

To All Interested Parties:

The Guam Power Authority, Procurement Office will continue its efforts with improvement towards accountability, transparency, and efficiency to better serve GPA personnel, prospective bidders, and guests, please be advised of the following:

GUAM POWER AUTHORITY ATURIDÅT ILEKTRESEDÅT GUÅHAN P.O.BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977

- 1. Virtual meetings and/or conferences will be coordinated through the GPA Procurement Division.
- 2. For In-Person meetings and/or conferences:
 - a. Please contact our office for scheduled hand delivery of Sealed Bid submission on or before scheduled Opening/Closing date and time with confirmation via: Tel: (671) 648-3045 and/or (671) 648-3055 Email: GPA-Interested-Parties@gpagwa.com
 - **b.** Face masks and social distancing may be employed at the option of the individual.

COMPANY NAME:

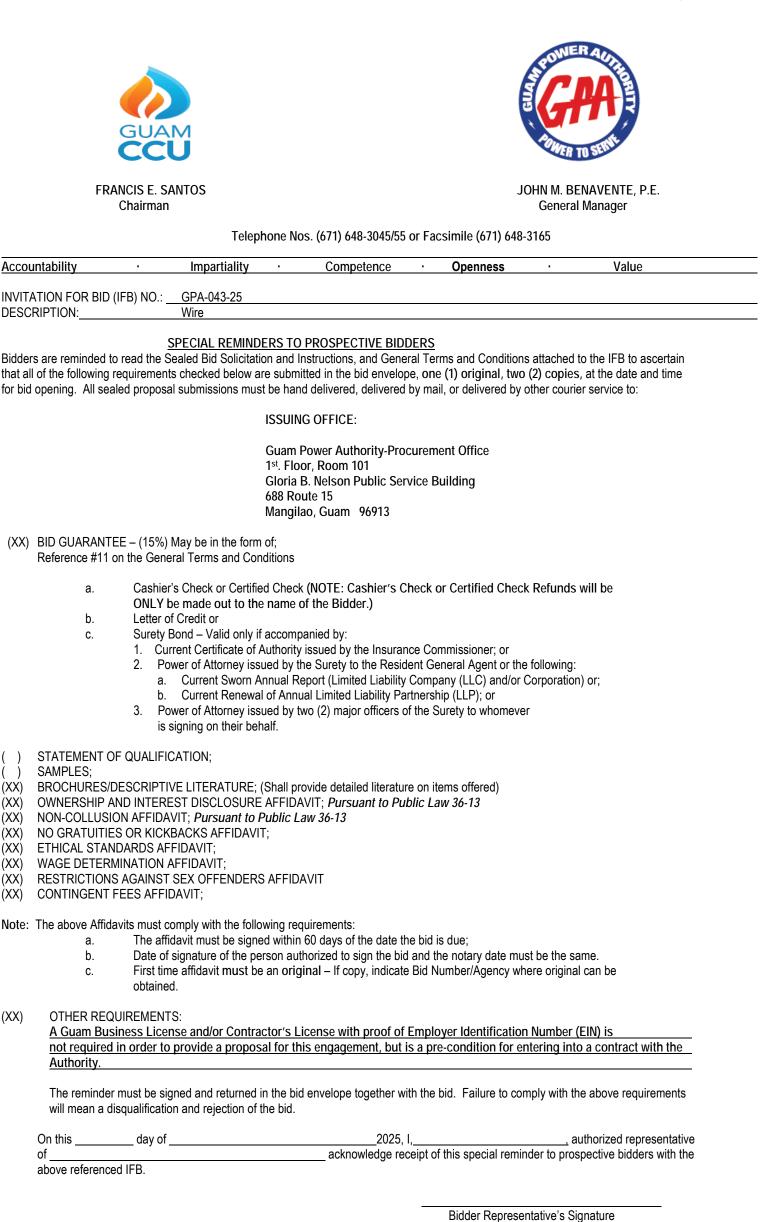
REPRESENTATIVE NAME:

Print / Sign

Date

BID NO.: <u>GPA-043-25</u>

RFP NO.: _____



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of

INVITATION FOR BID

ISSUING OFFICE:

Guam Power Authority-Procurement Office 1st. Floor, Room 101 Gloria B. Nelson Public Service Building 688 Route 15 Mangilao, Guam 96913

Attn: JOHN M. BENAVENTE, P.E. General Manager c/o JAMIE LYNN C. PANGELINAN Supply Management Administrator

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JOHŇ M. BENAVENTI General Manager 🎮						
	03/25/202	25				
DATE ISSUED:	04/01/202	25	BID	INVITATION N	NO.: <u>GPA-043</u>	3-25
BID FOR:	WIRE					
SPECIFICATION:	SEE ATTAC	HED				
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INSTRUCTIONS TO B	IDDERS:					
INDICATE WHETHER:	IND	IVIDUAL	PA	RTNERSHIP	CORP	ORATION
INCORPORATED IN:			-			
This bid shall be submitted i 2:00 P.M.						
				jected. See attach		
and Sealed Bid Solicitation	for details.	·		autialaa anal aam i	and at the price	stated space
and Sealed Bid Solicitation The undersigned offers and the respective items listed o expense of the Government undersigned agrees that this	for details. agrees to furnish n the schedule pr in opening, tabul s bid remain firm	within the tim rovided, unless lating, and eva and irrevocabl	e specified, the s otherwise spe aluating this and e within one hu	cified by the bidde d other bids, and o	er. In consideration	tion to the ons, the
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INVITATION FOR BID NO.: GPA-043-25 Requisition No.: 39889

NO.	DESCRIPTION	QTY.	U/I	UNIT PRICE:	TOTAL PRICE:
1.0	Wire	30,000	FT.	\$	\$
				COMPLY:	NOT COMPLY:
				Comply must be id All deviation must	lentified below. be identified below.
A.	SPECIFICATIONS: A.1 #2 AWG Aluminum A.2 15 kV A.3 Single Underground Conductor				
	As per GPA Specification No.: E-001, Revision 2 GPA Index No.: SSUW1399				
B.	PACKAGING QUANTITY: B.1 2,000 Feet per Metal Reel				
C.	 WIRE MARKING REQUIREMENTS: C.1 Stencil 1" GPA Index No. / Purchase Order No. / Footage per Metal Reel / Date MFG / Batch No. / Reel No. / Net Weight / Gross Weight C.2 Wire certification is to be included with shipment 				
	and invoice.C.3 Vendors are responsible to de-van materials from containers.				
	**** APPROVED EQUAL TO OR BETTER **** NOTE: Bidders must state either "Comply" or "Not Comply"			All deviations shal referencing the Sec Section(s) from the Specification	ction and Sub-
	against each specification on the bid document.			REMARKS / DEVIA	TIONS:
	NOTE: Notwithstanding the fact that this contract was written by one (1) Party, it will be construed that it was written by two (2) parties.	9			
	DELIVERY REQUIREMENT: 12 Weeks After Receipt of Order (ARO)				
	Reasonable delivery extension requests for this specific bid will be duly considered with the supporting manufac documentation however, such requests are not guarante approval due to the critical and urgent need of the mater support the Guam Power Authority's needs.	turer eed			
	TO BE COMPLETED BY BIDDER:		Speci	fications Generated I	by:
	MANUFACTURER/BRAND NAME:			la pune Bolajacha	03/19/2025
	CAT. NO. / MODEL NO.:		-	LA BALAJADIA ory Management Offic	Date er
	PLACE OF ORIGIN:		Speci	fications Approved b	y:
	EXPORT ABROAD:			j.	3/20/2025
	TIME OF DELIVERY AFTER RECEIPT OF PURCHASE ORDER:			RICE P. LIMTIACO ance General Manage	Date or of Administration

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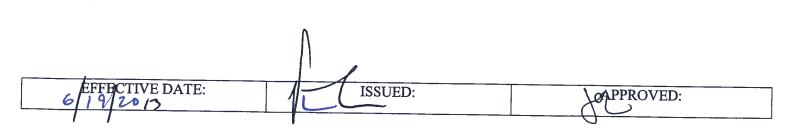
GUAM POWER AUTHORITY P.O. BOX 2977 HAGATNA, GUAM 96910

TRANSMISSION & DISTRIBUTION SPECIFICATION

Specification No. E-001

FOR

15 KV UNDERGROUND POWER CABLE, SINGLE CONDUCTOR WITH CONCENTRIC NEUTRAL, TYPE MV-90, EXTRUDED TR-XLPE INSULATION



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- 1.0 <u>SCOPE</u>
 - 1.1. This specification covers GPA requirements for 15 kV single conductor,133% insulation level, Type MV-90, 220 mils nominal insulation thickness, Tree-Retardant Cross-Linked Polyethylene (TR-XLPE) insulated power cable, with a concentrically wound copper neutral, and a High Density Polyethylene (HDPE) jacket.
 - 1.2. The phase conductors shall be Class B stranded copper or aluminum as specified.
 - 1.3. The concentric neutral conductors shall consist of annealed, round uncoated copper wires, providing a full neutral or one-third neutral as specified.
 - 1.4. The cable is intended for use in wet or dry locations in a 15kV solidly grounded neutral underground system, suitable for either direct burial or installation in ducts, with conductor temperature of 90 degrees C for normal operation.
 - 1.5. The cables may be used in single-phase and multi-phase circuits.

2.0 CONFORMANCE TO STANDARDS AND SPECIFICATIONS

- 2.1. Except where provisions therein conflict with the requirements of this specification, the cable shall meet all applicable provisions of American National Standards Institute/Insulated Cable Engineers Association, Inc. (ANSI/ICEA) S-94-649.
- 2.2. The cable shall meet the requirements of the following standards, including the latest revisions with respect to material, design and tests.
 - 2.2.1. ANSI/ICEA S-94-649, "Standard for Concentric Neutral Cables Rated 5,000–46,000 Volts"
 - 2.2.2. ANSI/IEEE C2, "National Electrical Safety Code"
 - 2.2.3. ICEA S-97-682, "Utility Shielded Power Cables Rated 5 Through 46 kV"
 - 2.2.4. ICEA T-31-610, "Guide for Conducting a Longitudinal Water Penetration Resistance Test for Sealed Conductor"
 - 2.2.5. ICEA T-32-645, "Guide for Establishing Compatibility of Sealed Conductor Filler Compounds with Conductor Stress Control Materials"
 - 2.2.6. ASTM B 3, "Specification for Soft or Annealed Copper Wire"
 - 2.2.7. ASTM B 8, "Specification for Concentric-Lay-Stranded Copper Conductors, Hard, Medium-Hard, or Soft"
 - 2.2.8. ASTM B 230, "Specification for Aluminum 1350-H19 Wire for Electrical Purposes"
 - 2.2.9. ASTM B 231, "Specification for Concentric-Lay-Stranded Aluminum 1350 Conductors"
 - 2.2.10. ASTM B 609, "Specification for Aluminum 1350 Round Wire, Annealed and Intermediate Tempers, for Electrical Purposes"
 - 2.2.11. ASTM B 901, "Specifications for Compressed Round Stranded Aluminum Conductors Using Single Input Wire Construction"

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Using Single Input Wire		
2.2.13. ASTM D 746, "Test Met Impact"	hod for Brittleness Temperature of Plastic	cs and Elastomers by
2.2.14. ASTM D 1248, "Specific Materials"	cation for Polyethylene Plastics Molding a	and Extrusion
2.2.15. ASTM D 1693, "Test Me	ethod for Environmental Stress-Cracking	of Ethylene Plastics"
	ethod for Voltage Endurance of Solid Electrication (Corona) on the Surface'	
2.2.17. ASTM D 2765, "Test Me Cross-Linked Ethylene P	ethods for Determination of Gel Content a lastics"	and Swell Ratio of
2.2.18. ASTM D 3349, "Test Me Pigmented with Carbon E	ethod for Absorption Coefficient of Ethyle Black"	ene Polymer Material
2.2.19. ASTM D 4496, "Test Me Conductive Materials"	ethod for DC Resistance or Conductance of	of Moderately
2.2.20. ASTM E 96, "Test Metho	ods for Water Vapor Transmission of Mat	terials"
2.3. Deviations And Non-Confe	ormance Requirements	
-	ification or changes in materials or design ust be approved by the GPA Engineering hase Order Amendment.	

- 2.3.2. Units received with deviations or non-conformances which are not acknowledged as specified in Sub-Paragraph 2.3.1 are subject to rejection. The Supplier is responsible for any corrective action including but not limited to materials, labor and transportation necessary to dispose of, or make the units conform to the specification.
- 2.3.3. Notification of defects discovered before or after installation that are believed to be inherent to manufacturing problems or workmanship shall be made and forwarded to the Supplier. The description of the item, documentation of the problem and the described information, disposition and/or follow-up (as appropriate) that GPA expects from the Supplier will be specified. The Supplier's response shall be made within thirty (30) days unless an extension is acknowledged and approved in writing by the GPA Manager of Engineering.
- 2.3.4. GPA shall be allowed two (2) weeks to review and approve drawings without affecting the shipping date. Delays in delivery due to drawings which are not approved during this review period are the responsibility of the Supplier.
- 2.4. Warranty the Supplier shall warrant the cable to be free from defects in material and workmanship under normal use and service conditions. The term of the Warranty shall be the lesser of twelve (12) months from the date of initial installation or eighteen (18) months from date of manufacture.
- 2.5. Statement of Compliance The Supplier shall provide a signed statement verifying that the products being supplied fully comply with the specifications and drawings. Items not in

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full compliance with the specification and drawings will be identified with a description of the deficiency and any proposed substitutions. Items not in full compliance with the specifications and drawings must be approved by the GPA Engineering Department, as described in Section 2.3.1.

3.0 SUBMITTALS

- 3.1. The bidder shall provide with their bid the following data:
 - 3.1.1. Cable manufacturing specifications.
 - 3.1.2. Shop drawings indicating details of construction.
 - 3.1.3. The positive and zero impedance in ohms per mile, and the susceptance (B) of the cable shall be submitted to GPA Engineering for review and approval.
- 3.2. Drawings returned to the Supplier as approved shall be considered authorization to proceed with the work. The approval of GPA shall in no way abrogate the requirements of this specification.
- 3.3. The Supplier shall furnish one copy of certified test reports of all the tests covered by this Specification to the GPA Manager of Engineering prior to each shipment.

4.0 QUALIFICATIONS

- 4.1. The manufacturer of this equipment shall have produced similar electrical equipment for a minimum period of fifteen years.
- 4.2. For all equipment specified herein, the manufacturer shall have a quality system that is ISO 9001 certified.

5.0 **QUALITY ASSURANCE**

- 5.1. The manufacturer shall have a formal Quality Assurance Program. The manufacturer's Quality Assurance Manual shall consist of systematic procedures that provide confidence that the work is in accordance with the manufacture's standard design, codes and standards referenced above, and these specifications for controlling activities affecting quality. Formal training of individuals performing the work shall be an element of the Quality Assurance Program. Inspections and audits shall be conducted to insure that the Quality Assurance Program is being followed.
 - 5.1.1. The manufacturer's Quality Assurance Manual shall be available at GPA's request and shall include descriptive information and details of the program, including program organization, documentation requirements, and quality control procedures.
 - 5.1.2. The Quality Assurance Program shall include testing procedures, acceptance criteria, repair methods and the quality control requirements of these specifications.

6.0 TESTS AND TEST REPORTS

6.1. Cable shall be tested in accordance with American Society for Testing and Materials (ASTM), American National Standards Institute (ANSI) and Insulated Cable Engineers Association, Inc. (ICEA), Electrical Tests shall be performed after jacketing. The

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following production sampling tests shall be run and the results shall be reported in certified test reports.

- 6.2. Qualification Tests. The manufacturer shall submit certified test data results that detail full compliance with ANSI/ICEA S-94-649 for each cable design.
 - 6.2.1. Test results shall confirm compliance with each of the material tests, production sampling tests, tests on completed cable, and qualification tests included in ANSI/ICEA S-94-649.
 - 6.2.2. The testing procedure and frequency of each test shall be in accordance with ANSI/ICEA S-94-649.
 - 6.2.3. Certified test data results shall be submitted to GPA for any test, which is designated by ANSI/ICEA S-94-649 as being "For Engineering Information Only," or any similar designation.
- 6.3. Partial Discharge Tests. Manufacturers shall demonstrate that their cable complies with Section 6.3.1 or 6.3.2 of this specification.
 - 6.3.1. Each shipping length of completed cable shall be tested and have certified test data results available indicating compliance with the partial discharge test requirements in ANSI/ICEA S-94-649.
 - 6.3.2. Manufacturers shall test production samples and have available certified test data results indicating compliance with ASTM D 2275 for discharge resistance as specified in the ANSI/ICEA S-94-649. Samples of insulated cable shall be prepared by either removing the overlying extruded insulation shield material, or using insulated cable before the extruded insulation shield material is applied. The sample shall be mounted as described in ASTM D 2275 and shall be subjected to a voltage stress of 250 volts per mil of nominal insulation thickness. The sample shall support this voltage stress, and not show evidence of degradation on the surface of the insulation for a minimum test duration of 100 hours. The test shall be performed at least once on each 50,000 feet (15,240 m) of cable produced, or major fraction thereof, or at least once per insulation extruder run.
- 6.4. Accelerated water/electrochemical treeing test shall be performed on all completed cables.
- 6.5. Jacket Tests. Tests described in this section shall be performed on cable jackets from the same production sample as in Section 6.3 of this specification.
- 6.5.1. A Cold Bend Test shall be performed in accordance with the applicable provisions of the ANSI/ICEA S-94-649. The test temperature shall be -35°C (-31°F). The sample shall show no cracks visible to the normal, unaided eye at the conclusion of the test. The test shall be performed at least once on each 50,000 feet (15,240 m) of cable produced, or major fraction thereof, or at least once per jacket extruder run.
- 6.6. A Spark Test shall be performed on non-conducting jacketed cable in accordance with ANSI/ICEA S-94-649 on 100 percent of the completed cable prior to its being wound on shipping reels. The test voltage shall be 4.5 kV ac for cable diameters <1.5 inches and 7.0 kV for cable diameters >1.5 inches and shall be applied between an electrode at the outer surface of the non-conducting jacket and the concentric neutral for not less than 0.15 second.
- 6.7. Frequency of sample tests shall be in accordance with ANSI/ICEA S-94-649.

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6.8. All test results shall be furnished to GPA manager of Engineering within two weeks of cable delivery. If test results indicate the cable is not in compliance with acceptable standards, delivery may not be made.

7.0 CONSTRUCTION

7.1. The cable shall be manufactured to the specifications listed in the table below:

			CONDUCTOR	INSULATION	
CONDUCTOR	CONDUCTOR	CONCENTRIC	SHIELD	SHIELD	JACKET
SIZE (AWG /	NUMBER OF	NEUTRAL	THICKNESS	THICKNESS	THICKNESS
kcmil)	STRANDS	Number - Size	(minimum	(minimum /	(nominal mils)
			mils)	maximum mils)	
	ALU	JMINUM CONDU	CTORS – full neu	tral	
#2 AWG	7	10 - #14 AWG	15	30 / 60	80
#2/0 AWG	19	13 - #12AWG	15	30 / 60	80
#4/0 AWG	19	13 - #10 AWG	15	40 / 75	80
	C	OPPER CONDUC	TORS -1/3 neutral		
500 kcmil	37	17 - #10AWG	25	40 / 75	80
750 kcmil	61	24 - #10AWG	30	40 / 75	110
1000 kcmil	61	33 - #10AWG	30	55 / 90	110

TABLE A

CONDUCTOR SIZE (AWG / kcmil)	CONDUCTOR OVERALL DIAMETER (mils)	NOMINAL DIAMETER OVER INSULATION (mils)	NOMINAL DIAMETER OVER INSULATION SHIELD (mil)	NOMINAL DIAMETER OVER JACKET (mils)
#2 AWG	292	770	840	1080
#2/0 AWG	418	900	970	1240
#4/0 AWG	528	1010	1080	1390
500 kcmil	813	1290	1390	1730
750 kcmil	998	1480	1580	1960
1000 kcmil	1152	1640	1770	2150

7.2. <u>Conductors</u> – the conductors specified shall conform to ANSI/ICEA S-94-649:

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- 7.2.1. Copper wire shall be uncoated, Class B stranded soft annealed copper in accordance with ASTM B 3. The conductors shall conform to ASTM B 8 for Class B compressed stranding. The copper conductors shall be annealed after stranding.
- 7.2.2. Aluminum wire shall be Class B stranded aluminum alloy #1350 H26 semi-annealed after strain hardening, three quarter hard drawn in accordance with ASTM B 609. The conductors shall conform to ASTM B-231 for Class B compressed stranding.
- 7.2.3. The interstices between the strands of stranded conductors shall be filled with a material designed to prevent the longitudinal migration of water that might enter the conductor. This material shall be compatible with the conductor and conductor shield materials. The outer surfaces of the strands that form the outer layer of the stranded conductor shall be free of the strand fill material. Compatibility of the strand fill material with the conductor shield shall be tested and shall be in compliance with ICEA T-32-645. Water penetration shall be tested and shall be in compliance with ICEA T-31-610.
- 7.2.4. The center strand of stranded conductors shall be indented with the manufacturer's name and year of manufacture at regular intervals with no more than 12 inches (0.3 m) between repetitions.
- 7.3. <u>Conductor Shielding</u> conductors shall be covered with a super-smooth layer of extruded semi-conducting cross-linked polyethylene strand shield (stress control layer) with a uniform cylindrical surface. The extruded layer shall be firmly bonded to the cable insulation and shall meet the resistivity requirements of ANSI/ICEA S-94-649.
 - 7.3.1. The conductor shield minimum thickness at any point shall be in accordance with ANSI/ICEA S-94-649, except minimum thickness requirements as shown on Table A shall also be met.
 - 7.3.2. The conductor shield shall have a temperature rating equal to, or higher than, that of the insulation.
 - 7.3.3. The void and protrusion limits on the conductor shield shall be in compliance with the ANSI/ICEA S-94-649.
- 7.4. <u>Insulation</u> the insulation shall be chemically cross-linked thermosetting tree retardant polyethylene (TR-XLPE) meeting the applicable requirements of ANSI/ICEA S-94-649. The insulation nominal thickness shall be 220 mil. The minimum thickness shall be not less than 210 mils and the maximum thickness shall not be greater than 250 mils.
 - 7.4.1. The pellets used in the manufacture of the insulation shall be the Dow Chemical Company HFDB-4202 EC compound "extra-clean" high-molecular-weight polyethylene.
 - 7.4.2. Insulation shall be applied in one continuous extension and shall be homogeneous, solid, free of any contaminants, gels, or discolorations larger than 7 mils in any dimension, and free of porosities and voids larger than 3 mils.
- 7.5. <u>Insulation Shield</u> the insulation shield and protective covering shall consist of an extruded layer of semi-conducting cross-linked polyethylene over the insulation in accordance with ANSI/ICEA S-94-649.
 - 7.5.1. The shielding shall be in intimate contact with the outer surface of the insulation and shall be free stripping, leaving no conducting particles or other residue on the surface of

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the insulation. The shield shall be applied such that all conducting material can be easily removed without the need for externally applied heat. Stripping removal tension values shall be a minimum of six (6) pounds and a maximum of eighteen (18) pounds.

- 7.5.2. The insulation shield thickness shall be not less than as specified on Table A. The maximum concentric neutral indent for cable sizes #2 AWG to 750 kcmil shall be 15 mils and 20 mils for 1000 kcmil.
- 7.5.3. The void and protrusion limits on the insulation shield shall be in compliance with the ANSI/ICEA S-94-649.
- 7.6. <u>Concentric neutral</u> a concentric neutral conductor shall consist of annealed round, uncoated copper wires in accordance with ASTM B 3 and shall be spirally wound over the insulation shield with uniform and equal spacing between wires. The concentric neutral wires shall remain in continuous intimate contact with the extruded insulation shield.
 - 7.6.1. A full neutral is required for #2 and #2/0 AWG conductors.
 - 7.6.2. A one-third neutral is required for 500, 750 and 1000 kcmil conductors.
 - 7.6.3. The number of wires and wire size for the concentric neutral are listed in Table A.
- 7.7. <u>Jacket</u> an electrically non-conducting outer jacket shall be applied directly over the concentric neutral conductors. Jackets shall consist of black polyethylene compound meeting the requirements of ANSI/ICEA S-94-649. Jacket material may be Cross-linked Polyethylene (XLPE), High Density Polyethylene (HDPE) or Linear Low Density Polyethylene (LLDPE). Polyvinyl chloride (PVC) or chlorinated polyethylene (CPE) jackets are not acceptable.
 - 7.7.1. The jacket material shall be an extruded to fill jacket that fills the area between the concentric neutral wires and covers the wires to the proper thickness. The jacket shall be free stripping from underlying insulation shield and wires. The jacket shall have three red stripes longitudinally extruded into the jacket surface 120° apart as per ANSI/ICEA S-94-649.
 - 7.7.2. The jacket shall be of smooth and uniform composition free of hole, cracks, blisters, and other imperfections.
 - 7.7.3. The jacket is for corrosion and insulation protection, moisture entry prevention, and mechanical protection for conduit installation.
 - 7.7.4. The jacket shall be such that it will not deteriorate or alter its physical or electrical properties from exposure to sunlight or the elements.
- 7.8. <u>Extrusion and Curing Process</u> the extrusion and curing processes shall be performed in a closed system Class 1000 clean room to insure maximum cleanliness.
 - 7.8.1. The conductor shield, insulation, and insulation shield shall be extruded over the conductor using the 3-in-1 triple method, using a true triple-head unit.
 - 7.8.2. The cable shall be cured using the dry curing method.
- 7.9. Identification Markings:

	Λ	
EFFECTIVE DATE:	ISSUED:	APPROVED:
/	7-	0

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GUAM POWER AUTHORITY HAGATNA, GUAM	SPECIFICATION E-001	April 23, 2013
PREPARED BY THE ENGINEERING DEPARTMENT		REV. 2

- 7.9.1. All cable jackets shall have a durable (lifetime) surface identification showing manufacturer's name, conductor size and type, insulation type, and thickness, voltage and ampere rating, sequential footage, and year of manufacture. The jacket shall be marked with the symbol required by Rule 350G of the National Electrical Safety Code and shall have three red stripes longitudinally extruded into the jacket surface 120° apart as per ANSI/ICEA S-94-649.
- 7.9.2. Identification shall be repeated along the cables at regular surface intervals with unmarked surfaces not exceeding twelve inches. There shall be no more than six inches of unmarked spacing between text label sequences.
- 7.9.3. Identification shall be sized as to be easily readable by workers holding the cable.
- 7.10. <u>Moisture</u> there shall be no water in the strands and between the jacket and insulation of the cable when shipped. Each end of each conductor shall be made watertight with an end seal or a thick wall heat shrinkable cap. Free water present anywhere in the cable is grounds for rejection of the cable.

8.0 PACKAGING AND SHIPPING REQUIREMENTS

- 8.1. The cable shall be furnished in lengths specified by Guam Power Authority.
 - 8.1.1. One single conductor cables shall be supplied on reels with length of cable per reel as shown in the table below, unless otherwise specified.

#2 AWG	2,000 feet
#2/0 AWG	2,000 feet
500 kcmil	1,000 feet
750 kcmil	1,000 feet
1000 kcmil	1,000 feet

8.2. <u>Reels</u>:

DATE:

- 8.2.1. Reels shall be designed to support the weight of the cable and withstand handling in accordance with industry practices.
- 8.2.2. The inner drum end of the cable, when allowed to project through the flange of the reel, shall be protected to avoid injury to the cable or cable seal.
- 8.2.3. Wooden reels shall have steel collars with an outer flange of at least one half inch to withstand handling by GPA. Reels with at least 72 inch flanges shall be four ply and at least three ply above 60 inches. Mandrel hole shall have at least two inches of uncut wood all around the hole.
- 8.2.4. Mandrel hole size shall be 3 ½ inches, minimum.
- 8.2.5. A durable, non-fading label shall be securely attached to a flange of the reel plainly stating GPA's Purchase Order Number, shipping length in feet of cable on reel, beginning and ending sequential footage number, number, type and size of conductors, thickness and type of insulation, voltage and ampere rating, and tare weight.
- 8.2.6. Each reel shall be marked with an arrow and suitable stenciled working on the flange of the reel indicating the direction the reel should be rolled.

ISSUED:

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DATE:

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- 8.3. Each end of each length of cable shall be durably sealed, conforming to paragraph 7.10 of this specification and pressurized with dry nitrogen to 10 P.S.I. before shipment to prevent entrance of moisture. Evidence of water in the cable as received shall be cause for rejection.
- 8.4. The cable shall be placed on the reels in such a manner that it will be protected from injury during shipment. Care shall be taken to prevent the reeled cable from becoming loose. Each end of the cable shall be firmly and properly secured to the reel.
- 8.5. The reels shall be lagged or covered with suitable material to provide physical protection for the cable during transit and during ordinary handling operations and storage, and the materials and system used shall be approved by the GPA Engineering Department.
- 8.6. Reels shall be transported upright and securely blocked in position so that they will not shift during transit.
- 8.7. Reels must be stored upright (NOT FLAT) in a secured and suitably paved area with adequate drainage. Reels should not be stored in a continuous damp environment; ideally, a covered area is preferred.

ISSUED:

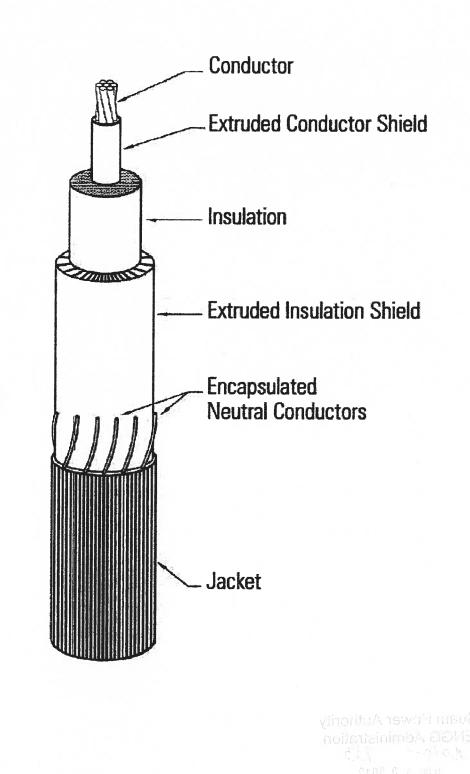
APPROVED:

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GUAM POWER AUTHORITY HAGATNA, GUAM	SPECIFICATION E-001	April 23, 2013
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9.0 <u>DIAGRAM</u>

EFFECTIVE DATE:



ISSUED:

APPROVED:



Telephone Nos. (671) 648-3045/55 Fax: 648-3165

Lourdes A. Leon Guerrero I Maga 'håga Joshua F. Tenorio I Sigundo Maga 'låhi

. as

BID BOND

NO.: _____

KNOW ALL MEN BY THESE PRESENTS that _____

Principal Hereinafter called the Principal, and (Bonding Company), _

A duly admitted insurer under the laws of the Territory of Guam, as Surety, hereinafter called the Surety are Held firmly bound unto the Territory of Guam for the sum of ______ Dollars

(\$_____), for Payment of which sum will and truly to be made, the said Principal and the said Surety bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for (identify project by number and brief description)

NOW, THEREFORE, if the Territory of Guam shall accept the bid of the Principal and the Principal shall enter into a Contract with the Territory of Guam in accordance with the terms of such bid, and give such bond or bonds as my be specified in bidding or Contract documents with good and sufficient surety for the faithful performance of such Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Territory of Guam the difference not to exceed the penalty hereof between the amounts specified in said bid and such larger amount for which the Territory of Guam may in good faith contract with another party to perform work covered by said bid or an appropriate liquidated amount as specified in the Invitation for Bids then this obligation shall be null and void, otherwise to remain full force and effect.

Signed and sealed this	dav	' of	2025.
eignea ana eealea ane	. ~~,	01	

(PRINCIPAL)

(SEAL)

(WITNESS)

(TITLE)

(MAJOR OFFICER OF SURETY)

(TITLE)

(TITLE)

(RESIDENT GENERAL AGENT)

SEE INSTRUCTIONS FOR SUPPORTING DOCUMENTS REQUIRED.

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to the Guam Power Authority, it should be accompanied with copies of the following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- Power of Attorney issued by the Surety to the Resident General Agent or the following:
 a. Current Sworn Annual Report (Limited Liability Company (LLC) and/or Corporation) or;
 - b. Current Renewal of Annual Limited Liability Partnership (LLP)

The following reference links below are for reference:

https://www.govguamdocs.com/revtax/docs/SwornAnnualReport_LLC_0609.pdf https://www.govguamdocs.com/revtax/docs/SwornAnnualReport_Corporations.pdf https://www.govguamdocs.com/revtax/docs/Renewal_LLP_Registration_r1106.pdf

3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

SPECIAL PROVISION FOR OWNERSHIP & INTEREST DISCLOSURE AFFIDAVIT

GUAM POWER AUTHORITY ATURIDÅT ILEKTRESEDÅT GUÅHAN P.O.BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977

All Bidders/Offerors are required to submit a current affidavit as required below. Failure to do so will mean disqualification and rejection of the Bid/RFP.

5 GCA §5233 (Title 5, Section 5233) states: Disclosure of Ownership, Financial, and Conflicts of Interest

- (a) Purpose. The disclosure required by this Section are intended to reveal information bearing on the responsibility of a bidder, and can be obtained by an inquiry regarding responsibility prior to award.
- (b) Definitions.

As used herein, the term "person" shall be interpreted liberally to include the definition found in 1 GCA § 715, and in § 5030(n) of this Chapter, and includes a natural person as well as every entity of whatever form or composition (an "artificial person") recognized under the laws of Guam other than a natural person, who is a prospective contractor under a bid, offer, proposal, or other response to a solicitation, or is a contractor under a contract with the government of Guam, and subject to the provisions of this Chapter.

- (c) Public Disclosure of Ownership.
 - (1) The ownership interests to be disclosed under this Section include the interests of a natural or artificial person who owns all or any part of a prospective contractor, bidder, or offeror, whether as proprietor, a partner, limited or otherwise, a shareholder of any class, in which case the percentage ownership interest test shall be based on each class, a member of an association or company, limited or otherwise, and any person owning a beneficial legal interest in any trust, and any other person having the power to control the performance of the contract or the prospective contractor.
 - (2) Prior to award, every person who is a prospective contractor, bidder, or offeror of a contract to be acquired under any method of source selection authorized by this Chapter shall submit a Disclosure Statement, executed as an affidavit under oath, disclosing the name of each person who currently or has owned an ownership interest in the prospective contractor, bidder, or offeror greater than ten percent (10%) at any time during the twelve (12) month period immediately preceding the date of the solicitation (the "relevant disclosure period"). If a prospective contractor, bidder, or offeror is an artificial person, the Disclosure Statement shall disclose the name of each person who has owned an ownership interest in such artificial person (a "second tier owner") greater than twenty-five percent (25%) at any time during the relevant disclosure period. If any such second tier owner is also an artificial person, the Disclosure Statement shall disclose the name of each person who has owned an ownership interest in such second tier owner (a "third tier owner") of forty-nine percent (49%) or more during the relevant disclosure period. If the name of no natural person has been identified as an owner, or a second or third tier owner of the prospective contractor, bidder, or offeror, the Disclosure Statement shall identify the name, position, address, and contact information of the natural person having the authority and responsibility for the performance of the prospective contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person or otherwise control the performance of the prospective contract.
- (d) Disclosure of Financial Interest. A prospective contractor shall execute an affidavit disclosing the name of any person who has received or is entitled to receive a commission, gratuity, contingent fee or other compensation to solicit, secure, or assist in obtaining business related to the solicitation by means of a Disclosure Statement, executed as an affidavit under oath, disclosing such interest and shall also contain the amounts of any such commission, gratuity, contingent fee or other compensation.
- (e) Disclosure of Conflict of Interest. A prospective contractor shall disclose the name of any person who directly or indirectly participates in any solicitation if such person is also an employee of the government of Guam, or of the government of the United States if federal funds are used in payment of the contract.

- (f) Every disclosure of an ownership or financial interest of any person required to be identified by this Section shall name the person required to be disclosed and the street address of their principal place of business. All information disclosed or meant to be disclosed under this Section is public procurement data and shall be kept as part of the public record of each procurement.
- (g) Continuing Duty of Disclosure. Notwithstanding any other provision of this Chapter, the duty to disclose the information required under this Section shall be, upon award a continuing duty of a contractor of every contract subject to this Chapter, and all such information shall become part of the procurement record required by § 5249 of this Chapter. Throughout the term of a contract subject to the terms of this Chapter, the contractor shall promptly make any disclosures not made previously and update changes in the identities or other required information, interests, or conflicts of the persons required to be disclosed herein. Failure to comply with this Section shall constitute a material breach of contract."

Section 2. Severability. If any provision of this Act or its application to any person or circumstance is found to be invalid or contrary to law, such invalidity shall not affect other provisions or applications of this Act that can be given effect without the invalid provision or application, and to this end the provisions of this Act are severable.

- 1. If the affidavit is a copy, indicate the BID/RFP number and where it is filed.
- 2. Affidavits must be signed within 60 days of the date the bids or proposals are due.

OWNERSHIP & INTEREST DISCLOSURE AFFIDAVIT

TERRI	TORY OF GUAM		
HAGAT) TNA, GUAM)		
I, unders	signed,(partner or officer o	, being first duly of the company, etc.)	sworn, deposes and says:
1.		o owns or has owned an ownership interest in the (10%) at any time during the twelve (12) month p	
	Name	Street Address (Principal Place of Business)	Percentage of Shares Held
		Total percentage of shares:	
2.		n 1 who are artificial persons, the name of each pe I person (a "second-tier owner") greater than twer e period are as follows:	ty-five percent (25%) at any
	Name	Street Address (Principal Place of Business)	Percentage of Shares Held
		Total percentage of shares:	
3.		n 2 who are artificial persons, the name of each pe d-tier owner (a "third-tier owner") of forty-nine perc	ent (49%) or more during
	<u>Name</u>	Street Address (Principal Place of Business)	Percentage of <u>Shares Held</u>
		Total percentage of shares:	
4.		n identified as an owner in Section 1-3 above, the performance of the prospective contract:	natural person having the
	Name & Position	Street Address (Principal Place of Business)	Contact Information
	The natural person having the autoration of the sector of the performance of the performa	thority and power to remove and replace the desige of the prospective contract:	gnated responsible person or
	Name & Position	Street Address (Principal Place of Business)	Contact Information
5.		e entitled a commission, gratuity or other compension the bid/RFP for which this Affidavit is sub-	
	Name	Address	Amount of Commission, Gratuity, or other <u>Compensation</u>

6. Persons who directly or indirectly participated in this solicitation, if government of Guam employees (or government of the United States employees, if federal funds are used in payment of the contract):

Name & Position	Street Ad	dress (Principal Place of Business)	Contact Information
Further, affiant sayeth naught.			
Date:		Signature of individual if bidder/offero Proprietorship; Partner, if the bidder/offero Partnership Officer, if the bidder/offero corporation.	offeror is a
Subscribe and sworn to before me	e this	day of	,
20		Notary Public	
		In and for the Territory of G	uam
		My Commission expires	

NON-COLLUSION AFFIDAVIT

Guam)
Hagatna)ss:)
	I, first being duly sworn, depose and say: (Name of Declarant)
1.	That I am the of
	(Title) (Name of Bidding/RFP Company)
2.	That in making the foregoing proposal or bid, that such proposal or bid is genuine and not collusive or shame, that said bidder/offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any bidder or person, to put in a sham or to refrain from bidding or submitting a proposal and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the bid of affiant or any other bidder, or to secure any overhead, project or cost element of said bid price, or of that of any bidder, or to secure any advantage against the GUAM POWER AUTHORITY or any person interested in the proposed contract; and
3.	That all statements in said proposal or bid are true.
4.	This affidavit is made in compliance with Guam Administrative Rules and Regulations §§3126(b).

(Declarant)

SUBSCRIBED AND SWORN to me before this _____ day of _____, 2025.

)Seal(

Notary Public

NO GRATUITIES OR KICKBACKS AFFIDAVIT

<u>AFFIDAVIT</u> (Offeror)		
TERRITORY OF GUAM)	
HAGATNA, GUAM)	SS:

__, being first duly sworn, deposes and says:

As the duly authorized representative of the Offeror, that neither I nor of the Offeror's officers, representatives, agents, subcontractors, or employees has or have offered, given or agreed to give any government of Guam employee or former employee, any payment, gift, kickback, gratuity or offer of employment in connection with Offeror's proposal.

Signature of Individual if Proposer is a Sole Proprietorship; Partner, if the Proposer is a Partnership; Officer, if the Proposer is a Corporation

SUBCRIBED AND SWORN to before me this _____day of ______, 2025.

Notary Public In and for the Territory of Guam My Commission Expires:

ETHICAL STANDARDS AFFIDAVIT

AFFIDAVIT (Proposer)

TERRITORY OF GUAM)

HAGATNA, GUAM

SS:

_, being first duly sworn, deposes and says:

That I am (the Sole Proprietor, a Partner or Officer of the Offeror)

)

That Offeror making the foregoing Proposal, that neither he or nor of the Offeror's officers, representatives, agents, subcontractors, or employees of the Offeror have knowingly influenced any government of Guam employee to breach any of the ethical standards set forth in 5 GCA Chapter 5 Article 11, and promises that neither he nor any officer, representative, agent, subcontractor, or employee of Offeror will knowingly influence any government of Guam employee to breach any ethical standard set for in 5 GCA Chapter 5 Article 11.

Signature of Individual if Proposer is a Sole Proprietorship; Partner, if the Proposer is a Partnership; Officer, if the Proposer is a Corporation

SUBCRIBED AND SWORN to before me this _____day of ______, 2025.

Notary Public In and for the Territory of Guam My Commission Expires:

DECLARATION RE-COMPLIANCE WITH U.S. DOL WAGE DETERMINATION

Procurement No.: _____

Name of Offeror Company: _____

____hereby certifies under penalty of perjury:

(1) That I am _____ (the offeror, a partner of the offeror, an officer of the offeror) making the bid or proposal in the foregoing identified procurement;

(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:

§ 5801. Wage Determination Established.

In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ('contractor') for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct delivery of contract deliverables to the government of Guam.

The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.

§ 5802. Benefits.

In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.

(3) That the offeror is in full compliance with 5 GCA § 5801 and § 5802, as may be applicable to the procurement referenced herein;

Signature of Individual if Proposer is a Sole Proprietorship; Partner, if the Proposer is a Partnership; Officer, if the Proposer is a Corporation

SUBCRIBED AND SWORN to before me this _____day of ______, 2025.

Notary Public In and for the Territory of Guam My Commission Expires:

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor | WAGE AND HOUR DIVISION | WASHINGTON D.C. 20210

		Wage Determination No.:	2015-5693
Daniel W. Simms	Division of	Revision No.:	23
Director	Wage Determinations	Date Of Last Revision:	12/23/2024

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

If the contract is entered into on or	Executive Order 14026 generally applies to
after January 30, 2022, or the	the contract.
<pre>contract is renewed or extended (e.g.,</pre>	The contractor must pay all covered workers
an option is exercised) on or after	at least \$17.75 per hour (or the applicable
January 30, 2022:	wage rate listed on this wage determination,
	if it is higher) for all hours spent
	performing on the contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.27***
01012 - Accounting Clerk II		16.02***
01013 - Accounting Clerk III		17.93
01020 - Administrative Assistant		21.97
01035 - Court Reporter		17.40***
01041 - Customer Service Representative I		12.78***
01042 - Customer Service Representative II		14.23***
01043 - Customer Service Representative III		15.65***
01051 - Data Entry Operator I		12.16***
01052 - Data Entry Operator II		13.27***
01060 - Dispatcher, Motor Vehicle		17.39***
01070 - Document Preparation Clerk		13.85***
01090 - Duplicating Machine Operator		13.85***
01111 - General Clerk I		11.33***
01112 - General Clerk II		12.36***
01113 - General Clerk III		13.88***
01120 - Housing Referral Assistant		19.39
01141 - Messenger Courier		11.37***
01191 - Order Clerk I		12.57***
01192 - Order Clerk II		13.71***
01261 - Personnel Assistant (Employment) I		15.95***
01262 - Personnel Assistant (Employment) II		17.85
01263 - Personnel Assistant (Employment) III		19.89
01270 - Production Control Clerk		22.97
01290 - Rental Clerk		11.10***
01300 - Scheduler, Maintenance		15.55***
01311 - Secretary I		15.55***
01312 - Secretary II		17.40***
01313 - Secretary III		19.39
01320 - Service Order Dispatcher		15.40***
01410 - Supply Technician		21.97
01420 - Survey Worker		16.99***
01460 - Switchboard Operator/Receptionist		10.78***
01531 - Travel Clerk I		13.65***
01532 - Travel Clerk II		15.32***
01533 - Travel Clerk III		16.60***
01611 - Word Processor I		14.53***
01612 - Word Processor II		16.31***
01613 - Word Processor III		18.26

05000 -	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	17.40***
	- Automotive Electrician	16.34***
	- Automotive Glass Installer	15.28***
	- Automotive Worker	15.28***
	- Mobile Equipment Servicer	13.11***
	- Motor Equipment Metal Mechanic	17.40***
	- Motor Equipment Metal Worker	15.28***
	- Motor Vehicle Mechanic - Motor Vehicle Mechanic Helper	17.40*** 12.00***
	- Motor Vehicle Upholstery Worker	14.22***
	- Motor Vehicle Wrecker	15.28***
	- Painter, Automotive	16.34***
	- Radiator Repair Specialist	15.28***
	- Tire Repairer	12.67***
	- Transmission Repair Specialist	17.40***
	Food Preparation And Service Occupations	17.40
	- Baker	12.21***
	- Cook I	15.29***
	- Cook II	17.82
	- Dishwasher	10.00***
	- Food Service Worker	10.18***
	- Meat Cutter	13.34***
	- Waiter/Waitress	9.89***
	Furniture Maintenance And Repair Occupations	2102
	- Electrostatic Spray Painter	19.70
	- Furniture Handler	11.94***
	- Furniture Refinisher	19.70
	- Furniture Refinisher Helper	14.47***
	- Furniture Repairer, Minor	17.15***
	- Upholsterer	19.70
	General Services And Support Occupations	13.70
11030	- Cleaner, Vehicles	10.12***
	- Elevator Operator	10.38***
	- Gardener	15.28***
	- Housekeeping Aide	10.38***
	- Janitor	10.38***
		11.55***
	- Laborer, Grounds Maintenance - Maid or Houseman	10.24***
	- Pruner	10.34***
11200	- Pruner	
11270		
	- Tractor Operator	13.99***
11330	- Tractor Operator - Trail Maintenance Worker	13.99*** 11.55***
11330 11360	- Tractor Operator - Trail Maintenance Worker - Window Cleaner	13.99***
11330 11360 12000 -	- Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations	13.99*** 11.55*** 11.60***
11330 11360 12000 - 12010	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver 	13.99*** 11.55*** 11.60*** 20.86
11330 11360 12000 - 12010 12011	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician 	13.99*** 11.55*** 11.60*** 20.86 20.86
11330 11360 12000 - 12010 12011 12012	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62
11330 11360 12000 - 12010 12011 12012 12015	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62
11330 11360 12000 - 12010 12011 12012 12015 12020	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 28.62 18.79
11330 11360 12000 - 12010 12011 12012 12015 12020 12025	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 28.62 18.79 39.73
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse II 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86
11330 11360 12000 - 12010 12011 12012 12015 12025 12030 12035 12040 12071 12072 12073	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse II Licensed Practical Nurse III 	13.99*** 11.55*** 11.60*** 20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 31.60 20.86 18.65 20.86 23.25
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse II Licensed Practical Nurse III Medical Assistant 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50***
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse II Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse II Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk 	$\begin{array}{c} 13.99^{***}\\ 11.55^{***}\\ 11.60^{***}\\ 20.86\\ 20.86\\ 28.62\\ 28.62\\ 28.62\\ 18.79\\ 39.73\\ 31.60\\ 31.60\\ 31.60\\ 20.86\\ 18.65\\ 20.86\\ 23.25\\ 14.50^{***}\\ 18.93\\ 14.97^{***}\\ \end{array}$
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Record Technician 	$\begin{array}{c} 13.99^{***}\\ 11.55^{***}\\ 11.60^{***}\\ 20.86\\ 20.86\\ 28.62\\ 28.62\\ 28.62\\ 18.79\\ 39.73\\ 31.60\\ 31.60\\ 31.60\\ 20.86\\ 18.65\\ 20.86\\ 23.25\\ 14.50^{***}\\ 18.93\\ 14.97^{***}\\ 17.77\end{array}$
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Record Clerk Medical Record Technician Medical Transcriptionist 	$\begin{array}{c} 13.99^{***}\\ 11.55^{***}\\ 11.60^{***}\\ 20.86\\ 20.86\\ 28.62\\ 28.62\\ 28.62\\ 18.79\\ 39.73\\ 31.60\\ 31.60\\ 20.86\\ 18.65\\ 20.86\\ 23.25\\ 14.50^{***}\\ 18.93\\ 14.97^{***}\\ 17.77\\ 18.65\\ \end{array}$
11330 11360 12000 - 12010 12011 12012 12015 12025 12030 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Record Clerk Medical Transcriptionist Nuclear Medicine Technologist 	$\begin{array}{c} 13.99^{***}\\ 11.55^{***}\\ 11.60^{***}\\ 20.86\\ 20.86\\ 28.62\\ 28.62\\ 28.62\\ 18.79\\ 39.73\\ 31.60\\ 31.60\\ 20.86\\ 18.65\\ 20.86\\ 18.65\\ 20.86\\ 23.25\\ 14.50^{***}\\ 18.93\\ 14.97^{***}\\ 17.77\\ 18.65\\ 45.85\\ \end{array}$
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12190 12221	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Technologist Nuclear Medicine Technologist Nursing Assistant I 	$13.99*** \\ 11.55*** \\ 11.60*** \\ 20.86 \\ 20.86 \\ 28.62 \\ 28.62 \\ 28.62 \\ 18.79 \\ 39.73 \\ 31.60 \\ 31.60 \\ 20.86 \\ 18.65 \\ 20.86 \\ 23.25 \\ 14.50*** \\ 18.93 \\ 14.97*** \\ 17.77 \\ 18.65 \\ 45.85 \\ 12.43*** \\ 12.43*** \\ 10.55 \\ 12.43*** \\ 10.55 \\ 12.43*** \\ 10.55 \\ 12.43*** \\ 10.55 \\ 12.43*** \\ 10.55 \\ 12.43*** \\ 10.55 \\ 12.43*** \\ 10.55 \\ 12.43*** \\ 10.55 \\ 10$
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12072 12073 12100 12130 12160 12190 12195 12210 12221	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Technician Medical Technician Medical Technician Medical Technician Medical Technician Medical Technician Medical Record Technician Medical Record Technician Medical Transcriptionist Nuclear Medicine Technologist Nursing Assistant II 	$\begin{array}{c} 13.99^{***}\\ 11.55^{***}\\ 11.60^{***}\\ \hline\\ 20.86\\ 20.86\\ 28.62\\ 28.62\\ 28.62\\ 18.79\\ 39.73\\ 31.60\\ 31.60\\ 20.86\\ 18.65\\ 20.86\\ 23.25\\ 14.50^{***}\\ 18.93\\ 14.97^{***}\\ 17.77\\ 18.65\\ 45.85\\ 12.43^{***}\\ 13.99^{***}\\ \end{array}$
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Assistant Medical Record Clerk Medical Technician Medical Technician Medical Technician Medical Technician Medical Technician Medical Technician Medical Record Clerk Muclear Medicine Technologist Nuclear Medicine Technologist Nursing Assistant II Nursing Assistant III 	$\begin{array}{c} 13.99^{***}\\ 11.55^{***}\\ 11.60^{***}\\ \hline\\ 20.86\\ 20.86\\ 28.62\\ 28.62\\ 28.62\\ 18.79\\ 39.73\\ 31.60\\ 31.60\\ 31.60\\ 20.86\\ 18.65\\ 20.86\\ 23.25\\ 14.50^{***}\\ 18.93\\ 14.97^{***}\\ 17.77\\ 18.65\\ 45.85\\ 12.43^{***}\\ 13.99^{***}\\ 15.26^{***}\\ \end{array}$
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12072 12073 12100 12130 12160 12190 12195 12210 12222 12223 12224	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Assistant Medical Record Clerk Medical Transcriptionist Nuclear Medicine Technologist Nursing Assistant II Nursing Assistant III Nursing Assistant IV 	13.99*** 11.55*** 11.60*** 20.86 28.62 28.62 18.79 39.73 31.60 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12***
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12072 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse II Licensed Practical Nurse III Medical Assistant Medical Record Clerk Medical Record Technician Nuclear Medicine Technologist Nursing Assistant II Nursing Assistant IV Optical Dispenser 	13.99*** 11.55*** 11.60*** 20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Licensed Practical Nurse IIII Medical Assistant Medical Record Clerk Medical Record Technician Nuclear Medicine Technologist Nursing Assistant II Nursing Assistant IV Optical Dispenser Optical Technician 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Licensed Practical Nurse IIII Medical Assistant Medical Assistant Medical Record Clerk Medical Technician Medical Technician Medical Technician Medical Technician Medical Technician Medical Technician Medical Record Clerk Nuclear Medicine Technologist Nursing Assistant II Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Technician Pharmacy Technician 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49***
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Energency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Licensed Practical Nurse IIII Medical Assistant Medical Record Clerk Medical Record Clerk Medical Technician Medical Technician Medical Technician Nursing Assistant II Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Technician Phlebotomist 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12072 12073 12100 12130 12195 12210 12221 12222 12223 12224 12225 12260 12280 12305	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Record Technologist Nursing Assistant II Nursing Assistant III Nursing Assistant IV Optical Technician Pharmacy Technician Pharmacy Technician Pharmacy Technician Pharmacy Technologist 	$\begin{array}{c} 13.99^{***}\\ 11.55^{***}\\ 11.60^{***}\\ \hline\\ 20.86\\ 20.86\\ 28.62\\ 28.62\\ 28.62\\ 18.79\\ 39.73\\ 31.60\\ 31.60\\ 20.86\\ 18.65\\ 20.86\\ 23.25\\ 14.50^{***}\\ 18.93\\ 14.97^{***}\\ 17.77\\ 18.65\\ 45.85\\ 12.43^{***}\\ 13.99^{***}\\ 15.26^{***}\\ 13.99^{***}\\ 15.26^{***}\\ 17.12^{***}\\ 20.86\\ 18.65\\ 15.49^{***}\\ 18.65\\ 31.60\\ \end{array}$
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12195 12210 12221 12222 12223 12224 12225 12236 12260 12305 12311	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Therapist II Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Record Clerk Medical Record Clerk Medical Technician Nursing Assistant II Nursing Assistant III Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Technician Phalebotomist Radiologic Technologist Registered Nurse I 	13.99*** 11.55*** 11.60*** 20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 25.85
11330 11360 12000 - 12010 12012 12025 12020 12025 12030 12035 12040 12035 12040 12071 12072 12073 12100 12130 12160 12190 12210 12222 12223 12224 12225 12236 12280 12311 12312	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Assistant EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Record Technologist Nursing Assistant II Nursing Assistant III Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Technician Pharmacy Technician Pharmacy Technician Pharmacy Technician Phebotomist Registered Nurse II Registered Nurse II 	13.99*** 11.55*** 11.60*** 20.86 28.62 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 15.65*** 15.49*** 18.65 31.60 25.85 31.60 25.85 31.60
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12072 12073 12100 12130 12160 12190 12195 12211 12222 12223 12224 12225 12236 12250 12280 12311 12312 12313	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Record Clerk Medical Record Clerk Nursing Assistant II Nursing Assistant II Nursing Assistant IV Optical Dispenser Optical Dispenser Optical Technician Phebotomist Registered Nurse II Registered Nurse II, Specialist 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 15.26*** 15.49*** 18.65 31.60 25.85 31.60 25.85 31.60
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12072 12072 12073 12100 12130 12160 12295 12210 12222 12223 12224 12225 12236 12250 12280 12305 12311 12312 12313 12314	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Assistant Medical Record Clerk Medical Transcriptionist Nuclear Medicine Technologist Nursing Assistant II Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Technician Phebotomist Radiologic Technologist Registered Nurse II Registered Nurse III Registered Nurse III Registered Nurse III Registered Nurse II 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 15.26*** 17.12*** 20.86 18.65 31.60 3
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12221 12222 12223 12224 12225 12236 12250 12280 12305 12311 12312 12313 12314 12315	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Licensed Practical Nurse III Medical Laboratory Technician Medical Record Clerk Medical Record Technologist Nursing Assistant II Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Technician Phalebotomist Registered Nurse II, Specialist Registered Nurse III, Anesthetist 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 31.60 38.24 38.24
11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12223 12224 12235 12236 12250 12311 12312 12312 12314 12315 12316	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Transcriptionist Nursing Assistant II Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Technician Pharmacy Technician Phebotomist Registered Nurse II Registered Nurse II, Specialist Registered Nurse III, Anesthetist Registered Nurse III, Anesthetist Registered Nurse II Registered Nurse III, Anesthetist Registered Nurse III 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 15.26*** 18.65 31.60 25.85 31.60 25.85 31.60 3
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12072 12071 12072 12073 12100 12130 12195 12210 12221 12222 12223 12224 12235 12260 12260 12260 12250 12260 12250 12260 12255 12311 12312 12314 12315 12316 12317	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Ocupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Transcriptionist Nursing Assistant II Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Dispenser Optical Technician Phebotomist Registered Nurse II Registered Nurse III Registere	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 25.85 31.60 31.60 38.24 38.24 45.85 25.85 31.60 38.24 38.24 38.24 38.24 38.24 35.85
11330 11360 12000 - 12010 12011 12012 12025 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12195 12210 12221 12222 12223 12224 12255 12236 12311 12312 12315 12316 12317 12320	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse II Licensed Practical Nurse III Medical Laboratory Technician Medical Record Clerk Medical Record Clerk Nursing Assistant II Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Technician Phebotomist Registered Nurse II Registered Nurse III Scheduler (Drug and Alcohol Testing) Substance Abuse Treatment Counselor 	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 15.26*** 18.65 31.60 25.85 31.60 25.85 31.60 3
11330 11360 12000 - 12010 12011 12012 12025 12030 12035 12040 12035 12040 12071 12072 12073 12100 12130 12190 12195 12210 12221 12222 12233 12244 12235 12236 12305 12311 12312 12314 12316 12317 12320 13000 -	 Tractor Operator Trail Maintenance Worker Window Cleaner Health Occupations Ambulance Driver Breath Alcohol Technician Certified Ocupational Therapist Assistant Certified Physical Therapist Assistant Dental Assistant Dental Hygienist EKG Technician Electroneurodiagnostic Technologist Emergency Medical Technician Licensed Practical Nurse I Licensed Practical Nurse III Medical Assistant Medical Laboratory Technician Medical Record Clerk Medical Transcriptionist Nursing Assistant II Nursing Assistant III Nursing Assistant IV Optical Dispenser Optical Dispenser Optical Technician Phebotomist Registered Nurse II Registered Nurse III Registere	13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 25.85 31.60 31.60 38.24 38.24 45.85 25.85 31.60 38.24 38.24 38.24 38.24 38.24 35.85

	- Aerospace Structural Welder		25.04
	Mechanics And Maintenance And Repair Occupations		
	- Warehouse Specialist		15.36***
	- Tools And Parts Attendant		15.36***
	- Stock Clerk		23.33
	- Shipping/Receiving Clerk - Store Worker I		17.12*** 16.59***
	- Shipping Packer		17.12***
	- Production Line Worker (Food Processing)		15.36***
	- Order Filler		10.62***
	- Material Handling Laborer		13.83***
	- Material Expediter		22.97
	- Material Coordinator		22.97
	- Forklift Operator		15.36***
	Materials Handling And Packing Occupations		27.//
	- Tool And Die Maker		24.77
	- Machine-Tool Operation And Repair Occupations		19.70
	- wasner, machine Machine Tool Operation And Repair Occupations		11.91***
	- Tailor - Washer, Machine		14.07*** 11.91***
	- Sewing Machine Operator		13.53***
	- Presser, Machine, Wearing Apparel, Laundry		11.38***
	- Presser, Machine, Shirts		11.38***
	- Presser, Machine, Drycleaning		11.38***
	- Presser, Hand		11.38***
16070	- Finisher, Flatwork, Machine		11.38***
16040	- Dry Cleaner		12.98***
16030	- Counter Attendant		11.38***
	- Assembler		11.38***
	Laundry, Dry-Cleaning, Pressing And Related Occur	oations	10.70
	- Tutor		15.70***
	- Test Proctor		15.70***
	- Technical Instructor/Course Developer		23.78
	- Non-Maintenance Test/Co-Pilot - Technical Instructor		34.91 17.67***
	- Maintenance Test Pilot, Rotary Wing		34.91 34.91
	- Maintenance Test Pilot, Fixed, Jet/Prop - Maintenance Test Pilot, Rotary Wing		34.91 34.91
	- Graphic Artist Maintananco Tost Bilot Fixed lot/Bron		20.47
	- Flight Instructor (Pilot)		34.91
	- Educational Technologist		31.17
	- Computer Based Training Specialist / Instructor	•	24.23
	- Air Crew Training Devices Instructor (Pilot)	n	34.91
	- Aircrew Training Devices Instructor (Rated)		29.32
	- Aircrew Training Devices Instructor (Non-Rated))	24.23
	Instructional Occupations	,	3/1 33
	- System Support Specialist		21.24
	- Personal Computer Support Technician		21.33
	- Peripheral Equipment Operator		15.71***
	- Computer Systems Analyst III	(see 1)	4 - - - - - - - - - -
	- Computer Systems Analyst II	(see 1)	
	- Computer Systems Analyst I	(see 1)	24.23
	- Computer Programmer IV	(see 1)	-
	- Computer Programmer III	(see 1)	23.84
	- Computer Programmer II	(see 1)	19.50
	- Computer Programmer I	(see 1)	15.73***
	- Computer Operator V		23.62
	- Computer Operator IV		21.33
	- Computer Operator III		19.19
	- Computer Operator II		17.22***
	- Computer Operator I		15.71***
	Information Technology Occupations		
	- Video Teleconference Technician		19.15
	- Technical Order Library Clerk		21.42
	- Photographer V		39.27
	- Photographer III		32.45
	- Photographer II - Photographer III		26.53
	- Photographer I - Photographer II		19.15 21.42
	- Media Specialist III		23.87
	- Media Specialist II		21.42
	- Media Specialist I		19.15
	- Library Technician		18.11
	istrator		
	- Library Information Technology Systems		26.53
	- Library Aide/Clerk		17.05***
	- Illustrator III - Librarian		32.45 29.38
	- Illustrator II		26.53
	- Illustrator I		21.42
13013	- Exhibits Specialist III		32.45
13012	- Exhibits Specialist II		26.53

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23019 - Aircraft Logs and Records Technician	19.47
23021 - Aircraft Mechanic I	23.84
23022 - Aircraft Mechanic II	25.04
23023 - Aircraft Mechanic III	26.30
23040 - Aircraft Mechanic Helper	16.58***
23050 - Aircraft, Painter	22.39
23060 - Aircraft Servicer	19.47
23070 - Aircraft Survival Flight Equipment Technician	22.39
23080 - Aircraft Worker	21.03
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	21.03
I	21.05
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	23.84
II	23.84
23110 - Appliance Mechanic	19.70
	15.81***
23120 - Bicycle Repairer	
23125 - Cable Splicer	24.19
23130 - Carpenter, Maintenance	17.58***
23140 - Carpet Layer	18.43
23160 - Electrician, Maintenance	20.04
23181 - Electronics Technician Maintenance I	18.43
23182 - Electronics Technician Maintenance II	19.70
23183 - Electronics Technician Maintenance III	20.98
23260 - Fabric Worker	17.15***
23290 - Fire Alarm System Mechanic	16.77***
23310 - Fire Extinguisher Repairer	15.81***
23311 - Fuel Distribution System Mechanic	20.98
23312 - Fuel Distribution System Operator	15.81***
23370 - General Maintenance Worker	13.77***
23380 - Ground Support Equipment Mechanic	23.84
23381 - Ground Support Equipment Servicer	19.47
23382 - Ground Support Equipment Worker	21.03
23391 - Gunsmith I	15.81***
23392 - Gunsmith II	18.43
23393 - Gunsmith III	20.98
23410 - Heating, Ventilation And Air-Conditioning	20.22
Mechanic	20122
23411 - Heating, Ventilation And Air Contidioning	21.51
Mechanic (Research Facility)	21.91
23430 - Heavy Equipment Mechanic	20.41
23440 - Heavy Equipment Operator	18.33
23440 - Instrument Mechanic	20.98
23466 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic	19.70
23470 - Laborer	
	13.83***
23510 - Locksmith	19.70
23530 - Machinery Maintenance Mechanic	25.08
23550 - Machinist, Maintenance	20.98
23580 - Maintenance Trades Helper	11.77***
23591 - Metrology Technician I	20.98
23592 - Metrology Technician II	22.31
23593 - Metrology Technician III	23.62
23640 - Millwright	20.98
23710 - Office Appliance Repairer	19.46
23760 - Painter, Maintenance	18.74
23790 - Pipefitter, Maintenance	19.96
23810 - Plumber, Maintenance	18.75
23820 - Pneudraulic Systems Mechanic	20.98
23850 - Rigger	20.98
23870 - Scale Mechanic	18.43
23890 - Sheet-Metal Worker, Maintenance	20.80
23910 - Small Engine Mechanic	18.43
23931 - Telecommunications Mechanic I	20.98
23932 - Telecommunications Mechanic II	22.31
23950 - Telephone Lineman	22.68
23960 - Welder, Combination, Maintenance	19.96
23965 - Well Driller	21.13
23970 - Woodcraft Worker	20.98
23980 - Woodworker	15.81***
24000 - Personal Needs Occupations	
24550 - Case Manager	16.09***
24570 - Child Care Attendant	10.22***
24580 - Child Care Center Clerk	13.25***
24610 - Chore Aide	14.06***
24620 - Family Readiness And Support Services	16.09***
Coordinator	
24630 - Homemaker	16.12***
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.79
25040 - Sewage Plant Operator	22.89
25070 - Stationary Engineer	22.89
25190 - Ventilation Equipment Tender	15.72***
25210 - Water Treatment Plant Operator	22.89
23210 - Water Heatment Flant Operator	22.09

odo.g.:		
	Protective Service Occupations	
	- Alarm Monitor	11.21***
	- Baggage Inspector	10.02***
	- Corrections Officer - Court Security Officer	14.59*** 14.59***
	- Detection Dog Handler	11.21***
	- Detention Officer	14.59***
27070	- Firefighter	14.59***
	- Guard I	10.02***
	- Guard II - Police Officer I	11.21***
	- Police Officer II	14.59*** 16.21***
	Recreation Occupations	10.11
28041	- Carnival Equipment Operator	13.44***
	- Carnival Equipment Repairer	14.68***
	- Carnival Worker	9.93***
	- Gate Attendant/Gate Tender - Lifeguard	13.18*** 11.60***
	- Park Attendant (Aide)	14.74***
	- Recreation Aide/Health Facility Attendant	11.84***
	- Recreation Specialist	18.26
	- Sports Official	11.74***
	- Swimming Pool Operator	17.71***
	Stevedoring/Longshoremen Occupational Services - Blocker And Bracer	26.02
	- Hatch Tender	26.02
	- Line Handler	26.02
29041	- Stevedore I	24.21
	- Stevedore II	27.82
	Technical Occupations	45 01
	 Air Traffic Control Specialist, Center (HFO) (see 2) Air Traffic Control Specialist, Station (HFO) (see 2) 	45.21 31.17
	- Air Traffic Control Specialist, Terminal (HFO) (see 2)	34.34
	- Archeological Technician I	18.41
	- Archeological Technician II	20.59
	- Archeological Technician III	25.51
	- Cartographic Technician - Civil Engineering Technician	25.51 25.51
	- Cryogenic Technician I	28.25
	- Cryogenic Technician II	31.21
	- Drafter/CAD Operator I	18.41
	- Drafter/CAD Operator II	20.59
	- Drafter/CAD Operator III	22.96
	- Drafter/CAD Operator IV - Engineering Technician I	28.25 17.32***
	- Engineering Technician II	19.44
	- Engineering Technician III	21.74
	- Engineering Technician IV	26.94
	- Engineering Technician V	32.95
	- Engineering Technician VI	39.86
	 Environmental Technician Evidence Control Specialist 	25.51 25.51
	- Laboratory Technician	22.96
	- Latent Fingerprint Technician I	28.25
	- Latent Fingerprint Technician II	31.21
	- Mathematical Technician	25.51
	- Paralegal/Legal Assistant I - Paralegal/Legal Assistant II	19.54 24.21
	- Paralegal/Legal Assistant III	29.61
	- Paralegal/Legal Assistant IV	35.83
	- Petroleum Supply Specialist	31.21
	- Photo-Optics Technician	25.51
	- Radiation Control Technician	31.21
	- Technical Writer I - Technical Writer II	25.51 31.21
	- Technical Writer III	37.75
	- Unexploded Ordnance (UXO) Technician I	28.73
	- Unexploded Ordnance (UXO) Technician II	34.76
	- Unexploded Ordnance (UXO) Technician III	41.67
	- Unexploded (UXO) Safety Escort - Unexploded (UXO) Sweep Personnel	28.73 28.73
	- Weather Forecaster I	28.25
	- Weather Forecaster II	34.36
	- Weather Observer, Combined Upper Air Or (see 2)	22.96
	ce Programs	
	- Weather Observer, Senior (see 2)	25.51
	Transportation/Mobile Equipment Operation Occupations - Airplane Pilot	34.76
	- Bus Aide	8.97***
	- Bus Driver	12.75***
31043	- Driver Courier	10.26***

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31260 - Parking and Lot Attendant	9.91***
31290 - Shuttle Bus Driver	11.65***
31310 - Taxi Driver	11.41***
31361 - Truckdriver, Light	11.21***
31362 - Truckdriver, Medium	12.16***
31363 - Truckdriver, Heavy	17.57***
31364 - Truckdriver, Tractor-Trailer	17.57***
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.95***
99030 - Cashier	10.26***
99050 - Desk Clerk	10.01***
99095 - Embalmer	28.73
99130 - Flight Follower	28.73
99251 - Laboratory Animal Caretaker I	25.47
99252 - Laboratory Animal Caretaker II	27.83
99260 - Marketing Analyst	21.54
99310 - Mortician	28.73
99410 - Pest Controller	16.07***
99510 - Photofinishing Worker	15.10***
99710 - Recycling Laborer	17.32***
99711 - Recycling Specialist	23.38
99730 - Refuse Collector	16.40***
99810 - Sales Clerk	10.63***
99820 - School Crossing Guard	18.82
99830 - Survey Party Chief	24.38
99831 - Surveying Aide	13.87***
99832 - Surveying Technician	18.02
99840 - Vending Machine Attendant	25.47
99841 - Vending Machine Repairer	32.44
99842 - Vending Machine Repairer Helper	25.47

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$5.36 per hour, up to 40 hours per week, or \$214.40 per week or \$929.07 per month

HEALTH & WELFARE EO 13706: \$4.93 per hour, up to 40 hours per week, or 197.20 per week, or 854.53 per month*

*This rate is to be used only when compensating employees for performance on an SCAcovered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or

at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

 The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary

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affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

 $\ensuremath{\mathsf{5}}\xspace)$ The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

SPECIAL PROVISIONS

Restriction Against Sex Offenders Employed by Service Providers to Government of Guam from Working on Government of Guam Property

GCA 5 §5253 Restriction Against Contractors Employing Convicted Sex Offenders from Working at Government of Guam Venues:

- (a) No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 Guam Code Annotated, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry, and who is employed by a business contracted to perform services for an agency or instrumentality of the government of Guam, shall work for his employer on the property of the Government of Guam other than public highway.
- (b) All contracts for services to agencies listed herein shall include the following provisions: (1) warranties that no person providing services on behalf of the contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry; and (2) that if any person providing services on behalf of the contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry; and (2) that if any person providing services on behalf of the contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction.
- (c) Duties of the General Services Agency or Procurement Administrators. All contracts, bids, or Requests for Proposals shall state all the conditions in § 5253(b).
- (d) Any contractor found in violation of § 5253(b), after notice from the contracting authority of such violation, shall, within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action within the stipulated period may result in the temporary suspension of the contract at the discretion of the contracting authority.

SOURCE: Added by P.L. 28-024:2 ((Apr. 21, 2005). Amended by P.L. 28-098:2 (Feb. 7, 2006).

Signature of Bidder Date

Proposer, if an individual; Partner, if a partnership; Officer, if a corporation.

Subscribed and sworn before me this _____ day of _____, 2025.

Notary Public

CONTINGENT FEES AFFIDAVIT

CITY OF		_)	
ISLAND OF GUAM)) ss.	[state name of affiant signing below] being first duly

sworn, deposes and says that:

1. The name of the offering company or individual is [state name of company]

2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 11108(f).

3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 11108(h).

4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of

the offeror's officers, representatives, agents, subcontractors, and employees.

Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.

Subscribed and sworn to before me

this _____ day of ____, 2025.

NOTARY PUBLIC My commission expires _____, .



Accountability · Impartiality · Competence · Openness · Value

LOCAL PROCUREMENT PREFERENCE APPLICATION

Based on the law stipulated below, please place a checkmark or an "X" on the block indicating the item that applies to your business:

5GCA, Chapter 5, Section 5008, "Policy in Favor of Local Procurement" of the Guam Procurement Law states:

All procurement of supplies and services shall be made from among businesses licensed to do business on Guam and that maintains an office or other facility on Guam, whenever a business that is willing to be a contractor is:

- (a) A licensed bonafide manufacturing business that adds at least twenty-five percent (25%) of the value of an item, not to include administrative overhead, suing workers who are U.S. Citizens or lawfully admitted permanent residents or nationals of the United States, or persons who are lawfully admitted to the United States to work, based on their former citizenship in the Trust Territory for the Pacific Islands; or
- () (b) A business that regularly carries an inventory for regular immediate sale of at least fifty percent (50%) of the items of supplies to be procured; or
- (c) A business that has a bonafide retail or wholesale business location that regularly carries an inventory on Guam of a value of at least one half of the value of the bid or One Hundred Fifty Thousand Dollars (\$150,000.0) whichever is less, of supplies and items of a similar nature to those being sought; or
- () *(d) A service actually in business, doing a substantial business on Guam, and hiring at least 95% U.S. Citizens, lawfully admitted permanent residents or national of the United States, or persons who lawfully admitted to the United States to work, based on their citizenship in any of the nations previously comprising the Trust Territory of the Pacific Islands.
 - Bidders indicating qualification under (d) may be considered QUALIFIED for the Local Procurement Preference <u>only if</u> the Government's requirement is for service. Service is defined Pursuant to 5 GCA Government Operations Subparagraph 5030 entitled DEFINITIONS under Chapter 5 of the Guam Procurement Law.
 - I ______, representative for ______, have read the requirements of the law cited above and do hereby qualify and elect to be given the LOCAL PROCUREMENT PREFERENCE for Bid No.: GPA ______ By filling in this information and placing my signature below, I understand that the Guam Power Authority will review this application and provide me with a determination whether or not the 15% preference will be applied to this bid.
 - 2. I ______, representative for ______, have read the requirements of the law cited above, and do not wish to apply for the Local Procurement Preference for Bid No.: GPA ______.

Bidder Representative Signature

Date

NOTE:

Prospective Bidders not completing this form will automatically be not considered for Local Procurement Preference. Non-completion of this form is not a basis for rejection of the bid or proposal.

GOVERNMENT OF GUAM

GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) And the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Power Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. **TAXES**: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING**: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS**: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation. "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.

NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all. **The Government will not award on an itemized basis**. Reference: Section 3-101.06 of the Guam Procurement Regulations.

- [X] 8. **INDEPENDENT PRICE DETERMINATION**: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. **BID ENVELOPE**: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Power Authority in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3-202.03.3) Pursuant to Public Law 27-127, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package.
- [X] 12. PERFORMANCE BOND REQUIREMENT: The Bidder may be required to furnish a Performance Bond on Government Standard Form BB-1 or standby irrevocable Letter of Credit or Certified Check or Cashier's Check payable to the Guam Power Authority issued by any of the local Banks or Bonding Institution in the amount equal to <u>FIFTEEN PERCENT (15 %)</u> of the contract prices as security for the faithful performance and proper fulfillment of the contract. In the event that any of the provisions of this contract are violated by the contractor, the Chief Procurement Officer shall serve written notice upon both the contractor and the Surety of its intention to terminate the contract. Unless satisfactory arrangement or correction is made within ten (10) days of such notice the contract shall cease and terminate upon the expiration of the ten (10) days. In the event of any such termination, the Chief Procurement Officer shall immediately serve notice thereof upon the Surety. The Surety shall have the right to take over and perform the contract, provided, however, that if the Surety does not commence performance thereof within

10 days from the date of the mailing of notice of termination, the Government may take over and prosecute the same to complete the contract or force account for the account and at the expense of the contractor, and the contractor and his Surety shall be liable to the Government for any excess cost occasioned the Government thereby (GPR Section 3-202.03.4).

- [X] 13. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and to enforce Section 23 of these General Terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [X] 14. **SURETY BONDS**: Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 15. **COMPETENCY OF BIDDERS**: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 16. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).
- [X] 17. **STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER**: In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:
 - a) Price of items offered.
 - b) The ability, capacity, and skill of the Bidder to perform.
 - c) Whether the Bidder can perform promptly or within the specified time.
 - d) The quality of performance of the Bidder with regards to awards previously made to him.
 - e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
 - f) The sufficiency of the financial resources and ability of the Bidder to perform.
 - g) The ability of the bidder to provide future maintenance and services for the subject of the award.
 - h) The compliance with all of the conditions to the Solicitation.
- [X] 18. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on Section 3.202.15.2, or to reject all such bids (GPR Section 3-202.15.2).
- [] 19. **BRAND NAMES**: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but nor restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 20. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 21. **SAMPLES**: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 22. **LABORATORY TEST**: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 23. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3-202.14.1).

- [] 24. **MARKING**: Each outside container shall be marked with the Purchase Order number, item number, brief tem description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 25. SCHEDULE FOR DELVERY: Successful bidder shall notify the Guam Power Authority, Dededo Warehouse at (671) 653-2073, Information Technology Division at (671) 648-3060, GPA Transportation Supply at (671) 300-8318 and/or Guam Power Authority Cabras Warehouse at (671) 475-3319 at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 26. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. **MANUFACTURER'S CERTIFICATE**: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 28. **INSPECTION**: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [] 29. **MOTOR VEHICLE SAFETY REQUIREMENTS**: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [] 30. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[X] 31. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc. b) **Guarantee of Other Type of Equipment**:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

c) Compliance with this Section is a condition of this Bid.

- [X] 32. **REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT**: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 33. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 34. **EQUAL EMPLOYMENT OPPORTUNITY**: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 35. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [X] 36. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [] 37. **STOP WORK ORDER**: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.

- [X] 38. **TERMINATION FOR CONVENIENCE**: Any termination order for the convenience of the Government issued relative towards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101.10 of the Government Procurement Regulations.
- [X] 39. **TIME FOR COMPLETION**: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.
- [X] 40. **JUSTIFICATION OF DELAY**: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.
- [X] 41. **PAYMENT TERMS**: NET THIRTY (30) DAYS after receipt of ORIGINAL invoice for goods and/or services rendered.
- [X] 42. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph (4) (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay (GPR Section 6-101-09.1).
- [X] 43. **PHYSICAL LIABILITY**: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 44. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:
Address:	Telephone:

SEALED BID SOLICITATION INSTRUCTIONS

1. **BID FORMS:** Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Power Authority.

2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case
- of discrepancies between a unit price and extended price, the unit price will be presumed to be correct. d) Bids for supplies or services other than those specified will not be considered.
- Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. **EXPLANATION TO BIDDERS:** Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment.

Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. **FAILURE TO SUBMIT BID:** If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations Section 3-202)
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

8. **DISCOUNTS:**

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract.
 Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.

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- 9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. **SELLERS' INVOICES:** Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. **RECEIPT, OPENING AND RECORDING OF BIDS:** Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12 below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).

12. RESTRICTION AGAINST SEX OFFENDERS:

5 GCA Section 5253, enacted by P.L 28-24 and amended by P.L. 28-98:

The service provider warrants that no person in its employment who has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated, or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted of an offense with the same elements as heretofore defined in any other jurisdiction, or who is listed on the Sex Offender Registry shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of the service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will remove immediately such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the Government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service provider fails to take corrective steps within twenty-four (24) hours of notice from the Government, then the Government in its sole discretion may suspend temporarily any contract for services until corrective action has been taken.

13. DISABLED VETERAN OWNED: P.L. 34-115. 5 Guam Code Annotated §5011 & §5012

§5011. Policy In Favor of Service-Disabled Veteran Owned Businesses. Notwithstanding any provision of law, and *except* for the procurement of professional services, if any entity of the government of Guam or any entity expending governmental funds intends to procure any supply or service, which is offered by a business concern that is at least fifty-one percent (51%) owned by a service-disabled veteran(s), that entity *shall* procure such supply or service from that business concern, if the supply or service is available within the period required by procuring entity and the price for the supply or service *does not* exceed one hundred five percent (105%) of the lowest bidder, and *shall* be in addition to any other procurement benefit the service-disabled veteran owned business may qualify for under Guam Law. **§5012. Qualifications of a Service-Disabled Veteran Owned Business.** A business concern is qualified under §5011 of this Chapter if:

- (a.) the business concern is licensed to do business on Guam;
- (b.) the business concern maintains its headquarters on Guam;
- (c.) the business concern is at least fifty-one percent (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by and award letter from the U.S Department of Veterans Affairs;
- (d.) the DD214 and Disability award letter from the U.S Department of Veterans Affairs are submitted to the procuring entity for every service offered; and
- (e.) the service-disabled veteran(s) owner of the business concern has filed individual tax returns on Guam for a period of *at least* three (3) consecutive years."

14. WOMEN-OWNED BUSINESSES: P.L. 36.26. 5 Guam Code Annotated §5013.

§5013. Policy In Favor of Women-Owned Businesses.

- (a.) Notwithstanding any other provision of law, if any entity of the government of Guam or any entity expending governmental funds intends to procure any supply or service which is offered by a business concern that is at least fifty-one percent (51%) owned by women, that entity *shall* procure such supply or service from that business concern, if the supply or service is available within the period required by procuring entity and the price for the supply or service *does not* exceed one hundred five percent (105%) of the lowest bidder, and *shall* be in addition to any other procurement benefit the women-owned business may qualify for under Guam Law. The procuring entity shall determine the lowest price to the entity in the case of more than one (1) women-owned business, or a women-owned business and a service-disabled veteran owned business, who are competing for the same government contract
- (b.) Qualifications of a Women-Owned Business. A business concern is qualified under Subsection (a) of the Section if:
 - (1) the business concern is licensed to business on Guam;
 - (2) the business concern maintains its headquarters on Guam;

- (3) the business concern is at least fifty-one percent (51%) owned by women, who manage day-to-day operations and make long-term decisions;
- (4) the business concern is certified as a Women-Owned Small Business (WOSB) or an Economically Disadvantaged Women-Owned Small Business (EDWOSB) by the U.S. Small Business Administration; and
- (5) the owner(s) of the business concern has (have) filed individual tax returns on Guam for a period of at least three (3) consecutive years
- 15. **CONFIDENTIAL DATA:** The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary date identified in writing. If the parties do not agree as to the disclosure of data, the Procurement Officer shall inform the bidders in writing what portions of the bid will be disclosed and that, unless the bidders protest under Chapter 9 of the Guam Procurement Act (P.L. 16-124), the bids will be so disclosed. The bids shall be opened to public inspection subject to any continuing prohibition on the disclosure of confidential data (Guam Procurement Regulations Section 3-202.12.3).

16. MULTI-STEP SEALED BIDDING:

- a. It is defined as two-phase process consisting of a technical first-phase composed of one or more steps in which bidders submit unpriced technical offers to be evaluated by the territory, and a second-phase in which those bidders whose technical offers are determined to be acceptable during the first-step have their priced bids considered. It is designed to obtain the benefits of competitive sealed bidding by award of a contract to t h lowest responsive, responsible bidder, and at the same time obtained the benefits of the competitive sealed proposals procedure through the solicitation of technical offers.
- b. In addition to the requirements set forth in the General Terms and Conditions and the Special provisions, the following applies:
 - 1). only unpriced technical offers are requested in the first phase;
 - 2). priced bids will be considered only in the second phase and only from bidders whose unpriced technical offers are found acceptable in the first phase;
 - 3). the criteria to be used in the evaluation at those specified in the Special Provisions and the General Terms and Conditions;
 - 4). the territory, to the extent the Procurement Officer finds necessary, may conduct oral or written discussion of the unpriced technical offers;
 - 5). the bidders, may designate those portions of the unpriced technical offers which contain trade secrets or other proprietary data which are to remain confidential; and,
 - 6). the service being procured shall be furnished generally in accordance with bidder's technical offer as found to be finally acceptable and shall meet the requirements of the Invitation for Bids.

c. RECEIPT AND HANDLING OF UNPRICED TECHNICAL OFFERS.

Unpriced technical offers shall not be opened publicly, but shall be opened in front of two or more procurement officials. Such offers shall not be disclosed to unauthorized persons. Bidders may request nondisclosure of trade secrets and other proprietary data identified in writing.

d. EVALUATION OF UNPRICED TECHNICAL OFFERS.

The unpriced technical offers submitted by bidders shall be evaluated solely in accordance with the criteria set forth in the Invitation for Bids. The unpriced technical offers shall be categorized as: 1). acceptable;

- 2). potentially acceptable, that is, reasonably susceptible of being made acceptable; or
- 3). unacceptable. The Procurement Officer shall record in writing the basis for finding an offer unacceptable and make it part of the procurement file.

The Procurement Officer may initiate Phase Two of the procedure if, in the Procurement Officer's opinion, there are sufficient acceptable unpriced technical offers to assure effective price competition in the second phase without technical discussions. If the Procurement Officer finds such is not the case, the Procurement Officer shall issue an amendment to the Invitation for Bids or engage in technical discussions as set forth in Subsection 3-202.20.50f this Section.

e. Upon the completion of Phase One, the Procurement Officer shall invite each acceptable bidder to submit a price bid. Upon submission of prices, the Procurement Officer shall prepare the final evaluation and reconsideration for the Chief Procurement Officer's approval.

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