
500	37	Copper	XLPE	220	813	1290
750	61	Copper	XLPE	220	998	1480
1000	61	Copper	XLPE	220	1152	1640

35KV CONDUCTOR		INSULATION		CABLE DIAMETERS		
Size AWG	#of Wires	Material	Material	Thickness Mils	Conductor (mils)	Over Insulation (mils)
1/0	19	Aluminum or Copper	XLPE	420	362	1298
500	37	Copper	XLPE	420	813	1700
600	61	Aluminum	XLPE	420	866	1761
750	61	Aluminum or Copper	XLPE	420	998	1900
1000	61	Aluminum or Copper	XLPE	420	1152	2050

- Elbow parts shall be interchangeable with existing (list available upon request) GPA elbow 6.4 parts, including torque wrench and silicone lubricant.
- 6.5 Connectors shall have readily verifiable, permanent identification of vintage, no greater than by quarter and year of manufacture.

EFFECTIVE DATE: \

ISSUED:

APPROVED:

PREPARED BY THE ENGINEERING DEPARTMENT

SPECIFICATION No. E-048

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# 7.0 TESTING

- 7.1 Connectors shall have passed tests in accordance with ANSI/IEEE 386, latest proposed revisions and IEEE Standard for Testing Shielding for Molded Cable Accessories.
- 7.2 Capacitive test point voltage shall be checked with high impedance volt meter.
- 7.3 Parts shall be examined visually and by X-ray periodically for porosity by taking the first piece molded on each shifts plus enough additional pieces during the shift as required insuring continued porosity free production.
- 7.4 A certified report shall be submitted to GPA Manager of Engineering proving compliance with all the test requirements of this specification.

# 8.0 SHIPMENT

- 8.1 Each connector shall be shipped in an individual protective container which will prevent damage and deformation to components.
- 8.2 Protective end plugs, caps and/or sealed plastic bags shall be provided to prevent open storage contamination.
- 8.3 Kit shall contain necessary installation items such as wrench, silicone grease, installation instructions, strip back guide, etc.

EFFECTIVE DATE: Spir ISSUED: APPROVED:



# **GUAM POWER AUTHORITY**

ATURIDÅT ILEKTRESEDÅT GUÅHAN P.O.BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977

Telephone Nos. (671) 648-3045/55 Fax: 648-3165

Lourdes A. Leon Guerrero I Maga 'håga Joshua F. Tenorio I Sigundo Maga 'låhi

# **BID BOND**

NO.:			
KNOW ALL MEN BY THESE PRESENTS that		, as	
Principal Hereinafter called the Principal, and (Bondin A duly admitted insurer under the laws of the Territor Held firmly bound unto the Territory of Guam for the (\$	y of Guam, as Surety, herein sum of Il and truly to be made, the sa	Dollaid Principal and the said	
WHEREAS, the Principal has submitted a bid for	or (identify project by number	and brief description)	
NOW, THEREFORE, if the Territory of Guam shenter into a Contract with the Territory of Guam in account as my be specified in bidding or Contract docuperformance of such Contract Documents with good Contract and for the prompt payment of labor and may of the failure of the Principal to enter such Contract at Territory of Guam the difference not to exceed the peand such larger amount for which the Territory of Guam work covered by said bid or an appropriate liquidated obligation shall be null and void, otherwise to remain	cordance with the terms of suments with good and sufficient and sufficient surety for the faterial furnished in the prosecund give such bond or bonds, enalty hereof between the amam may in good faith contract amount as specified in the I	uch bid, and give such bond ent surety for the faithful aithful performance of such cution thereof, or in the ever if the Principal shall pay to nounts specified in said bid at with another party to perfor	d or nt the
Signed and sealed this	day of	2025.	
	(PRINCIPAL)	(SEAL)	
(WITNESS)			
(TITLE)			
(MAJOR OFFICER OF SURETY)			
(TITLE)		TITLE)	
	(RESIDENT GE	ENERAL AGENT)	

SEE INSTRUCTIONS FOR SUPPORTING DOCUMENTS REQUIRED.

#### INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to the Guam Power Authority, it should be accompanied with copies of the following:

- Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent or the following:
  - a. Current Sworn Annual Report (Limited Liability Company (LLC) and/or Corporation) or;
  - b. Current Renewal of Annual Limited Liability Partnership (LLP)

The following reference links below are for reference:

https://www.govguamdocs.com/revtax/docs/SwornAnnualReport\_LLC\_0609.pdf https://www.govguamdocs.com/revtax/docs/SwornAnnualReport\_Corporations.pdf https://www.govguamdocs.com/revtax/docs/Renewal\_LLP\_Registration\_r1106.pdf

Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.



# **GUAM POWER AUTHORITY**

ATURIDÅT ILEKTRESEDÅT GUÅHAN P.O.BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977

# SPECIAL PROVISION FOR OWNERSHIP & INTEREST DISCLOSURE AFFIDAVIT

All Bidders/Offerors are required to submit a current affidavit as required below. Failure to do so will mean disqualification and rejection of the Bid/RFP.

# 5 GCA §5233 (Title 5, Section 5233) states: Disclosure of Ownership, Financial, and Conflicts of Interest

(a) Purpose. The disclosure required by this Section are intended to reveal information bearing on the responsibility of a bidder, and can be obtained by an inquiry regarding responsibility prior to award.

#### (b) Definitions.

As used herein, the term "person" shall be interpreted liberally to include the definition found in 1 GCA § 715, and in § 5030(n) of this Chapter, and includes a natural person as well as every entity of whatever form or composition (an "artificial person") recognized under the laws of Guam other than a natural person, who is a prospective contractor under a bid, offer, proposal, or other response to a solicitation, or is a contractor under a contract with the government of Guam, and subject to the provisions of this Chapter.

- (c) Public Disclosure of Ownership.
  - (1) The ownership interests to be disclosed under this Section include the interests of a natural or artificial person who owns all or any part of a prospective contractor, bidder, or offeror, whether as proprietor, a partner, limited or otherwise, a shareholder of any class, in which case the percentage ownership interest test shall be based on each class, a member of an association or company, limited or otherwise, and any person owning a beneficial legal interest in any trust, and any other person having the power to control the performance of the contract or the prospective contractor.
  - Prior to award, every person who is a prospective contractor, bidder, or offeror of a contract to be acquired under any method of source selection authorized by this Chapter shall submit a Disclosure Statement, executed as an affidavit under oath, disclosing the name of each person who currently or has owned an ownership interest in the prospective contractor, bidder, or offeror greater than ten percent (10%) at any time during the twelve (12) month period immediately preceding the date of the solicitation (the "relevant disclosure period"). If a prospective contractor, bidder, or offeror is an artificial person, the Disclosure Statement shall disclose the name of each person who has owned an ownership interest in such artificial person (a "second tier owner") greater than twenty-five percent (25%) at any time during the relevant disclosure period. If any such second tier owner is also an artificial person, the Disclosure Statement shall disclose the name of each person who has owned an ownership interest in such second tier owner (a "third tier owner") of forty-nine percent (49%) or more during the relevant disclosure period. If the name of no natural person has been identified as an owner, or a second or third tier owner of the prospective contractor, bidder, or offeror, the Disclosure Statement shall identify the name, position, address, and contact information of the natural person having the authority and responsibility for the performance of the prospective contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person or otherwise control the performance of the prospective contract.
- (d) Disclosure of Financial Interest. A prospective contractor shall execute an affidavit disclosing the name of any person who has received or is entitled to receive a commission, gratuity, contingent fee or other compensation to solicit, secure, or assist in obtaining business related to the solicitation by means of a Disclosure Statement, executed as an affidavit under oath, disclosing such interest and shall also contain the amounts of any such commission, gratuity, contingent fee or other compensation.
- (e) Disclosure of Conflict of Interest. A prospective contractor shall disclose the name of any person who directly or indirectly participates in any solicitation if such person is also an employee of the government of Guam, or of the government of the United States if federal funds are used in payment of the contract.

- (f) Every disclosure of an ownership or financial interest of any person required to be identified by this Section shall name the person required to be disclosed and the street address of their principal place of business. All information disclosed or meant to be disclosed under this Section is public procurement data and shall be kept as part of the public record of each procurement.
- (g) Continuing Duty of Disclosure. Notwithstanding any other provision of this Chapter, the duty to disclose the information required under this Section shall be, upon award a continuing duty of a contractor of every contract subject to this Chapter, and all such information shall become part of the procurement record required by § 5249 of this Chapter. Throughout the term of a contract subject to the terms of this Chapter, the contractor shall promptly make any disclosures not made previously and update changes in the identities or other required information, interests, or conflicts of the persons required to be disclosed herein. Failure to comply with this Section shall constitute a material breach of contract."

Section 2. Severability. If any provision of this Act or its application to any person or circumstance is found to be invalid or contrary to law, such invalidity shall not affect other provisions or applications of this Act that can be given effect without the invalid provision or application, and to this end the provisions of this Act are severable.

- 1. If the affidavit is a copy, indicate the BID/RFP number and where it is filed.
- 2. Affidavits must be signed within 60 days of the date the bids or proposals are due.

# OWNERSHIP & INTEREST DISCLOSURE AFFIDAVIT

signed,	, being first dulv	sworn, deposes and s
(partner or o	, being first duly fficer of the company, etc.)	
	son who owns or has owned an ownership interest in the an ten (10%) at any time during the twelve (12) monthere as follows:	
Name	Street Address (Principal Place of Business)	Percentage of Shares Held
	Total percentage of shares:	
owned an interest in such a	Section 1 who are artificial persons, the name of each partificial person (a "second-tier owner") greater than twe closure period are as follows:	enty-five percent (25%)
<u>Name</u>	Street Address (Principal Place of Business)	Percentage of Shares Held
	Total percentage of shares:	
	rotal porcontago di dilardoi	
That for any owners listed S	Section 2 who are artificial persons, the name of each p	person who has owned
That for any owners listed S ownership interest in such the relevant disclosure periods.	Section 2 who are artificial persons, the name of each psecond-tier owner (a "third-tier owner") of forty-nine per od are as follows:  Street Address (Principal Place of Business)	person who has owned reent (49%) or more du Percentage of Shares Held
ownership interest in such the relevant disclosure period Name	second-tier owner (a "third-tier owner") of forty-nine per od are as follows:  Street Address (Principal Place of Business)	Percent (49%) or more du Percentage of <u>Shares Held</u>
ownership interest in such s the relevant disclosure period	second-tier owner (a "third-tier owner") of forty-nine per od are as follows:  Street Address (Principal Place of Business)	rcent (49%) or more du Percentage of
ownership interest in such the relevant disclosure period Name	second-tier owner (a "third-tier owner") of forty-nine per od are as follows:  Street Address (Principal Place of Business)	Percent (49%) or more du Percentage of <u>Shares Held</u>
ownership interest in such the relevant disclosure period Name  That if no natural person ha	second-tier owner (a "third-tier owner") of forty-nine per od are as follows:  Street Address (Principal Place of Business)	Percent (49%) or more du Percentage of Shares Held
ownership interest in such the relevant disclosure period Name  That if no natural person ha	second-tier owner (a "third-tier owner") of forty-nine per od are as follows:  Street Address (Principal Place of Business)  Total percentage of shares:  Is been identified as an owner in Section 1-3 above, the	Percent (49%) or more du Percentage of Shares Held  e natural person havin
ownership interest in such a the relevant disclosure period Name  That if no natural person has authority and responsibility	second-tier owner (a "third-tier owner") of forty-nine per od are as follows:  Street Address (Principal Place of Business)  Total percentage of shares:  as been identified as an owner in Section 1-3 above, the for the performance of the prospective contract:	Percent (49%) or more du Percentage of Shares Held  e natural person havin
ownership interest in such the relevant disclosure period Name  That if no natural person has authority and responsibility  Name & Position  The natural person having the nat	second-tier owner (a "third-tier owner") of forty-nine per od are as follows:  Street Address (Principal Place of Business)  Total percentage of shares:  as been identified as an owner in Section 1-3 above, the for the performance of the prospective contract:	Percent (49%) or more du Percentage of Shares Held  e natural person havin  Contact Information
ownership interest in such the relevant disclosure period Name  That if no natural person has authority and responsibility  Name & Position  The natural person having the nat	second-tier owner (a "third-tier owner") of forty-nine per od are as follows:  Street Address (Principal Place of Business)  Total percentage of shares:  Total performance of the prospective contract:  Street Address (Principal Place of Business)  the authority and power to remove and replace the des	Percent (49%) or more du Percentage of Shares Held  e natural person havin  Contact Information
ownership interest in such the relevant disclosure period the relevant disclosure period the relevant disclosure period that if no natural person hauthority and responsibility Name & Position  The natural person having to otherwise control the performance of the relevant to the performance of the relevant to the rele	Street Address (Principal Place of Business)  Total percentage of shares:  Street Address (Principal Place of Business)  Total percentage of shares:  Street Address (Principal Place of Business)  Street Address (Principal Place of Business)  Street Address (Principal Place of Business)	Percent (49%) or more du Percentage of Shares Held  e natural person havin  Contact Information  ignated responsible per
ownership interest in such a the relevant disclosure period the relevant disclosure period the relevant disclosure period that if no natural person ha authority and responsibility Name & Position  The natural person having to otherwise control the perfor Name & Position  Persons who have received.	Street Address (Principal Place of Business)  Total percentage of shares:  Street Address (Principal Place of Business)  Total percentage of shares:  Street Address (Principal Place of Business)  Street Address (Principal Place of Business)  Street Address (Principal Place of Business)	Percent (49%) or more du Percentage of Shares Held  e natural person havin  Contact Information  ignated responsible percentage of Contact Information

6.

Name & Position	Street Address (Principal Place of Business)	Contact Information
Further, affiant sayeth naught.		
Date:		
	Signature of individual if bidder/offeror Proprietorship; Partner, if the bidder/offeror Partnership Officer, if the bidder/offeror corporation.	fferor is a
Subscribe and sworn to before	me this day of	
20		
	Notary Public	
	In and for the Territory of Gu	uam
	My Commission expires	

# NON-COLLUSION AFFIDAVIT

Guam	)	
Hagatna	)ss: )	
	I, first bein (Name of Declarant)	ng duly sworn, depose and say:
1.	That I am the of	·
2. 3. 4.	That in making the foregoing proposal or be not collusive or shame, that said bidder/of agreed, directly or indirectly, with any bidder from bidding or submitting a proposal and sought by agreement or collusion, or comfix the bid of affiant or any other bidder, or element of said bid price, or of that of any GUAM POWER AUTHORITY or any personal all statements in said proposal or bid	oid, that such proposal or bid is genuine and feror has not colluded, conspired, connived or ler or person, to put in a sham or to refrain has not in any manner, directly or indirectly, munication or conference, with any person, to to secure any overhead, project or cost bidder, or to secure any advantage against the on interested in the proposed contract; and
	-	 (Declarant)
		(
SUBSCRIBED	AND SWORN to me before this	day of, 2025.
)Seal(		
	-	Notary Public

# NO GRATUITIES OR KICKBACKS AFFIDAVIT

AFFIDAVIT (Offeror)	
TERRITORY OF GUAM	)
HAGATNA, GUAM	) SS: )
	, being first duly sworn, deposes and says:
*	ve of the Offeror, that neither I nor of the Offeror's officers, representatives,
	es has or have offered, given or agreed to give any government of Guam
	payment, gift, kickback, gratuity or offer of employment in connection with
Offeror's proposal.	
	Signature of Individual if Proposer is a Sole Proprietorship;
	Partner, if the Proposer is a Partnership;
	Officer, if the Proposer is a Corporation
SUBCRIBED AND SWORN to bef	ore me thisday of, 2025.
	Notary Public
	In and for the Territory of Guam My Commission Expires:

# ETHICAL STANDARDS AFFIDAVIT

AFFIDAVIT (Proposer)			
TERRITORY OF GUAM	)		
HAGATNA, GUAM	)	SS:	
That I am / the Cale Drawn	· ·	st duly sworn, deposes a	ind says:
That I am (the Sole Propri		•	Officer of the state of the sta
•			e Offeror's officers, representatives, agents,
			any government of Guam employee to 11, and promises that neither he nor any
•		·	knowingly influence any government of
Guam employee to breach			**
Guain employee to breach	rang enmourenand	octror in a cort anapta	,, e ,
	Signature of Individu	ual if Proposer is a Sole P	Proprietorship;
	Partner, if the Propo	ser is a Partnership;	
	Officer, if the Propos	ser is a Corporation	
SUBCRIBED AND SWOR	RN to before me this _	day of	, 2025.
		Notary Public	
		In and for the Terr	~
		My Commission F	- xnires:

# DECLARATION RE-COMPLIANCE WITH U.S. DOL WAGE DETERMINATION

Procurement No.:	
Name of Offeror Company:	
	hereby certifies under penalty of perjury:
(1) That I am (the or proposal in the foregoing identified procu	e offeror, a partner of the offeror, an officer of the offeror) making the bid arement;
(2) That I have read and understand the p	rovisions of 5 GCA § 5801 and § 5802 which read:
§ 5801. Wage Determination Es	tablished.
proprietorship, a partnership or a of Guam, and in such cases where part, is the direct delivery of service such employee(s) in accordance was a partnership of the control	overnment of Guam enters into contractual arrangements with a sole corporation ('contractor') for the provision of a service to the government e the contractor employs a person(s) whose purpose, in whole or in the contracted by the government of Guam, then the contractor shall pay with the Wage Determination for Guam and the Northern Mariana by the U.S. Department of Labor for such labor as is employed in the bles to the government of Guam.
contract is awarded to a contractor shall be paid to employees pursua the time of renewal adjustments, t the Wage Determination, as requi	nost recently issued by the U.S. Department of Labor at the time a or by the government of Guam shall be used to determine wages, which and to this Article. Should any contract contain a renewal clause, then at here shall be made stipulations contained in that contract for applying red by this Article, so that the Wage Determination promulgated by the te most recent to the renewal date shall apply.
§ 5802. Benefits.	
applies shall also contain provisio Article, such benefits having a mir	termination detailed in this Article, any contract to which this Article ns mandating health and similar benefits for employees covered by this nimum value as detailed in the Wage Determination issued and ent of Labor, and shall contain provisions guaranteeing a minimum of per employee.
(3) That the offeror is in full compliance wireferenced herein;	th 5 GCA § 5801 and § 5802, as may be applicable to the procurement
	Signature of Individual if Proposer is a Sole Proprietorship;  Partner, if the Proposer is a Partnership;
	Officer, if the Proposer is a Corporation
SUBCRIBED AND SWORN to before me to	hisday of, 2025.
	Notary Public In and for the Territory of Guam My Commission Expires:

GPA Rev. 09/2022

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION THE SERVICE CONTRACT ACT By direction of the Secretary of Labor WAGE AND HOUR DIVISION WASHINGTON D.C. 20210 Wage Determination No.: 2015-5693 Daniel W. Simms Division of Revision No.: 23 Director Wage Determinations Date Of Last Revision: 12/23/2024

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order

|If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

Executive Order 14026 generally applies to the contract.

The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

3	·	
95999 -	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	17.40***
	- Automotive Electrician	16.34***
	- Automotive Glass Installer	15.28***
	- Automotive Worker	15.28***
	- Mobile Equipment Servicer	13.11***
	- Motor Equipment Metal Mechanic	17.40***
	- Motor Equipment Metal Worker	15.28*** 17.40***
	- Motor Vehicle Mechanic	
	- Motor Vehicle Mechanic Helper	12.00***
	- Motor Vehicle Upholstery Worker	14.22***
	- Motor Vehicle Wrecker	15.28***
	- Painter, Automotive	16.34***
	- Radiator Repair Specialist	15.28***
	- Tire Repairer	12.67***
	- Transmission Repair Specialist	17.40***
07000 -	Food Preparation And Service Occupations	
	- Baker	12.21***
07041	- Cook I	15.29***
07042	- Cook II	17.82
07070	- Dishwasher	10.00***
07130	- Food Service Worker	10.18***
07210	- Meat Cutter	13.34***
07260	- Waiter/Waitress	9.89***
09000 -	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	19.70
	- Furniture Handler	11.94***
	- Furniture Refinisher	19.70
	- Furniture Refinisher Helper	14.47***
	- Furniture Repairer, Minor	17.15***
	- Upholsterer	19.70
	General Services And Support Occupations	13.70
	- Cleaner, Vehicles	10.12***
	- Elevator Operator	10.38***
	•	15.28***
	- Gardener	10.38***
	- Housekeeping Aide	
	- Janitor	10.38***
	- Laborer, Grounds Maintenance	11.55***
	- Maid or Houseman	10.24***
	- Pruner	10.34***
	- Tractor Operator	13.99***
11330	- Trail Maintenance Worker	11.55***
11330 11360	- Trail Maintenance Worker - Window Cleaner	
11330 11360 12000 -	- Trail Maintenance Worker - Window Cleaner Health Occupations	11.55*** 11.60***
11330 11360 12000 - 12010	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver	11.55*** 11.60*** 20.86
11330 11360 12000 - 12010	- Trail Maintenance Worker - Window Cleaner Health Occupations	11.55*** 11.60*** 20.86 20.86
11330 11360 12000 - 12010 12011 12012	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant	11.55*** 11.60*** 20.86 20.86 28.62
11330 11360 12000 - 12010 12011 12012	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician	11.55*** 11.60*** 20.86 20.86
11330 11360 12000 - 12010 12011 12012 12015	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant	11.55*** 11.60*** 20.86 20.86 28.62
11330 11360 12000 - 12010 12011 12012 12015	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant	11.55*** 11.60*** 20.86 20.86 28.62 28.62
11330 11360 12000 - 12010 12011 12012 12015 12020	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist	11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse III	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50***
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12130 12130 12130	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12130 12130	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Record Technician	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12130 12160 12195	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12195 12210	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12195 12210	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99***
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26***
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12195 12210 12221 12222	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse II - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12***
11330 11360 12000 - 12010 12011 12012 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse II - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser	11.55*** 11.60***  20.86 28.62 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86
11330 11360 12000 - 12010 12011 12012 12055 12030 12035 12040 12071 12072 12100 12130 12160 12190 12192 12221 12222 12223 12224 12235 12236	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65
11330 11360 12000 - 12010 12011 12012 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65 15.49***
11330 11360 12000 - 12010 12011 12012 12025 12030 12035 12040 12071 12072 12130 12130 12130 12195 12210 12221 12222 12223 12224 12236 12236 12260 12280	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65
11330 11360 12000 - 12010 12011 12012 12025 12030 12035 12040 12171 12072 12073 12100 12130 12160 12195 12210 12221 12222 12233 12244 12235 12236 12280 12305	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65 15.49***
11330 11360 12000 - 12010 12011 12012 12025 12030 12035 12040 12071 12072 12100 12130 12160 12195 12210 12221 12222 12233 12244 12235 12236 12250 12280 12305 12305	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phebotomist - Radiologic Technologist - Registered Nurse I	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 25.85
11330 11360 12000 - 12010 12011 12012 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12191 12211 12222 12223 12224 12235 12236 12250 12305 12305 12311 12312	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 25.85 31.60
11330 11360 12000 - 12010 12011 12012 12025 12030 12035 12040 12071 12072 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12305 12311 12312 12311	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II - Registered Nurse II - Registered Nurse II, Specialist	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 31.60
11330 11360 12000 - 12010 12011 12012 12055 12030 12035 12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12305 12311 12311 12312	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Phaemacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Specialist - Registered Nurse III	11.55*** 11.60***  20.86 20.86 28.62 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25 14.50*** 17.77 18.65 45.85 12.43*** 17.77 18.65 45.85 12.43*** 17.12*** 20.86 18.65 15.49*** 17.12*** 20.86 18.65 31.60 31.60 38.24
11330 11360 12000 - 12010 12011 12012 12055 12030 12035 12040 12071 12072 12100 12130 12160 12195 12210 12222 12223 12224 12223 12224 12235 12316 12312 12312 12313 12314 12313	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III - Registered Nurse III, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist	11.55*** 11.60***  20.86 20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 31.60 38.24 38.24
11330 11360 12000 - 12010 12011 12012 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12311 12312 12314 12315 12314	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Centified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Phlebotomist - Registered Nurse I - Registered Nurse II - Registered Nurse III - Registered Nurse III, Specialist - Registered Nurse III, Registered Nurse IV	11.55*** 11.60***  20.86 20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 25.85 31.60 31.60 31.60 31.60 31.24 38.24 38.24
11330 11360 12000 - 12010 12011 12012 12025 12030 12035 12040 12171 12072 12073 12100 12130 12160 12195 12210 12221 12222 12233 12244 12235 12236 12236 12311 12312 12313 12314 12315 12316 12316 12317	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Dispenser - Optical Technician - Phlebotomist - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse III, Registered Nurse III - Registered Nurse III, Anesthetist - Registered Nurse III, Registered Nurse III - Registered Nurse III, Registered Nurse III - Registered Nurse III, Anesthetist - Registered Nurse III, Registered Nurse III - Registered Nurse III, Anesthetist - Registered Nurse III, Registered Nurse III - Registered Nurse III - Registered Nurse III, Anesthetist - Registered Nurse III	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65 15.49*** 17.12*** 20.86 31.60 31.60 31.60 31.60 38.24 45.85 25.85
11330 11360 12000 - 12010 12011 12012 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12233 12244 12235 12236 12250 12313 12314 12315 12316 12317 12316	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant IIV - Optical Dispenser - Optical Technician - Pharmacy Tech	11.55*** 11.60***  20.86 20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 25.85 31.60 31.60 31.60 31.60 31.24 38.24 38.24
11330 11360 12000 - 12010 12011 12015 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12191 12211 12222 12233 12244 12235 12236 12250 12305 12311 12312 12313 12314 12315 12316 12317 12320 13000 -	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Phlebotomist - Registered Nurse II - Registered Nurse II - Registered Nurse III - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) - Substance Abuse Treatment Counselor - Information And Arts Occupations	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 25.85 31.60 31.60 38.24 45.85 25.85
11330 11360 12000 - 12010 12011 12015 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12191 12211 12222 12233 12244 12235 12236 12250 12305 12311 12312 12313 12314 12315 12316 12317 12320 13000 -	- Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant IIV - Optical Dispenser - Optical Technician - Pharmacy Tech	11.55*** 11.60***  20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65 15.49*** 17.12*** 20.86 31.60 31.60 31.60 31.60 38.24 45.85 25.85

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13012 - Exhibits Specialist II		26.53
13013 - Exhibits Specialist III		32.45
13041 - Illustrator I		21.42
13042 - Illustrator II		26.53
13043 - Illustrator III		32.45
13047 - Librarian		29.38
13050 - Library Aide/Clerk		17.05***
13054 - Library Information Technology Systems		26.53
Administrator		
13058 - Library Technician		18.11
13061 - Media Specialist I		19.15
13062 - Media Specialist II		21.42
13063 - Media Specialist III		23.87
13071 - Photographer I		19.15
13072 - Photographer II		21.42
13073 - Photographer III		26.53
13074 - Photographer IV		32.45
13075 - Photographer V		39.27
13090 - Technical Order Library Clerk		21.42
13110 - Video Teleconference Technician		19.15
14000 - Information Technology Occupations		15 71***
14041 - Computer Operator I		15.71***
14042 - Computer Operator II 14043 - Computer Operator III		17.22***
·		19.19 21.33
14044 - Computer Operator IV 14045 - Computer Operator V		23.62
14071 - Computer Programmer I	(see 1)	15.73***
14072 - Computer Programmer II	(see 1)	19.50
14073 - Computer Programmer III	(see 1)	23.84
14074 - Computer Programmer IV	(see 1)	25.04
14101 - Computer Systems Analyst I	(see 1)	24.23
14102 - Computer Systems Analyst II	(see 1)	24.23
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator	(300 -)	15.71***
14160 - Personal Computer Support Technician		21.33
14170 - System Support Specialist		21.24
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rate	d)	24.23
15020 - Aircrew Training Devices Instructor (Rated)	•	29.32
15030 - Air Crew Training Devices Instructor (Pilot)		34.91
15050 - Computer Based Training Specialist / Instruct	or	24.23
15060 - Educational Technologist		31.17
15070 - Flight Instructor (Pilot)		34.91
15080 - Graphic Artist		20.47
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		34.91
15086 - Maintenance Test Pilot, Rotary Wing		34.91
15088 - Non-Maintenance Test/Co-Pilot		34.91
15090 - Technical Instructor		17.67***
15095 - Technical Instructor/Course Developer		23.78
15110 - Test Proctor		15.70***
15120 - Tutor		15.70***
16000 - Laundry, Dry-Cleaning, Pressing And Related Occ	upations	
16010 - Assembler		11.38***
16030 - Counter Attendant		11.38***
16040 - Dry Cleaner		12.98***
16070 - Finisher, Flatwork, Machine		11.38***
16090 - Presser, Hand		11.38***
16110 - Presser, Machine, Drycleaning		11.38***
16130 - Presser, Machine, Shirts		11.38***
16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator		11.38*** 13.53***
16220 - Tailor		14.07***
16250 - Washer, Machine		11.91***
19000 - Machine Tool Operation And Repair Occupations		11.71
19010 - Machine-Tool Operator (Tool Room)		19.70
19040 - Tool And Die Maker		24.77
21000 - Materials Handling And Packing Occupations		/
21020 - Forklift Operator		15.36***
21030 - Material Coordinator		22.97
21040 - Material Expediter		22.97
21050 - Material Handling Laborer		13.83***
21071 - Order Filler		10.62***
21080 - Production Line Worker (Food Processing)		15.36***
21110 - Shipping Packer		17.12***
21130 - Shipping/Receiving Clerk		17.12***
21140 - Store Worker I		16.59***
21150 - Stock Clerk		23.33
21210 - Tools And Parts Attendant		15.36***
21410 - Warehouse Specialist		15.36***
23000 - Mechanics And Maintenance And Repair Occupation	S	
23010 - Aerospace Structural Welder		25.04

23019 - Aircraft Logs and Records Technician	19.47
23021 - Aircraft Mechanic I	23.84
23022 - Aircraft Mechanic II	25.04
23023 - Aircraft Mechanic III	26.30
23040 - Aircraft Mechanic Helper	16.58***
23050 - Aircraft, Painter 23060 - Aircraft Servicer	22.39 19.47
23070 - Aircraft Servicer 23070 - Aircraft Survival Flight Equipment Technician	22.39
23080 - Aircraft Worker	21.03
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	21.03
I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	23.84
II	
23110 - Appliance Mechanic	19.70
23120 - Bicycle Repairer	15.81***
23125 - Cable Splicer	24.19
23130 - Carpenter, Maintenance	17.58***
23140 - Carpet Layer	18.43
23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance I	20.04 18.43
23182 - Electronics Technician Maintenance II	19.70
23183 - Electronics Technician Maintenance III	20.98
23260 - Fabric Worker	17.15***
23290 - Fire Alarm System Mechanic	16.77***
23310 - Fire Extinguisher Repairer	15.81***
23311 - Fuel Distribution System Mechanic	20.98
23312 - Fuel Distribution System Operator	15.81***
23370 - General Maintenance Worker	13.77***
23380 - Ground Support Equipment Mechanic	23.84
23381 - Ground Support Equipment Servicer	19.47
23382 - Ground Support Equipment Worker 23391 - Gunsmith I	21.03 15.81***
23392 - Gunsmith II	18.43
23393 - Gunsmith III	20.98
23410 - Heating, Ventilation And Air-Conditioning	20.22
Mechanic	
23411 - Heating, Ventilation And Air Contidioning	21.51
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	20.41
23440 - Heavy Equipment Operator	18.33
23460 - Instrument Mechanic	20.98
23465 - Laboratory/Shelter Mechanic 23470 - Laborer	19.70 13.83***
23510 - Locksmith	19.70
23530 - Machinery Maintenance Mechanic	25.08
23550 - Machinist, Maintenance	20.98
23580 - Maintenance Trades Helper	11.77***
23591 - Metrology Technician I	20.98
23592 - Metrology Technician II	22.31
23593 - Metrology Technician III	23.62
23640 - Millwright	20.98
23710 - Office Appliance Repairer	19.46
23760 - Painter, Maintenance	18.74
23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance	19.96 18.75
23820 - Pneudraulic Systems Mechanic	20.98
23850 - Rigger	20.98
23870 - Scale Mechanic	18.43
23890 - Sheet-Metal Worker, Maintenance	20.80
23910 - Small Engine Mechanic	18.43
23931 - Telecommunications Mechanic I	20.98
23932 - Telecommunications Mechanic II	22.31
23950 - Telephone Lineman	22.68
23960 - Welder, Combination, Maintenance	19.96
23965 - Well Driller 23970 - Woodcraft Worker	21.13
23980 - Woodworker	20.98 15.81***
24000 - Personal Needs Occupations	15.61
24550 - Case Manager	16.09***
24570 - Child Care Attendant	10.22***
24580 - Child Care Center Clerk	13.25***
24610 - Chore Aide	14.06***
24620 - Family Readiness And Support Services	16.09***
Coordinator	
24630 - Homemaker	16.12***
25000 - Plant And System Operations Occupations	22.70
25010 - Boiler Tender	22.79 22.89
25040 - Sewage Plant Operator 25070 - Stationary Engineer	22.89
25190 - Ventilation Equipment Tender	15.72***
25210 - Water Treatment Plant Operator	22.89
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27000 - Protective Service Occupations	
27004 - Alarm Monitor	11.21***
27007 - Baggage Inspector	10.02***
27008 - Corrections Officer	14.59***
27010 - Court Security Officer 27030 - Detection Dog Handler	14.59*** 11.21***
27040 - Detection bog Handler 27040 - Detention Officer	14.59***
27070 - Firefighter	14.59***
27101 - Guard I	10.02***
27102 - Guard II	11.21***
27131 - Police Officer I	14.59***
27132 - Police Officer II	16.21***
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.44***
28042 - Carnival Equipment Repairer	14.68***
28043 - Carnival Worker	9.93***
28210 - Gate Attendant/Gate Tender	13.18***
28310 - Lifeguard	11.60***
28350 - Park Attendant (Aide)	14.74***
28510 - Recreation Aide/Health Facility Attendant	11.84***
28515 - Recreation Specialist	18.26
28630 - Sports Official	11.74***
28690 - Swimming Pool Operator	17.71***
29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer	26.02
29020 - Batch Tender	26.02
29030 - Line Handler	26.02
29041 - Stevedore I	24.21
29042 - Stevedore II	27.82
30000 - Technical Occupations	27.02
30010 - Air Traffic Control Specialist, Center (HFO) (s	ee 2) 45.21
30011 - Air Traffic Control Specialist, Station (HFO) (s	
30012 - Air Traffic Control Specialist, Terminal (HFO) (s	
30021 - Archeological Technician I	18.41
30022 - Archeological Technician II	20.59
30023 - Archeological Technician III	25.51
30030 - Cartographic Technician	25.51
30040 - Civil Engineering Technician	25.51
30051 - Cryogenic Technician I	28.25
30052 - Cryogenic Technician II	31.21
30061 - Drafter/CAD Operator I	18.41
30062 - Drafter/CAD Operator II	20.59
30063 - Drafter/CAD Operator III	22.96
30064 - Drafter/CAD Operator IV	28.25
30081 - Engineering Technician I	17.32***
30082 - Engineering Technician II	19.44
30083 - Engineering Technician III	21.74
30084 - Engineering Technician IV	26.94
30085 - Engineering Technician V	32.95
30086 - Engineering Technician VI	39.86
30090 - Environmental Technician	25.51
30095 - Evidence Control Specialist	25.51
30210 - Laboratory Technician	22.96
30221 - Latent Fingerprint Technician I	28.25
30222 - Latent Fingerprint Technician II	31.21
30240 - Mathematical Technician	25.51
30361 - Paralegal/Legal Assistant I	19.54
30362 - Paralegal/Legal Assistant II	24.21
30363 - Paralegal/Legal Assistant III	29.61
30364 - Paralegal/Legal Assistant IV	35.83
30375 - Petroleum Supply Specialist	31.21
30390 - Photo-Optics Technician	25.51
30395 - Radiation Control Technician	31.21
30461 - Technical Writer I	
30462 - Technical Writer II	25.51
	31.21
30463 - Technical Writer III	31.21 37.75
30491 - Unexploded Ordnance (UXO) Technician I	31.21 37.75 28.73
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II	31.21 37.75 28.73 34.76
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III	31.21 37.75 28.73 34.76 41.67
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort	31.21 37.75 28.73 34.76 41.67 28.73
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel	31.21 37.75 28.73 34.76 41.67 28.73 28.73
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I	31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.25
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II	31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.25 34.36
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or (s	31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.25
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or (s Surface Programs	31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.25 34.36 ee 2) 22.96
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or (s Surface Programs 30621 - Weather Observer, Senior (s	31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.25 34.36 ee 2) 22.96 ee 2) 25.51
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or (s Surface Programs 30621 - Weather Observer, Senior (s 31000 - Transportation/Mobile Equipment Operation Occupatio	31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.25 34.36 ee 2) 22.96 ee 2) 25.51
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or (s Surface Programs 30621 - Weather Observer, Senior (s	31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.25 34.36 ee 2) 22.96 ee 2) 25.51
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or (s Surface Programs 30621 - Weather Observer, Senior (s 31000 - Transportation/Mobile Equipment Operation Occupatio 31010 - Airplane Pilot	31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.25 34.36 ee 2) 22.96 ee 2) 25.51 ns 34.76
30491 - Unexploded Ordnance (UXO) Technician I 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or (s Surface Programs 30621 - Weather Observer, Senior (s 31000 - Transportation/Mobile Equipment Operation Occupatio 31010 - Airplane Pilot 31020 - Bus Aide	31.21 37.75 28.73 34.76 41.67 28.73 28.25 34.36 ee 2) 22.96 ee 2) 25.51 ns 34.76 8.97***

31260 - Parking and Lot Attendant	9.91***
31290 - Shuttle Bus Driver	11.65***
31310 - Taxi Driver	11.41***
31361 - Truckdriver, Light	11.21***
31362 - Truckdriver, Medium	12.16***
31363 - Truckdriver, Heavy	17.57***
31364 - Truckdriver, Tractor-Trailer	17.57***
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.95***
99030 - Cashier	10.26***
99050 - Desk Clerk	10.01***
99095 - Embalmer	28.73
99130 - Flight Follower	28.73
99251 - Laboratory Animal Caretaker I	25.47
99252 - Laboratory Animal Caretaker II	27.83
99260 - Marketing Analyst	21.54
99310 - Mortician	28.73
99410 - Pest Controller	16.07***
99510 - Photofinishing Worker	15.10***
99710 - Recycling Laborer	17.32***
99711 - Recycling Specialist	23.38
99730 - Refuse Collector	16.40***
99810 - Sales Clerk	10.63***
99820 - School Crossing Guard	18.82
99830 - Survey Party Chief	24.38
99831 - Surveying Aide	13.87***
99832 - Surveying Technician	18.02
99840 - Vending Machine Attendant	25.47
99841 - Vending Machine Repairer	32.44
99842 - Vending Machine Repairer Helper	25.47

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$5.36 per hour, up to 40 hours per week, or \$214.40 per week or \$929.07 per month

HEALTH & WELFARE EO 13706: \$4.93 per hour, up to 40 hours per week, or \$197.20 per week, or \$854.53 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or

at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

## \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary

affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\*

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See  $29 \ \text{CFR } 4.6(b)(2)(iii)$ ).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

# SPECIAL PROVISIONS

# Restriction Against Sex Offenders Employed by Service Providers to Government of Guam from Working on Government of Guam Property

GCA 5 §5253 Restriction Against Contractors Employing Convicted Sex Offenders from Working at Government of Guam Venues:

- (a) No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 Guam Code Annotated, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry, and who is employed by a business contracted to perform services for an agency or instrumentality of the government of Guam, shall work for his employer on the property of the Government of Guam other than public highway.
- (b) All contracts for services to agencies listed herein shall include the following provisions: (1) warranties that no person providing services on behalf of the contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry; and (2) that if any person providing services on behalf of the contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction.
- (c) Duties of the General Services Agency or Procurement Administrators. All contracts, bids, or Requests for Proposals shall state all the conditions in § 5253(b).
- (d) Any contractor found in violation of § 5253(b), after notice from the contracting authority of such violation, shall, within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action within the stipulated period may result in the temporary suspension of the contract at the discretion of the contracting authority.

SOURCE: Added by P.L. 28-024:2 ((Apr. 21, 2005). Amended by P.L. 28-098:2 (Feb. 7, 2006).

	Signature of Bidder	Date
	Proposer, if an individ Partner, if a partnersh Officer, if a corporatio	ual; ip;
Subscribed and sworn before me this	day of	, 2025.
Notary Public		

GPA Rev. 09/2022

# **CONTINGENT FEES AFFIDAVIT**

<u></u>
CITY OF) ss.
ISLAND OF GUAM )  [state name of affiant signing below] being first duly sworn, deposes and says that:
Sworm, deposes and says that.
The name of the offering company or individual is [state name of company]
2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 11108(f).
3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 11108(h).
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.
the offeror's officers, representatives, agents, subcontractors, and employees.
Signature of one of the following:  Offeror, if the offeror is an individual;  Partner, if the offeror is a partnership;  Officer, if the offeror is a corporation.
Subscribed and sworn to before me
this day of, 2025.
NOTARY PUBLIC My commission expires



# GUAM POWER AUTHORITY

# ATURIDÅT ILEKTRESEDÅT GUÅHAN P.O.BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977

Lourdes A. Leon Guerrero

Joshua F. Tenorio

I Maga 'håga Telephone Nos. (671) 648-3045/55 Fax: 648-3165 I Sigundo Maga 'låhi Accountability Impartiality Competence Value LOCAL PROCUREMENT PREFERENCE APPLICATION Based on the law stipulated below, please place a checkmark or an "X" on the block indicating the item that applies to your business: 5GCA, Chapter 5, Section 5008, "Policy in Favor of Local Procurement" of the Guam Procurement Law states: All procurement of supplies and services shall be made from among businesses licensed to do business on Guam and that maintains an office or other facility on Guam, whenever a business that is willing to be a contractor is: A licensed bonafide manufacturing business that adds at least twenty-five percent (25%) ( ) (a) of the value of an item, not to include administrative overhead, suing workers who are U.S. Citizens or lawfully admitted permanent residents or nationals of the United States, or persons who are lawfully admitted to the United States to work, based on their former citizenship in the Trust Territory for the Pacific Islands; or A business that regularly carries an inventory for regular immediate sale of at least fifty ( ) (b) percent (50%) of the items of supplies to be procured; or A business that has a bonafide retail or wholesale business location that regularly ( ) (c) carries an inventory on Guam of a value of at least one half of the value of the bid or One Hundred Fifty Thousand Dollars (\$150,000.0) whichever is less, of supplies and items of a similar nature to those being sought; or A service actually in business, doing a substantial business on Guam, and hiring at least ( ) \*(d) 95% U.S. Citizens, lawfully admitted permanent residents or national of the United States, or persons who lawfully admitted to the United States to work, based on their citizenship in any of the nations previously comprising the Trust Territory of the Pacific Islands. Bidders indicating qualification under (d) may be considered QUALIFIED for the Local Procurement Preference only if the Government's requirement is for service. Service is defined Pursuant to 5 GCA Government Operations Subparagraph 5030 entitled DEFINITIONS under Chapter 5 of the Guam Procurement Law. representative for have read the requirements of the law cited above and do hereby qualify and elect to be given the LOCAL PROCUREMENT PREFERENCE for Bid No.: GPA By filling in this information and placing my signature below, I understand that the Guam Power Authority will review this application and provide me with a determination whether or not the 15% preference will be applied to this bid. \_, representative for 2. I have read the requirements of the law cited above, and do not wish to apply for the Local Procurement Preference for Bid No.: GPA Bidder Representative Signature

Prospective Bidders not completing this form will automatically be not considered for Local Procurement Preference. Non-completion of this form is not a basis for rejection of the bid or proposal.

Date

#### **GOVERNMENT OF GUAM**

#### GENERAL TERMS AND CONDITIONS

#### SEALED BID SOLICITATION AND AWARD

#### Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) And the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Power Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [ ] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation. "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder
  - **NOTE**: By checking this item, the Government is requesting all of the bid items to be bided or none at all. **The Government will not award on an itemized basis**. Reference: Section 3-101.06 of the Guam Procurement Regulations.
- [X] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. BIDDER'S PRICE: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. **BID ENVELOPE**: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Power Authority in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3-202.03.3) Pursuant to Public Law 27-127, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package.
- [X] 12. PERFORMANCE BOND REQUIREMENT: The Bidder may be required to furnish a Performance Bond on Government Standard Form BB-1 or standby irrevocable Letter of Credit or Certified Check or Cashier's Check payable to the Guam Power Authority issued by any of the local Banks or Bonding Institution in the amount equal to FIFTEEN PERCENT15 % of the contract prices as security for the faithful performance and proper fulfillment of the contract. In the event that any of the provisions of this contract are violated by the contractor, the Chief Procurement Officer shall serve written notice upon both the contractor and the Surety of its intention to terminate the contract. Unless satisfactory arrangement or correction is made within ten (10) days of such notice the contract shall cease and terminate upon the expiration of the ten (10) days. In the event of any such termination, the Chief Procurement Officer shall immediately serve notice thereof upon the Surety. The Surety shall have the right to take over and perform the contract, provided, however, that if the Surety does not commence performance thereof within

10 days from the date of the mailing of notice of termination, the Government may take over and prosecute the same to complete the contract or force account for the account and at the expense of the contractor, and the contractor and his Surety shall be liable to the Government for any excess cost occasioned the Government thereby (GPR Section 3-202.03.4).

- [X] 13. PERFORMANCE GUARANTEE: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and to enforce Section 23 of these General Terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [X] 14. SURETY BONDS: Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 15. **COMPETENCY OF BIDDERS**: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 16. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).
- [X] 17. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER: In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:
  - a) Price of items offered.
  - b) The ability, capacity, and skill of the Bidder to perform.
  - c) Whether the Bidder can perform promptly or within the specified time.
  - d) The quality of performance of the Bidder with regards to awards previously made to him.
  - e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
  - f) The sufficiency of the financial resources and ability of the Bidder to perform.
  - g) The ability of the bidder to provide future maintenance and services for the subject of the award.
  - h) The compliance with all of the conditions to the Solicitation.
- [X] 18. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on Section 3.202.15.2, or to reject all such bids (GPR Section 3-202.15.2).
- [ ] 19. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but nor restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 20. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [ ] 21. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [ ] 22. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 23. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3-202.14.1).

- [X] 24. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief tem description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 25. SCHEDULE FOR DELVERY: Successful bidder shall notify the Guam Power Authority, Dededo Warehouse at (671) 653-2073, Information Technology Division at (671) 648-3060, GPA Transportation Supply at (671) 300-8318 and/or Guam Power Authority Cabras Warehouse at (671) 475-3319 at least twenty-four (24) hours before delivery of any item under this solicitation.
- [ ] 26. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract.

  Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [ ] 27. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 28. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [ ] 29. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [ ] 30. SAFETY INSPECTION: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.
- [X] 31. GUARANTEE:

#### a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc. b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- c) Compliance with this Section is a condition of this Bid.
- [X] 32. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 33. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 34. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 35. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [X] 36. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [ ] 37. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.

- [X] 38. **TERMINATION FOR CONVENIENCE**: Any termination order for the convenience of the Government issued relative towards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101.10 of the Government Procurement Regulations.
- [X] 39. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.
- [X] 40. **JUSTIFICATION OF DELAY:** Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.
- [X] 41. **PAYMENT TERMS**: NET THIRTY (30) DAYS after receipt of ORIGINAL invoice for goods and/or services rendered.
- [X] 42. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services in the contractor is not terminated for default. To the extent that the contractor is delay or nonperformance is excused under Paragraph (4) (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay (GPR Section 6-101-09.1).
- [X] 43. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 44. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:
Address:	Telephone:

#### **GOVERNMENT OF GUAM**

#### SEALED BID SOLICITATION INSTRUCTIONS

BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may
be provided upon request. Bidders requesting additional copies of said forms will be charged per page in
accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be
by cash, certified check or money order and shall be made payable to the Guam Power Authority.

#### 2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions.
   Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case
  - of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an
  amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of
  receipt of the amendment.
  - Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

#### 5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

#### 7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations Section 3-202)
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

#### 8. **DISCOUNTS:**

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract.
   Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.

- 9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. SELLERS' INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12 below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).

#### 12. RESTRICTION AGAINST SEX OFFENDERS:

5 GCA Section 5253, enacted by P.L 28-24 and amended by P.L. 28-98:

The service provider warrants that no person in its employment who has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated, or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted of an offense with the same elements as heretofore defined in any other jurisdiction, or who is listed on the Sex Offender Registry shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of the service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will remove immediately such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the Government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service provider fails to take corrective steps within twenty-four (24) hours of notice from the Government, then the Government in its sole discretion may suspend temporarily any contract for services until corrective action has been taken.

- 13. DISABLED VETERAN OWNED: P.L. 34-115. 5 Guam Code Annotated §5011 & §5012 §5011. Policy In Favor of Service-Disabled Veteran Owned Businesses. Notwithstanding any provision of law, and except for the procurement of professional services, if any entity of the government of Guam or any entity expending governmental funds intends to procure any supply or service, which is offered by a business concern that is at least fifty-one percent (51%) owned by a service-disabled veteran(s), that entity shall procure such supply or service from that business concern, if the supply or service is available within the period required by procuring entity and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder, and shall be in addition to any other procurement benefit the service-disabled veteran owned business may qualify for under Guam Law. §5012. Qualifications of a Service-Disabled Veteran Owned Business. A business concern is qualified under §5011 of this Chapter if:
  - (a.) the business concern is licensed to do business on Guam;
  - (b.) the business concern maintains its headquarters on Guam;
  - (c.) the business concern is at least fifty-one percent (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by and award letter from the U.S Department of Veterans Affairs;
  - (d.) the DD214 and Disability award letter from the U.S Department of Veterans Affairs are submitted to the procuring entity for every service offered; and
  - (e.) the service-disabled veteran(s) owner of the business concern has filed individual tax returns on Guam for a period of *at least* three (3) consecutive years."
- 14. WOMEN-OWNED BUSINESSES: P.L. 36.26. 5 Guam Code Annotated §5013.

# §5013. Policy In Favor of Women-Owned Businesses.

- (a.) Notwithstanding any other provision of law, if any entity of the government of Guam or any entity expending governmental funds intends to procure any supply or service which is offered by a business concern that is at least fifty-one percent (51%) owned by women, that entity shall procure such supply or service from that business concern, if the supply or service is available within the period required by procuring entity and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder, and shall be in addition to any other procurement benefit the women-owned business may qualify for under Guam Law. The procuring entity shall determine the lowest price to the entity in the case of more than one (1) women-owned business, or a women-owned business and a service-disabled veteran owned business, who are competing for the same government contract
- (b.) Qualifications of a Women-Owned Business. A business concern is qualified under Subsection (a) of the Section if:
  - (1) the business concern is licensed to business on Guam;
  - (2) the business concern maintains its headquarters on Guam;

- (3) the business concern is at least fifty-one percent (51%) owned by women, who manage day-to-day operations and make long-term decisions;
- (4) the business concern is certified as a Women-Owned Small Business (WOSB) or an Economically Disadvantaged Women-Owned Small Business (EDWOSB) by the U.S. Small Business Administration; and
- (5) the owner(s) of the business concern has (have) filed individual tax returns on Guam for a period of at least three (3) consecutive years
- 15. CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary date identified in writing. If the parties do not agree as to the disclosure of data, the Procurement Officer shall inform the bidders in writing what portions of the bid will be disclosed and that, unless the bidders protest under Chapter 9 of the Guam Procurement Act (P.L. 16-124), the bids will be so disclosed. The bids shall be opened to public inspection subject to any continuing prohibition on the disclosure of confidential data (Guam Procurement Regulations Section 3-202.12.3).

#### 16. MULTI-STEP SEALED BIDDING:

- a. It is defined as two-phase process consisting of a technical first-phase composed of one or more steps in which bidders submit unpriced technical offers to be evaluated by the territory, and a second-phase in which those bidders whose technical offers are determined to be acceptable during the first-step have their priced bids considered. It is designed to obtain the benefits of competitive sealed bidding by award of a contract to t h lowest responsive, responsible bidder, and at the same time obtained the benefits of the competitive sealed proposals procedure through the solicitation of technical offers and the conduct of discussions to evaluate and determine the acceptability of technical offers.
- b. In addition to the requirements set forth in the General Terms and Conditions and the Special provisions, the following applies:
  - 1). only unpriced technical offers are requested in the first phase;
  - 2). priced bids will be considered only in the second phase and only from bidders whose unpriced technical offers are found acceptable in the first phase;
  - the criteria to be used in the evaluation at those specified in the Special Provisions and the General Terms and Conditions;
  - 4). the territory, to the extent the Procurement Officer finds necessary, may conduct oral or written discussion of the unpriced technical offers;
  - the bidders, may designate those portions of the unpriced technical offers which contain trade secrets or other proprietary data which are to remain confidential; and,
  - the service being procured shall be furnished generally in accordance with bidder's technical offer as found to be finally acceptable and shall meet the requirements of the Invitation for Bids.

#### c. RECEIPT AND HANDLING OF UNPRICED TECHNICAL OFFERS.

Unpriced technical offers shall not be opened publicly, but shall be opened in front of two or more procurement officials. Such offers shall not be disclosed to unauthorized persons. Bidders may request nondisclosure of trade secrets and other proprietary data identified in writing.

#### d. EVALUATION OF UNPRICED TECHNICAL OFFERS.

The unpriced technical offers submitted by bidders shall be evaluated solely in accordance with the criteria set forth in the Invitation for Bids. The unpriced technical offers shall be categorized as:

- 1). acceptable;
- 2). potentially acceptable, that is, reasonably susceptible of being made acceptable; or
- unacceptable. The Procurement Officer shall record in writing the basis for finding an offer unacceptable and make it part of the procurement file.

The Procurement Officer may initiate Phase Two of the procedure if, in the Procurement Officer's opinion, there are sufficient acceptable unpriced technical offers to assure effective price competition in the second phase without technical discussions. If the Procurement Officer finds such is not the case, the Procurement Officer shall issue an amendment to the Invitation for Bids or engage in technical discussions as set forth in Subsection 3-202.20.5of this Section.

e. Upon the completion of Phase One, the Procurement Officer shall invite each acceptable bidder to submit a price bid. Upon submission of prices, the Procurement Officer shall prepare the final evaluation and reconsideration for the Chief Procurement Officer's approval.

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