

GUAM POWER AUTHORITY

ATURIDÅT ILEKTRESEDÅT GUÅHAN P.O.BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977

To All Interested Parties:

The Guam Power Authority, Procurement Office will continue its efforts with improvement towards accountability, transparency, and efficiency to better serve GPA personnel, prospective bidders, and guests, please be advised of the following:

- 1. Virtual meetings and/or conferences will be coordinated through the GPA Procurement Division.
- 2. For In-Person meetings and/or conferences:
 - a. Please contact our office for scheduled hand delivery of Sealed Bid submission on or before scheduled Opening/Closing date and time with confirmation via:

Tel: (671) 648-3045/5 and/or (671) 648-3045 Email: GPA-Interested-Parties@gpagwa.com

b. Face masks and social distancing may be employed at the option of the individual.

| COMPANY NAME: | REPRESENTATI | VE NAME: |
|----------------------------|--------------|----------|
| | Print / Sign | Date |
| BID NO.: <u>GPA-036-25</u> | | |
| RFP NO.: | | |







JOHN M. BENAVENTE, P.E. General Manager

Bidder Representative's Signature

| Accountability | · Impartiality · | Competence | · Openness · | Value |
|--|--|---|--|----------------------------|
| NVITATION FOR BID (IF | B) NO : GPA-036-25 | | | |
| DESCRIPTION: | Various Insulators | | | |
| | SDECIAL DEMINIDEDS | TO PROSPECTIVE BIDDE | De | |
| hat all of the following red | ead the Sealed Bid Solicitation are quirements checked below are suld proposal submissions must be h | d Instructions, and Genera omitted in the bid envelope | Terms and Conditions attactone (1) original, two (2) co | pies, at the date and time |
| | ISSI | JING OFFICE: | | |
| | 1 st . Glor 688 | m Power Authority-Procu Floor, Room 101 ria B. Nelson Public Servi Route 15 gilao, Guam 96913 | | |
| | - (15%) May be in the form of; the General Terms and Condition | ns | | |
| a. b. c. | Current Sworn Annua | me of the Bidder.) Impanied by: In ity issued by the Insurance by the Surety to the Resider I Report (Limited Liability Connual Limited Liability Partr | e Commissioner; or it General Agent or the follow ompany (LLC) and/or Corpor ership (LLP); or | ving: |
| XX) OWNERSHIP ANI XX) NON-COLLUSION XX) NO GRATUITIES XX) ETHICAL STAND XX) WAGE DETERMI | SCRIPTIVE LITERATURE; (Shal D INTEREST DISCLOSURE AFF I AFFIDAVIT; Pursuant to Public OR KICKBACKS AFFIDAVIT; ARDS AFFIDAVIT; NATION AFFIDAVIT; AGAINST SEX OFFENDERS AFF | IDAVIT; Pursuant to Publi c Law 36-13 | | |
| Note: The above Affidavi a. b. c. | ts must comply with the following The affidavit must be signed wit Date of signature of the person First time affidavit must be an contained. | hin 60 days of the date the authorized to sign the bid a | nd the notary date must be the | |
| not required in Authority. | REMENTS: ess License and/or Contractor's order to provide a proposal for ust be signed and returned in the | this engagement, but is | a pre-condition for entering | g into a contract with the |
| will mean a disc | ualification and rejection of the bi | d. | | · |
| On this | _ day of | 2025 1 | | authorized representati |

INVITATION FOR BID

ISSUING OFFICE:

Guam Power Authority-Procurement Office 1st. Floor, Room 101 Gloria B. Nelson Public Service Building 688 Route 15 Mangilao, Guam 96913

Attn: JOHN M. BENAVENTE, P.E.

General Manager

c/o JAMIE LYNN C. PANGELINAN Supply Management Administrator

__3/10/2025 JOHN M. BENAVENTE, P.E. DATE General Manager 03/18/2025 DATE ISSUED: 03/25/2025 BID INVITATION NO.: GPA-036-25 BID FOR: VARIOUS INSULATORS SPECIFICATION: SEE ATTACHED **DESTINATION:** GUAM POWER AUTHORITY, DEDEDO WAREHOUSE REQUIRED DELIVERY TIME: 18 WEEKS AFTER RECEIPT OF ORDER (ARO) **INSTRUCTIONS TO BIDDERS:** INDICATE WHETHER: _____ INDIVIDUAL _____ PARTNERSHIP _____ CORPORATION INCORPORATED IN: This bid shall be submitted in one (1) original, two (2) copies and sealed to the issuing office above no later than (Time) 10:00 A.M., (Guam CHamoru Standard Time; ChST), Date: April 2, 2025 and shall be publicly opened. Bid submitted after the time and date specified above shall be rejected. See attached General Terms and Conditions and Sealed Bid Solicitation for details. The undersigned offers and agrees to furnish within the time specified, the articles and services at the price stated opposite the respective items listed on the schedule provided, unless otherwise specified by the bidder. In consideration to the expense of the Government in opening, tabulating, and evaluating this and other bids, and other considerations, the undersigned agrees that this bid remain firm and irrevocable within one hundred twenty (120) calendar days from the date opening to supply any or all of the items which prices are quoted. NAME AND ADDRESS OF BIDDER: SIGNATURE AND TITLE OF PERSON **AUTHORIZED TO SIGN THIS BID:** AWARD: CONTRACT NO.: _____ AMOUNT: ____ DATE: ____ ITEM NO(S). AWARDED: _____ CONTRACTING OFFICER: JOHN M. BENAVENTE, P.E. General Manager NAME AND ADDRESS OF CONTRACTOR: SIGNATURE AND TITLE OF PERSON

| VO. | DESCRIPTION | QTY. | U/I | UNIT PRICE: | TOTAL PRICE: |
|-----|--|------|------|---|---|
| 1.0 | Insulator | 200 | EA. | \$ | \$ |
| | | | | COMPLY: | NOT COMPLY: |
| | | | | Comply must be id | entified below. be identified below. |
| Α. | SPECIFICATIONS: A.1 Polymer A.2 Composite A.3 34.5 kV A.4 Horizontal Line Post A.5 Clamp Top A.6 Suspension Trunnion Clamp not included As per GPA Specification No.: E-021 GPA Index No.: SSOI0717 | | | | |
| 3. | MARKING REQUIREMENTS: B.1 Stencil 1" GPA Index No./P.O. No./Quantity per Box | | | | |
| | Reference Mfr.: MacLean Power Systems Reference P/N: NPKG20XG013S0 | | | | |
| | Reference Mfr.: EC Insulators Shanghai Co. Reference P/N: ECIP16081007-02 | | | | |
| | **** APPROVED EQUAL TO OR BETTER **** NOTE: Bidders must state either "Comply" or "Not Comply" against each specification on the bid document. | | | All deviations shal referencing the Se Section(s) from the Specification | ction and Sub- e attached GPA |
| | NOTE: Notwithstanding the fact that this contract was written by one (1) Party, it will be construed that it was written by two (2) parties. | | | | TIONS. |
| | DELIVERY REQUIREMENT: 18 Weeks After Receipt of Order (ARO) | | | | |
| | Reasonable delivery extension requests for this specific bid will be duly considered with the supporting manufactur documentation however, such requests are not guaranteed approval due to the critical and urgent need of the material support the Guam Power Authority's needs. | d | | | |
| | TO BE COMPLETED BY BIDDER: | | - | ifications Generated I | ру: |
| | MANUFACTURER/BRAND NAME: | | | pelajunu Botajasha ELA BALAJADIA | 02/27/2025 Date |
| | CAT. NO. / MODEL NO.: | _ | | tory Management Offic | |
| | PLACE OF ORIGIN: | | Spec | ifications Approved b | y: |
| | EXPORT ABROAD: | _ | BEAT | Tupfor . RICE P. LIMTIACO | 3/7/2025 Date |
| | TIME OF DELIVERY AFTER RECEIPT OF | | | tance General Manage | |

| NO. | DESCRIPTION | QTY. | U/I | UNIT PRICE: | TOTAL PRICE: |
|-----|--|----------|---------------|---|--------------------|
| 2.0 | Insulator | 50 | EA. | \$ | \$ |
| | | | | COMPLY: | NOT COMPLY: |
| | | | | Comply must be ider All deviation must be | |
| A. | SPECIFICATIONS: A.1 EPDM Polymer A.2 Deadend Type A.3 34.5 kV A.4 15,000 lbs. Capacity | | | | |
| | GPA Index No.: SSOI0777 | | | | |
| В. | MARKING REQUIREMENTS: B.1 Stencil 1" GPA Index No./P.O. No./Quantity per Box | | | | |
| | Reference Mfr.: Powerline Reference P/N: P8235-S | | | | |
| | Reference Mfr.: Ohio Brass Reference P/N: 8010460215 | | | | |
| | **** APPROVED EQUAL TO OR BETTER **** | | | All deviations shall be | |
| | NOTE: Bidders must state either "Comply" or "Not Comply" against each specification on the bid document. | | | referencing the Secti Section(s) from the a Specification | ittached GPA |
| | NOTE: Notwithstanding the fact that this contract was written by one (1) Party, it will be construed that it was written by two (2) parties. | | | REMARKS / DEVIATI | ONS: |
| | DELIVERY REQUIREMENT: 18 Weeks After Receipt of Order (ARO) | | | | |
| | Reasonable delivery extension requests for this specific bid will be duly considered with the supporting manufacture documentation however, such requests are not guaranteed approval due to the critical and urgent need of the materials support the Guam Power Authority's needs. | | | | |
| | TO BE COMPLETED BY BIDDER: | | • | fications Generated by | : |
| | MANUFACTURER/BRAND NAME: | _ | $\overline{}$ | ela puner Balayacha ELA BALAJADIA | 02/27/2025 Date |
| | CAT. NO. / MODEL NO.: | <u> </u> | | ory Management Officer | |
| | PLACE OF ORIGIN: | | Speci | fications Approved by: | |
| | EXPORT ABROAD: | | REAT | Augustian RICE P. LIMTIACO | 3/7/2025 Date |
| | TIME OF DELIVERY AFTER RECEIPT OF PURCHASE ORDER: | | | ance General Manager | |

| VO. | DESCRIPTION | QTY. | U/I | UNIT PRICE: | TOTAL PRICE: |
|-----|---|------|-------|--|--------------------------------|
| 3.0 | Insulator | 100 | EA. | \$COMPLY: | \$ NOT COMPLY: |
| | | | | Comply must be id | |
| Α. | SPECIFICATIONS: A.1 Suspension A.2 115 kV A.3 50 kip A.4 Standard Leakage A.5 Top Fitting: Y-Clevis A.6 Bottom Fitting: Chain Eye GPA Index No.: SSOI0779 | | | | |
| 3. | MARKING REQUIREMENTS: B.1 Stencil 1" GPA Index No./P.O. No./Quantity per Box Reference Mfr.: Hubbell Power Systems Reference P/N: S050051S2000 | | | | |
| | Reference Mfr.: EC Insulators Shanghai Co. Reference P/N: ECI18082902 | | | | |
| | **** APPROVED EQUAL TO OR BETTER **** NOTE: Bidders must state either "Comply" or "Not Comply" against each specification on the bid document. NOTE: | | | All deviations shall referencing the Sec Section(s) from the Specification REMARKS / DEVIA | ction and Sub- attached GPA |
| | Notwithstanding the fact that this contract was written by one (1) Party, it will be construed that it was written by two (2) parties. | | | | |
| | DELIVERY REQUIREMENT: 18 Weeks After Receipt of Order (ARO) | | | | |
| | Reasonable delivery extension requests for this specific bid will be duly considered with the supporting manufactur documentation however, such requests are not guaranteed approval due to the critical and urgent need of the materials support the Guam Power Authority's needs. | | | | |
| | TO BE COMPLETED BY BIDDER: | | Speci | ifications Generated t | oy: |
| | MANUFACTURER/BRAND NAME: | | An | gelapine Bolapoha | 02/27/2025 |
| | CAT. NO. / MODEL NO.: | | _ | ELA BALAJADIA tory Management Offic | Date er |
| | PLACE OF ORIGIN: | | Speci | ifications Approved b | y: |
| | EXPORT ABROAD: | _ | B= :- | Juffor. | 3/7/2025 |
| | TIME OF DELIVERY AFTER RECEIPT OF PURCHASE ORDER: | | | RIĆE P. LIMTIACO tance General Manage | Date r of Administration |

| VO. | DESCRIPTION | QTY. | U/I | UNIT PRICE: | TOTAL PRICE: |
|-----|--|------|------|---|---|
| 4.0 | Insulator | 200 | EA. | \$ | \$ |
| | | | | COMPLY: | NOT COMPLY: |
| ٨ | SPECIFICATIONS: | | | Comply must be identified All deviation must be | entified below. De identified below. |
| А. | A.1 Vertical Clamptop A.2 Line Post A.3 15 kV A.4 Non-Tracking A.5 EDPM (Polymer) Rubber A.6 3 Sheds | | | | |
| | As per GPA Specification No.: E-008, Revision 3 GPA Index No.: SSOI0783 | | | | |
| З. | MARKING REQUIREMENTS: B.1 Stencil 1" GPA Index No./P.O. No./Quantity per Box | | | | |
| | Reference Mfr.: Hubbell Power Systems Reference P/N: 80S0150209 | | | | |
| | Reference Mfr.: EC Insulator Reference P/N: ECIP17080305-01 | | | | |
| | **** APPROVED EQUAL TO OR BETTER **** NOTE: Bidders must state either "Comply" or "Not Comply" against each specification on the bid document. | | | All deviations shall referencing the Sec Section(s) from the Specification | ction and Sub- attached GPA |
| | NOTE: Notwithstanding the fact that this contract was written by one (1) Party, it will be construed that it was written by two (2) parties. | | | REMARKS / DEVIA | TIONS: |
| | DELIVERY REQUIREMENT: 18 Weeks After Receipt of Order (ARO) | | | | |
| | Reasonable delivery extension requests for this specific bid will be duly considered with the supporting manufactur documentation however, such requests are not guaranteed approval due to the critical and urgent need of the material support the Guam Power Authority's needs. | l | | | |
| | TO BE COMPLETED BY BIDDER: | | - | ifications Generated b | y: |
| | MANUFACTURER/BRAND NAME: | | | elapine Bolapoha ELA BALAJADIA | 02/27/2025 Date |
| | CAT. NO. / MODEL NO.: | | • - | tory Management Office | |
| | PLACE OF ORIGIN: | | Spec | ifications Approved by | y: |
| | TIME OF DELIVERY AFTER RECEIPT OF | | | RICE P. LIMTIACO tance General Manager | |

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| | GUAM POWER AUTHORITY | |
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| | AGANA, GUAM 96910 | • |
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| | TRANSMISSION & DISTRIBUTION SPECIFICATION | |
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| | Specification Noe-021 | |
| | OFECIFICATION NO | |
| | For | |
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| | POLYMER COMPOSITE INSULATORS: | e. |
| | 115 KV SUSPENSION, LINE POSTS, | |
| | STATION, AND 34.5 KV HORIZONTAL | |
| | LINE POST CLAMP TOP | |
| | | |
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Specification No.

021

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PREPARED BY INFORMATION SYSTEMS DEPARTMENT

POLYMER COMPOSITE INSULATORS: 115 KV SUSPENSION, LINE POST, STATION, AND 34.5 KV HORIZONTAL LINE POST CLAMP TOP

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- 1.0 Scope
- 2.0 Deviation
- 3.0 Standards
- 4.0 Insulator Material
- 5.0 Tests
- 6.0 115 KV Line Post (Flat Mount) Insulator
- 7.0 115 KV Suspension Insulator (Vertical Mounting)
- 8.0 115 KV Suspension Insulator for Deadend Assembly
- 9.0 115 KV Station Post (Strut Insulator)
- 10.0 ll5 KV Suspension Insulator for Vee String Assembly
- 11.0 34.5 KV Horizontal Line Post Clamp Top

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PREPARED BY INFORMATION SYSTEMS DEPARTMENT

1.0 SCOPE:

This specification covers the design and technical features required for polymer type composite insulators used on the GPA transmission system.

2.0 DEVIATIONS:

- 2.1 Deviations from this specification or changes in the material or design after the purchase order has been placed must be approved by the GPA Engineering Department and acknowledged by Purchase Order Amendment.
- 2.2 Units received with deviations or non-conformances which are not acknowledged as specified in Sub-Paragraph 2.1 are subject to rejection. The Supplier of units rejected in this paragraph is responsible for any corrective action including but not limited to materials, labor and transportation necessary to dispose of, or make the units conform to the specification.
- 2.3 Notification of defective units discovered before or after installation that are believed to be inherent to manufacturing problems or workmanship shall be made and forwarded to the Supplier. The description of the item, documentation of the problem and the described information, disposition and/or follow-up (as appropriate) that GPA expects from the Supplier will be specified. The Supplier's response shall be made within thirty (30) days unless an extension is acknowledged and approved in writing by the GPA Manager of Engineering.

3.0 STANDARDS:

Insulators furnished by manufacturer shall conform to the latest standards of IEEE, ANSI, ASA, and NEMA with respect to material, design and tests, and shall meet the requirements of N.E.C.

4.0 INSULATOR MATERIAL:

4.1 Insulators shall be made of good commercial polymer composite insulators. The insulators shall be continuous weathershed material containing no joints or axial parting lines to eliminate discharge and erosion.

EFFECTIVE DATE: 12/31/80 ISSUED: Unhiko U. Erosif APPROVED: Malejane

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Specification No. 021

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- 4.2 The assembly shall firmly unite the insulators component parts together eliminating the need for bonding or barrier materials so there is no possibility of discharge-producing voids at the interfaces.
- 4.3 The sheds of insulators must be steeply sloped to reduce bridging and provide extensive protected leakage distance.
- 4.4 The insulators shall be protected against damaging moisture penetration.

5.Ø TESTS:

The insulators shall receive an electrical and mechanical test to assure the soundness before shipment.

5.1 Insulators shall be tested in accordance with American National Standard Test Methods for Electrical Power Insulators (ANSI C29.1)

The Manufacturer shall assure that the insulators being furnished meet each of the test requirements by furnishing certified test reports of previously performed tests on insulators of the same basic design and rating.

- 5.2 Electrical Tests
 - 5.2.1 Low frequency withstand voltage tests
 - 5.2.2 Impulse withstand voltage tests
 - 5.2.3 Radio influence voltage tests
 - 5.2.4 Impulse flashover voltage tests
 - 5.2.5 Low frequency flashover voltage tests
- 5.3 Mechanical Tests
 - 5.3.1 Ultimate mechanical strength test
 - 5.3.2 Thermal test

EFFECTIVE DATE: 12/31/86

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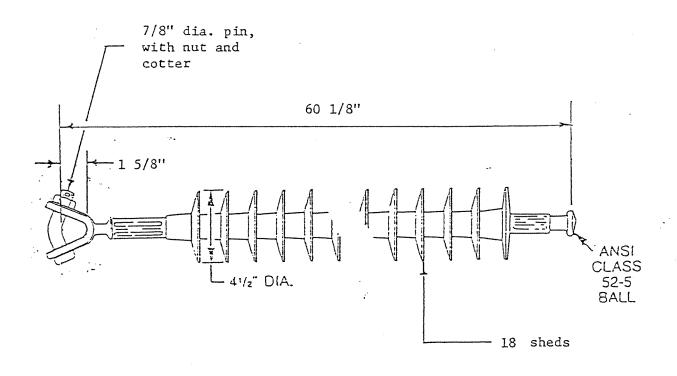
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Specification No. 021

PAGE 5 OF 9

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115 KV SUSPENSION INSULATOR (Vertical Mounting)

(Ohio Brass Cat. No. 232797-3101 or equal)

Mechanical Values: 15000 lbs. strength (equivalent to 30,000 lbs. porcelain M & E rating)

EFFECTIVE DATE: 12/31/86

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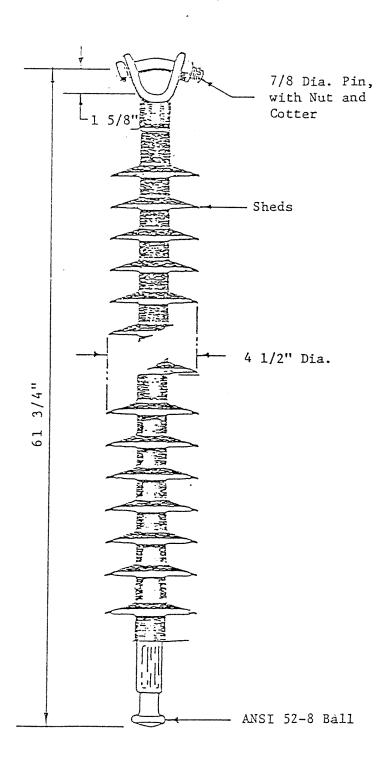


GUAM POWER AUTHOR

Specification No. 021

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PREPARED BY INFORMATION SYSTEMS DEPARTMENT



8.0 115 KV SUSPENSION INSULATOR FOR DEADEND ASSEMBLY

(Ohio Brass Cat. No. 232909 - 3101 or equal) Mechanical Values: 20,000 lbs. strength (equivalent to 40,000 lbs. porcelain M & E rating).

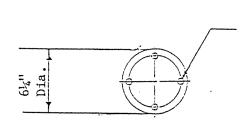
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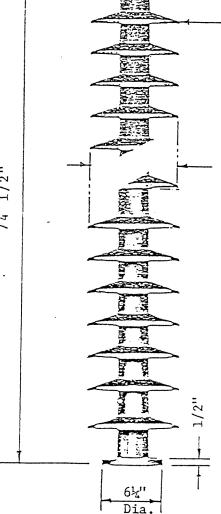
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11/16 Dia 4 Holes @ 90° On 5″Dia. B.C. (Both ends)

27 Sheds

7 Dia.



TECHNICAL FEATURES

Strike Distance ---- 71 in. Leakage Distance ---- 196 in. Maximum Design Cantilever-- 284 1b. Deflection at Rating -----12.1 in. Dry 60 HZ Flashover -----705 KV Wet 60 HZ Flashover -----Wet 60 HZ Withstand -----545 KV Impulse Critical Positive-- 1100 KV Impulse w/stand Positive -- 1045 KV Impulse Critical Negative - 1200 KV Impulse W/stand Negative -- 1140 KV 58 lb. Weight -----

115 KV STATION POST (STRUT) INSULATOR

(Ohio Brass Cat. No. 233190-3002 or equal)

EFFECTIVE DATE:

9.0

ISSUED:

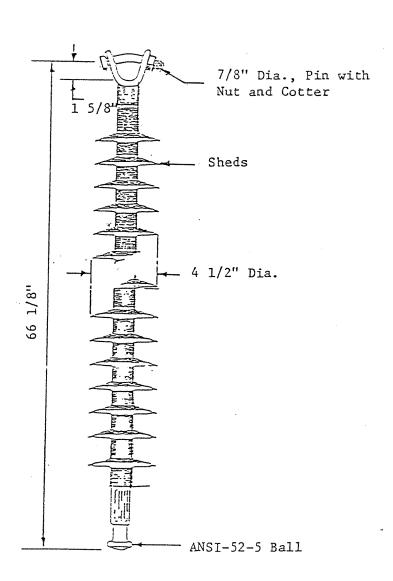
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Specification No.

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10.0 115 SUSPENSION INSULATOR FOR VEE STRING ASSEMBLY

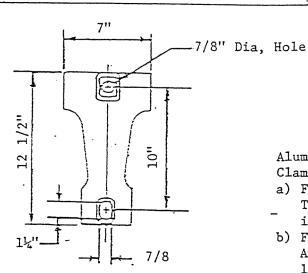
(Ohio Brass Cat. No. 232800-3101 or equal)

Mechanical Values: 15000 lbs. strength (equivalent to 30,000 lbs porcelain M & E rating).

EFFECTIVE DATE: 12/31/36 ISSUED: () figure APPROVED: Manufacture

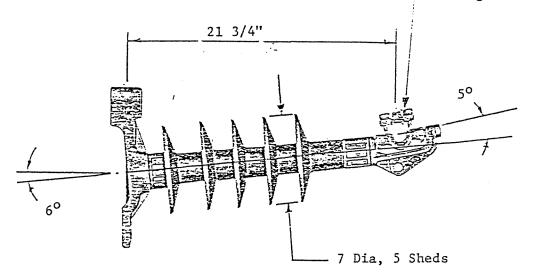
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Aluminum Trunnion Suspension Clamp

- a) For 336.4 al. use Anderson TSC 106(.50 to 1.06 inches clamping range)
- b) For 927.2 al. use
 Anderson TSC 150(1.00 to
 1.50 inches clamping
 range)



TECHNICAL FEATURES

| Leakage Distance 36½ in. Maximum Design Cantilever 1135 lb. Deflection at Rating .78 in. Dry 60 HZ Flashover 140 kv Wet 60 HZ Flashover 125 kv Wet 60 HZ Withstand 110 kv Impulse Critical Positive 225 kv Impulse Withstand Positive 215 kv Impulse Critical Negative 345 kv Impulse Withstand Negative 330 kv Weight | Strike Distance | 16 | in. |
|--|----------------------------|-----|-----|
| Maximum Design Cantilever 1135 1b. Deflection at Rating .78 in. Dry 60 HZ Flashover 140 kv Wet 60 HZ Flashover 125 kv Wet 60 HZ Withstand 110 kv Impulse Critical Positive 225 kv Impulse Withstand Positive 215 kv Impulse Critical Negative 345 kv Impulse Withstand Negative 330 kv | | | |
| Deflection at Rating .78 in. Dry 60 HZ Flashover 140 kv Wet 60 HZ Flashover 125 kv Wet 60 HZ Withstand 110 kv Impulse Critical Positive 225 kv Impulse Withstand Positive 215 kv Impulse Critical Negative 345 kv Impulse Withstand Negative 330 kv | | | |
| Dry 60 HZ Flashover | | | 1b. |
| Wet 60 HZ Flashover | Deflection at Rating | .78 | in. |
| Wet 60 HZ Flashover | Dry 60 HZ Flashover | 140 | kv |
| Impulse Critical Positive | | | kv |
| Impulse Withstand Positive 215 kv Impulse Critical Negative 345 kv Impulse Withstand Negative 330 kv | Wet 60 HZ Withstand | 110 | kv |
| Impulse Critical Negative 345 kv Impulse Withstand Negative 330 kv | Impulse Critical Positive | 225 | kv |
| Impulse Critical Negative 345 kv Impulse Withstand Negative 330 kv | Impulse Withstand Positive | 215 | kv |
| Impulse Withstand Negative 330 kv | Impulse Critical Negative | 345 | kv |
| | | | kv |
| | | | 1b. |

34.5 KV HORIZONTAL LINE POST CLAMP TOP

(Ohio Brass Cat. No. 232658-3001 or equal)

EFFECTIVE DATE: 12/31/64 ISSUED: Unform O. Cigin L APPROVED: Maryini

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SPECIFICATION No. <u>F-008</u>

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| REV. | 3_ | 11/21/91 |

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GUAM POWER AUTHORITY
P.O. Box 2977
AGANA, GUAM 96910

TRANSMISSION & DISTRIBUTION SPECIFICATION

| SPECIFICATION NOE-U8 |
|-------------------------|
| For |
| INSULATORS; SUSPENSION, |
| VERTICAL TYPE, AND POST |
| TYPE, SPOOL, AND GUY- |
| STRAIN |



Specification No. E-008

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INSULATORS; SUSPENSION, PIN TYPE, AND POST TYPE SPOOL, AND GUY-STRAIN

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- 2.0 Deviation
- 3.0 Insulator Material
- 4.0 Glaze
- 5.0 Sand Band
- 6.0 Resilient Compound
- 7.0 Tests
- 8.0 Deadend Insulator
- 9.0 Vertical Line Insulator, 15 KV
- 10.0 Post Type Insulator
- 11.0 Spool Type Insulator
- 12.0 Guy-Strain Insulator

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Specification No. <u>E-008</u>

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PREPARED BY INFORMATION SYSTEMS DEPARTMENT

1.0 SCOPE:

To describe the design and technical features for porcelain type insulators.

2.0 DEVIATION:

- 2.1 Deviations from this specification or changes in the material or design after the purchase order has been placed must be approved by the GPA Engineering Department and acknowledged by an appendix to the specification which shall be issued by a Purchase Order Change Notice.
- 2.2 Units received with deviations or non-conformances which are not acknowledged as specified in subparagraph 2.1 are subject to rejection. The Supplier of units rejected in this paragraph is responsible for any corrective action including but not limited to materials. labor and transportation necessary to dispose of, or make the units conform to the specification.
- 2.3 Notification of defective units discovered before or after installation that are believed to be inherent to manufacturing problems or workmanship shall be made and forwarded to the Supplier. The description of the item, documentation of the problem and the described information, disposition and/or follow-up (as appropriate) that GPA expects from the Supplier will be specified. The Supplier's response shall be made within thirty (30) days unless an extension is acknowledged and approved in writing by the GPA Manager of Engineering

3.0 INSULATOR MATERIAL:

The insulators shall be made of good commercial grade wet process porcelain. The porcelain shall be uniform, high density with high dielectric and mechanical strength properties.



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PREPARED BY INFORMATION SYSTEMS DEPARTMENT

4.0 GLAZE:

The entire surface that will be exposed after assembly shall be glazed and free from imperfections. The standard color of the glaze shall be brown. The glaze shall be in compression form to substantially increase the strength of the insulator body, resist adherence of contaminating substances, and facilitate washing action of rain.

5.0 SAND BAND:

The sand band grip shall be bonded to the porcelain by glaze to provide a rough surface for permanently attaching the hardware and distributing load evenly through the porcelain from one part to the other. This high strength, compression sand shall be manufactured to match the characteristics of the porcelain body.

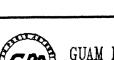
6.0 RESILIENT COMPOUND:

A resilient compound shall be applied between different components to serve as an elastic cushion to compensate for the different thermal coefficients.

7.0 TESTS:

The porcelain shall receive a severe electrical test before assembly to assure the soundness and a final electrical and mechanical test on the completely assembled unit before shipment.

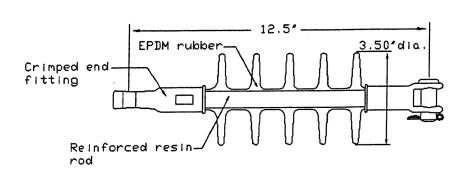
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PREPARED BY ENGINEERING DEPARTMENT



DEADEND INSULATOR

INDEX NO.SSDI0776

8.0. DEADEND INSULATOR

- 1. The insulator shall be made with polymer EPDM.
- 2. The end fittings shall be made of forged steel hot dip galvanized for rugged dependability and strength.
- 3. The chemical bond between rod and weathersheds shall be developed under heat and pressure to give superior dielectric integrity.
- 4. The insulator shall have a solid 5/8 inch epoxy fiberglass rod with a 100,000 psi tensile strength.
- The surface area shall be of controlled weathering to produce a self-cleaning action to reduce surface contamination and avoid tracking.

TECHNICAL FEATURES

| | Kv Rating Phase To Phase Ultimate Tensile Strength Lbs. | 15 15,000 | 7. | 60 Hz Flashover Wet-Kv Impulse Flashover PosKv Impulse Flashover NegKv | 65 140 170 |
|----|---|--------------|----|--|------------------|
| 3. | Maximum Design Load Lbs. | 7500 | | • | |
| 4. | Leakage Distance-Ins. | 16.5 | | | |
| | 60 Hz Flachover Dry-Ky | 9.0 | | | |

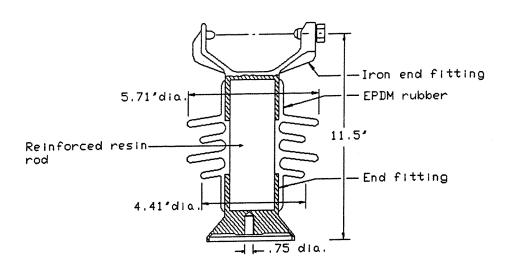


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PREPARED BY ENGINEERING DEPARTMENT



VERTICAL LINE POST

INDEX NO.SSDI0783

9.0. VERTICAL LINE POST INSULATOR

- The insulator shall be made of non-tracking EDPM rubber applied by injection molding.
- The end fittings shall be made of cast iron and hot dip galvanized for corrosion protection. The fittings shall be joined to the rod by compression process. The pole end fitting shall be for direct mounting. The conductor end fittings shall be of the clamp-top type.
- 3. The rod shall be of fiberglass reinforced resin.

TECHNICAL FEATURES

| Maximum Design Cantilever, Lbs. Maximum Design Tension, Lbs. Leakage Distance, Ins. Dry Arcing Distance, Ins. Number Of Sheds Low Frequency Test Volt, Kv. Maximum Riv. At 1000 Hz Uv Less Than | 1200 2500 16.1 8.3 4 10 | Low Frequency Flashover Dry, Kv Low Frequency Flashover Wet, Kv Critical Impulse Flashover Positive, Kv Critical Impulse Flashover Negative, Kv | 100 55 180 215 |
|--|--|--|-------------------------|
|--|--|--|-------------------------|

EFFECTIVE DATE: which

ISSUED:

APPROVED: Beliger

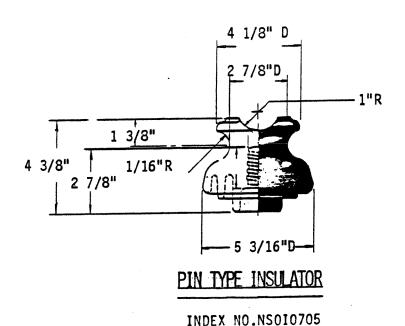


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PREPARED BY INFORMATION SYSTEMS DEPARTMENT

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10.0 PIN TYPE INSULATOR FOR NEUTRAL:

EFFECTIVE DATE:

- Thimble shall be made of zinc and made to be sure-fit for high voltage application.
- A cork washer shall be installed to serve as a buffer between the top
 of the thimble and pin, and as a protection from shock for the porcelain.
- The groove for the wire shall be symmetrically-rounded to prevent conductor abrasion and concentration of mechanical load.
- 4. Ample space shall be provided for ease in applying tie wires.

TECHNICAL FEATURES

| | | 1 3/8 \(9. | Low-Frequency Test Voltage RMS to Ground-KV | 10 |
|---|---|-----------------|--|-------|
| | . Minimum Pin Height-Inches . Cantilever Strength-Lbs | 2,500 < 10. | Max. RIV Microvolts at 1000 | 5,500 |
| 4 | Low-Frequency Flashover, Dry-KVLow-Frequency Flashover, Wet-KV | 70 ✓ 40 ✓11. | KC, Plain Max. RIV Microvolts at 1000 | 50 |
| 6 | . Impulse Flashover, Positive-KV | 110 | KC, Radio-Free Leakage Distance-Inches | 9 ~ |
| 7 | Impulse Flashover, Negative-KV Low-Frequency Puncture Voltage-KV | | Dry Arcing Distance-Inches | . 5~ |

415184 ISSUED: eccur APPROVED BALLETTE

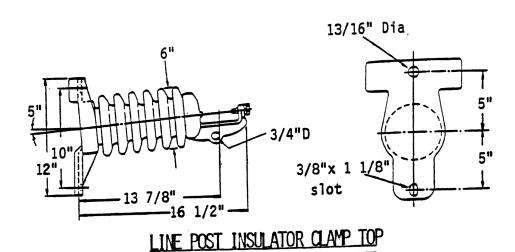


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INDEX NO.SSOI0715

11.0 POST TYPE INSULATOR:

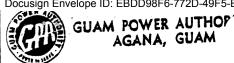
- The metal parts, except for the cotter pins, shall be made of good commercial grade of malleable iron, or open hearth, or electric furnace steel, galvanized in accordance with ASTM Specifications for Zinc Coating (Hot Dip) on Iron and Steel Hardware, Publication No. A153-49, or latest revision thereof. Cotter pins shall be made of a suitable corrosion resistant and tempered material.
- 2. Caps shall be of corrosion resistant and heavy duty galvanized malleable material.

TECHNICAL FEATURES

| DIMENSIONS Leakage Distance, Inches Dry Arcing Distance, Inches | 22 9.5 |
|--|--------------------------------|
| MECHANICAL VALUES (ULTIMATE) Cantilever Strength, Pounds Tension Strength, Pounds | 2800 5000 |
| Usual Line Voltage, KV Low Frequency Dry Flashover, KV Low Frequency Wet Flashover, KV Impulse Flashover-Positive, KV Impulse Flashover-Negative, KV | 35 110 100 180 205 |
| RADIO INFLUENCE VOLTAGE DATA Test Voltage-RMS to Ground, KV Maximum RIV-Microvolts at 1000 KV | 22 100 |
| MUNTHUM IVAT | ADDDOVE |

EFFECTIVE DATE: 4\5\84 ISSUED:

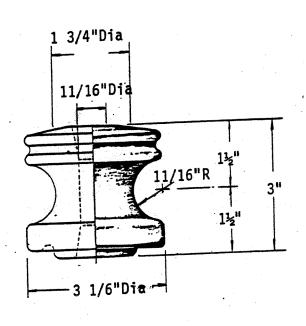
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PREPARED BY INFORMATION SYSTEMS DEPARTMENT



SPOOL INSULATOR

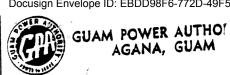
INDEX NO.SSOI0745

12.0 SPOOL TYPE INSULATOR

- Insulators shall fit standard secondary racks, insulated clevis, insulator fork and bracket bolts commonly used for distribution service.
- Insulators shall be symmetrical for even load distribution, and have rounded, heavy sections to protect against breakage.
 - Insulators shall have tapered ends and holes to safe guard against mechanical failure.

TECHNICAL FEATURES

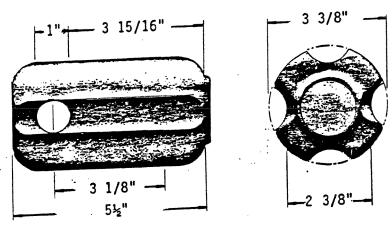
| | Ultimate Strength, Lbs . | | | | | | | | | | 3,000 |
|----|--|----------------------|---|---|---|---|---|---|---|---|-------|
| 1 | Illtimate Strength, Lbs . | • • • • • • • • | • | • | • | • | • | - | | | 20 |
| • | Low-Frequency Flashover, | Dry-KV | • | | ٠ | • | • | • | • | • | 10 |
| | | | | | | | | | | | |
| 3. | Low-Frequency Flashover, Low-Frequency Flashover, | Water and All Mot-KV | | | _ | _ | | | | | 12 |
| Δ | Low-Frequency Flashover, | Horizonial wet-ki | • | • | • | ٠ | • | • | | | |



Specification No. <u>E-008</u>

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PREPARED BY INFORMATION SYSTEMS DEPARTMENT



GUY-STRAIN INSULATOR

INDEX NO.SSOI0771

13.0 GUY-STRAIN INSULATOR

Insulator shall be symmetrical for even load distribution, and have rounded, heavy sections to protect against breakage.

TECHNICAL FEATURES

| | Tensile Strength, Lbs | | | | | | | | | | | | | | _ | | | | | 20,000 |
|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|--------|
| | ctmonath lhs. | | | • | • | • | • | • | • | • | • | • | • | • | • | • | • | | | 35 |
| 1. | Tensile Strength, Lbs Low-Frequency Flashover, | Dry-KV. | _ | | | | | • | • | • | ٠ | • | • | • | • | • | • | • | • | 10 |
| ^ | TALL EXAMINED V FINAL VIOLET | - · J | | | | | | | | | | | | | _ | _ | • | • | | 10 |
| 2 | I aw Frequency Flashovers | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | - | | | | | | | | | _ | | | | | • | • | • | |
| ٥. | inches lictance Inches | | • | • | • | ٠ | • | • | • | • | • | • | • | • | - | | _ | | | 5/8 |
| 4. | Low-Frequency Flashover, Leakage Distance, Inches Maximum Cable Diameter, | Inches . | | | | | | ٠ | • | • | ٠ | • | • | • | • | • | • | • | ٠ | - • |
| 5 | Maximum Cable Diameter, | 11101100 | • | - | | | | | | | | | | | | | | | | |



GUAM POWER AUTHORITY

ATURIDÅT ILEKTRESEDÅT GUÅHAN P.O.BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977

Telephone Nos. (671) 648-3045/55 Fax: 648-3165

Lourdes A. Leon Guerrero I Maga 'håga Joshua F. Tenorio I Sigundo Maga 'låhi

BID BOND

| NO.: _ | | | | |
|---|--|--|--|---|
| KNOW ALL MEN BY THESE PRESENTS that _ | | | | <u>,</u> as |
| Principal Hereinafter called the Principal, and (B A duly admitted insurer under the laws of the Te Held firmly bound unto the Territory of Guam for (\$), for Payment of which surety bind ourselves, our heirs, executors, adm by these presents. | the sum of n will and truly to be n | nade, the said | Principal and the sa | _Dollars aid |
| WHEREAS, the Principal has submitted a b | oid for (identify project | by number and | d brief description) | _ |
| NOW, THEREFORE, if the Territory of Guam enter into a Contract with the Territory of Guam bonds as my be specified in bidding or Contract performance of such Contract Documents with gontract and for the prompt payment of labor and of the failure of the Principal to enter such Contractionary of Guam the difference not to exceed the and such larger amount for which the Territory of work covered by said bid or an appropriate liquic obligation shall be null and void, otherwise to remarks. | in accordance with the documents with good good and sufficient sure of material furnished in act and give such bonne penalty hereof betward Guam may in good for dated amount as specimain full force and effective. | terms of such and sufficient ety for the faith the prosecution d or bonds, if the een the amoun eith contract we fied in the Invited. | bid, and give such surety for the faithful performance of on thereof, or in the he Principal shall pants specified in said ith another party to tation for Bids then | bond or ul such e event ay to the d bid perform |
| | | | | |
| | (PRI | NCIPAL) | (SEAL) | _ |
| (WITNESS) | | | | |
| (TITLE) | | | | |
| (MAJOR OFFICER OF SURETY) | | | | |
| (TITLE) | | (TITL | .E) | _ |
| | (RE | SIDENT GENE | ERAL AGENT) | _ |

SEE INSTRUCTIONS FOR SUPPORTING DOCUMENTS REQUIRED.

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to the Guam Power Authority, it should be accompanied with copies of the following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent or the following:
 - a. Current Sworn Annual Report (Limited Liability Company (LLC) and/or Corporation) or;
 - b. Current Renewal of Annual Limited Liability Partnership (LLP)

The following reference links below are for reference:

https://www.govguamdocs.com/revtax/docs/SwornAnnualReport_LLC_0609.pdf https://www.govguamdocs.com/revtax/docs/SwornAnnualReport_Corporations.pdf https://www.govguamdocs.com/revtax/docs/Renewal_LLP_Registration_r1106.pdf

3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.



GUAM POWER AUTHORITY

ATURIDÅT ILEKTRESEDÅT GUÅHAN P.O.BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977

SPECIAL PROVISION FOR OWNERSHIP & INTEREST DISCLOSURE AFFIDAVIT

All Bidders/Offerors are required to submit a current affidavit as required below. Failure to do so will mean disqualification and rejection of the Bid/RFP.

5 GCA §5233 (Title 5, Section 5233) states: Disclosure of Ownership, Financial, and Conflicts of Interest

- (a) Purpose. The disclosure required by this Section are intended to reveal information bearing on the responsibility of a bidder, and can be obtained by an inquiry regarding responsibility prior to award.
- (b) Definitions.
 - As used herein, the term "person" shall be interpreted liberally to include the definition found in 1 GCA § 715, and in § 5030(n) of this Chapter, and includes a natural person as well as every entity of whatever form or composition (an "artificial person") recognized under the laws of Guam other than a natural person, who is a prospective contractor under a bid, offer, proposal, or other response to a solicitation, or is a contractor under a contract with the government of Guam, and subject to the provisions of this Chapter.
- (c) Public Disclosure of Ownership.
 - (1) The ownership interests to be disclosed under this Section include the interests of a natural or artificial person who owns all or any part of a prospective contractor, bidder, or offeror, whether as proprietor, a partner, limited or otherwise, a shareholder of any class, in which case the percentage ownership interest test shall be based on each class, a member of an association or company, limited or otherwise, and any person owning a beneficial legal interest in any trust, and any other person having the power to control the performance of the contract or the prospective contractor.
 - (2) Prior to award, every person who is a prospective contractor, bidder, or offeror of a contract to be acquired under any method of source selection authorized by this Chapter shall submit a Disclosure Statement, executed as an affidavit under oath, disclosing the name of each person who currently or has owned an ownership interest in the prospective contractor, bidder, or offeror greater than ten percent (10%) at any time during the twelve (12) month period immediately preceding the date of the solicitation (the "relevant disclosure period"). If a prospective contractor, bidder, or offeror is an artificial person, the Disclosure Statement shall disclose the name of each person who has owned an ownership interest in such artificial person (a "second tier owner") greater than twenty-five percent (25%) at any time during the relevant disclosure period. If any such second tier owner is also an artificial person, the Disclosure Statement shall disclose the name of each person who has owned an ownership interest in such second tier owner (a "third tier owner") of forty-nine percent (49%) or more during the relevant disclosure period. If the name of no natural person has been identified as an owner, or a second or third tier owner of the prospective contractor, bidder, or offeror, the Disclosure Statement shall identify the name, position, address, and contact information of the natural person having the authority and responsibility for the performance of the prospective contract, and the name of any natural person who has the authority and power to remove and replace the designated responsible person or otherwise control the performance of the prospective contract.
- (d) Disclosure of Financial Interest. A prospective contractor shall execute an affidavit disclosing the name of any person who has received or is entitled to receive a commission, gratuity, contingent fee or other compensation to solicit, secure, or assist in obtaining business related to the solicitation by means of a Disclosure Statement, executed as an affidavit under oath, disclosing such interest and shall also contain the amounts of any such commission, gratuity, contingent fee or other compensation.
- (e) Disclosure of Conflict of Interest. A prospective contractor shall disclose the name of any person who directly or indirectly participates in any solicitation if such person is also an employee of the government of Guam, or of the government of the United States if federal funds are used in payment of the contract.

- (f) Every disclosure of an ownership or financial interest of any person required to be identified by this Section shall name the person required to be disclosed and the street address of their principal place of business. All information disclosed or meant to be disclosed under this Section is public procurement data and shall be kept as part of the public record of each procurement.
- (g) Continuing Duty of Disclosure. Notwithstanding any other provision of this Chapter, the duty to disclose the information required under this Section shall be, upon award a continuing duty of a contractor of every contract subject to this Chapter, and all such information shall become part of the procurement record required by § 5249 of this Chapter. Throughout the term of a contract subject to the terms of this Chapter, the contractor shall promptly make any disclosures not made previously and update changes in the identities or other required information, interests, or conflicts of the persons required to be disclosed herein. Failure to comply with this Section shall constitute a material breach of contract."

Section 2. Severability. If any provision of this Act or its application to any person or circumstance is found to be invalid or contrary to law, such invalidity shall not affect other provisions or applications of this Act that can be given effect without the invalid provision or application, and to this end the provisions of this Act are severable.

- 1. If the affidavit is a copy, indicate the BID/RFP number and where it is filed.
- 2. Affidavits must be signed within 60 days of the date the bids or proposals are due.

OWNERSHIP & INTEREST DISCLOSURE AFFIDAVIT

| igned, | | , being | first duly swor | n, deposes and |
|--|--|---|--|--|
| | (partner or office | er of the company, etc.) | • | |
| bidder, or offe | | who owns or has owned an ownership integen (10%) at any time during the twelve (12 as follows: | | |
| <u>Name</u> | | Street Address (Principal Place of Busi | | rcentage of ares Held |
| | | | | |
| | | Total percentage of shares: | | |
| owned an inte | rest in such artifi | tion 1 who are artificial persons, the name of cial person (a "second-tier owner") greater sure period are as follows: | than twenty-fiv | e percent (25% |
| <u>Name</u> | | Street Address (Principal Place of Busi | | rcentage of ares Held |
| | | | | |
| | | | | |
| ownership inte | | Total percentage of shares: tion 2 who are artificial persons, the name of cond-tier owner (a "third-tier owner") of forty-are as follows: Street Address (Principal Place of Busi | nine percent (| |
| ownership into | erest in such seco | tion 2 who are artificial persons, the name ond-tier owner (a "third-tier owner") of fortyare as follows: | nine percent (| 49%) or more or centage of |
| ownership into | erest in such seco | tion 2 who are artificial persons, the name ond-tier owner (a "third-tier owner") of fortyare as follows: | nine percent (| 49%) or more or centage of |
| ownership inte the relevant d Name That if no natu | erest in such sectisclosure period a | tion 2 who are artificial persons, the name of cond-tier owner (a "third-tier owner") of forty-are as follows: Street Address (Principal Place of Business) Total percentage of shares: een identified as an owner in Section 1-3 a | Peness) Sh | 49%) or more of ares Held |
| ownership inte the relevant d Name That if no natu | erest in such secuisclosure period a | tion 2 who are artificial persons, the name of cond-tier owner (a "third-tier owner") of forty-are as follows: Street Address (Principal Place of Business) Total percentage of shares: | Peiness) Sh | 49%) or more of ares Held |
| ownership into the relevant d Name That if no natuauthority and Name & Posit | erest in such sectisclosure period a sisclosure period a sisclosur | tion 2 who are artificial persons, the name of cond-tier owner (a "third-tier owner") of forty-are as follows: Street Address (Principal Place of Business: Total percentage of shares: een identified as an owner in Section 1-3 at the performance of the prospective contract Street Address (Principal Place of Business: | hine percent (Perness) Sh | 49%) or more of centage of ares Held |
| ownership into the relevant do Name That if no natural authority and Name & Posite | erest in such sectifications are period and a section are period and a section are person has be responsibility for section are person having the | tion 2 who are artificial persons, the name of cond-tier owner (a "third-tier owner") of forty-are as follows: Street Address (Principal Place of Business) Total percentage of shares: een identified as an owner in Section 1-3 at the performance of the prospective contract | hine percent (Perness) Sh | 49%) or more recentage of ares Held |
| ownership into the relevant do Name That if no natural authority and Name & Posite | ural person has be responsibility for ion | tion 2 who are artificial persons, the name of cond-tier owner (a "third-tier owner") of forty-are as follows: Street Address (Principal Place of Business) Total percentage of shares: een identified as an owner in Section 1-3 at the performance of the prospective contract Street Address (Principal Place of Business) authority and power to remove and replace | hine percent (Peiness) Sh bove, the naturate iness) Co the designate | 49%) or more of centage of ares Held |
| That if no natuauthority and Name & Posit The natural peotherwise con Name & Posit Persons who | ural person has b responsibility for ion erson having the trol the performation | tion 2 who are artificial persons, the name of cond-tier owner (a "third-tier owner") of forty-are as follows: Street Address (Principal Place of Business: Total percentage of shares: een identified as an owner in Section 1-3 at the performance of the prospective contract. Street Address (Principal Place of Business) authority and power to remove and replace once of the prospective contract: | bove, the naturate the designate ss) Co | ares Held ares Held area Held |

6.

| Name & Position | Street Address (Principal Place of Business) | Contact Informatio |
|---------------------------------|--|--------------------|
| | | |
| Further, affiant sayeth naught. | | |
| Date: | Signature of individual if bidder/offerd Proprietorship; Partner, if the bidder/offer Partnership Officer, if the bidder/offer corporation. | offeror is a |
| Subscribe and sworn to before | me this day of | |
| 20 | Notary Public | |
| | In and for the Tarritany of C | luam |
| | In and for the Territory of G | ouam |

NON-COLLUSION AFFIDAVIT

| I, | Guam |))ss: | |
|---|------------|---|---|
| 1. That I am the of | Hagatna |) | |
| 1. That I am the of | | I, first bei | ng duly sworn, depose and say: |
| 2. That in making the foregoing proposal or bid, that such proposal or bid is genuine and not collusive or shame, that said bidder/offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any bidder or person, to put in a sham or to refrain from bidding or submitting a proposal and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the bid of affiant or any other bidder, or to secure any overhead, project or cost element of said bid price, or of that of any bidder, or to secure any advantage against the GUAM POWER AUTHORITY or any person interested in the proposed contract; and 3. That all statements in said proposal or bid are true. 4. This affidavit is made in compliance with Guam Administrative Rules and Regulations §§3126(b). (Declarant) SUBSCRIBED AND SWORN to me before this day of, 2025.)Seal(| 1 | (Name of Declarant) That I am the | |
| not collusive or shame, that said bidder/offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any bidder or person, to put in a sham or to refrain from bidding or submitting a proposal and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the bid of affiant or any other bidder, or to secure any overhead, project or cost element of said bid price, or of that of any bidder, or to secure any advantage against the GUAM POWER AUTHORITY or any person interested in the proposed contract; and 3. That all statements in said proposal or bid are true. 4. This affidavit is made in compliance with Guam Administrative Rules and Regulations §§3126(b). Gleclarant) SUBSCRIBED AND SWORN to me before this | | | |
| 3. That all statements in said proposal or bid are true. 4. This affidavit is made in compliance with Guam Administrative Rules and Regulations §§3126(b). (Declarant) SUBSCRIBED AND SWORN to me before this day of, 2025.)Seal(| 2. | not collusive or shame, that said bidder/of agreed, directly or indirectly, with any bidd from bidding or submitting a proposal and sought by agreement or collusion, or comfix the bid of affiant or any other bidder, or element of said bid price, or of that of any | feror has not colluded, conspired, connived or ler or person, to put in a sham or to refrain has not in any manner, directly or indirectly, munication or conference, with any person, to to secure any overhead, project or cost bidder, or to secure any advantage against the |
| \$\\$3126(b). (Declarant) SUBSCRIBED AND SWORN to me before this day of, 2025.)Seal(| | That all statements in said proposal or bid | are true. |
| SUBSCRIBED AND SWORN to me before this day of, 2025.)Seal(| 4. | • | Guam Administrative Rules and Regulations |
| SUBSCRIBED AND SWORN to me before this day of, 2025.)Seal(| | | |
|)Seal(| | | (Declarant) |
|)Seal(| CURCODIRED | AND CWODN to use hefers this | dou.ef 2005 |
| | SORPCKIRED | AND SWORN to me before this | day of, 2025. |
| Notary Public |)Seal(| | |
| | | | Notary Public |

NO GRATUITIES OR KICKBACKS AFFIDAVIT

| AFFIDAVIT | | | |
|--------------------------------|----------------------|---|-------------|
| (Offeror) TERRITORY OF GUAM |) | | |
| | ,) | SS: | |
| HAGATNA, GUAM |) | | |
| | | | |
| | , being fire | st duly sworn, deposes and says: | |
| As the duly authorized represe | entative of the Offe | eror, that neither I nor of the Offeror's officers, repre | sentatives |
| agents, subcontractors, or emp | ployees has or ha | ve offered, given or agreed to give any government | of Guam |
| employee or former employee | , any payment, git | ft, kickback, gratuity or offer of employment in conne | ection with |
| Offeror's proposal. | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | Signature o | f Individual if Proposer is a Sole Proprietorship; | |
| | Partner, if the | ne Proposer is a Partnership; | |
| | Officer, if th | e Proposer is a Corporation | |
| | | | |
| | | | |
| | | | |
| SUBCRIBED AND SWORN to | before me this _ | day of, 2025. | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | Notary Public | |
| | | In and for the Territory of Guam My Commission Expires: | |

ETHICAL STANDARDS AFFIDAVIT

| AFFIDAVIT (Proposer) | | |
|-------------------------|---|---|
| TERRITORY OF GU | AM))) | SS: |
| | , being first | duly sworn, deposes and says: |
| That I am (the Sole F | Proprietor, a Partner or Office | er of the Offeror) |
| That Offeror making | the foregoing Proposal, that i | neither he or nor of the Offeror's officers, representatives, agents, |
| subcontractors, or en | nployees of the Offeror have | knowingly influenced any government of Guam employee to |
| breach any of the eth | nical standards set forth in 5 (| GCA Chapter 5 Article 11, and promises that neither he nor any |
| officer, representative | e, agent, subcontractor, or er | mployee of Offeror will knowingly influence any government of |
| Guam employee to b | reach any ethical standard se | et for in 5 GCA Chapter 5 Article 11. |
| | Signature of Individual Partner, if the Proposer Officer, if the Proposer | • |
| SUBCRIBED AND S | SWORN to before me this | day of, 2025. |
| | | Notary Public In and for the Territory of Guam My Commission Expires: |

DECLARATION RE-COMPLIANCE WITH U.S. DOL WAGE DETERMINATION

| Pro | rocurement No.: | |
|-----|---|---|
| Nar | ame of Offeror Company: | |
| | | hereby certifies under penalty of perjury: |
| ٠, |) That I am (the o | offeror, a partner of the offeror, an officer of the offeror) making the bid ment; |
| (2) | ?) That I have read and understand the prov | visions of 5 GCA § 5801 and § 5802 which read: |
| | § 5801. Wage Determination Estab | olished. |
| | proprietorship, a partnership or a cor of Guam, and in such cases where the part, is the direct delivery of service of such employee(s) in accordance with | ernment of Guam enters into contractual arrangements with a sole reporation ('contractor') for the provision of a service to the government the contractor employs a person(s) whose purpose, in whole or in contracted by the government of Guam, then the contractor shall pay in the Wage Determination for Guam and the Northern Mariana the U.S. Department of Labor for such labor as is employed in the ses to the government of Guam. |
| | contract is awarded to a contractor b shall be paid to employees pursuant the time of renewal adjustments, the the Wage Determination, as required | st recently issued by the U.S. Department of Labor at the time a by the government of Guam shall be used to determine wages, which to this Article. Should any contract contain a renewal clause, then at re shall be made stipulations contained in that contract for applying by this Article, so that the Wage Determination promulgated by the most recent to the renewal date shall apply. |
| | § 5802. Benefits. | |
| | applies shall also contain provisions Article, such benefits having a minim | mination detailed in this Article, any contract to which this Article mandating health and similar benefits for employees covered by this num value as detailed in the Wage Determination issued and t of Labor, and shall contain provisions guaranteeing a minimum of r employee. |
| (3) | t) That the offeror is in full compliance with referenced herein; | 5 GCA § 5801 and § 5802, as may be applicable to the procurement |
| | | |
| | _ | |
| | ; | Signature of Individual if Proposer is a Sole Proprietorship; |
| | I | Partner, if the Proposer is a Partnership; |
| | (| Officer, if the Proposer is a Corporation |
| SUI | UBCRIBED AND SWORN to before me this | sday of, 2025. |
| | | Notary Public In and for the Territory of Guam My Commission Expires: |

U.S. DEPARTMENT OF LABOR "REGISTER OF WAGE DETERMINATIONS UNDER | EMPLOYMENT STANDARDS ADMINISTRATION THE SERVICE CONTRACT ACT By direction of the Secretary of Labor WAGE AND HOUR DIVISION WASHINGTON D.C. 20210 Wage Determination No.: 2015-5693 Daniel W. Simms Division of Revision No.: 23 Director Wage Determinations Date Of Last Revision: 12/23/2024

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order

|If the contract is entered into on or Executive Order 14026 generally applies to after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: performing on the contract in 2025.

the contract. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing

| OCCUPATION CODE - TITLE | FOOTNOTE | RATE |
|--|----------|---|
| OCCUPATION CODE - TITLE 01000 - Administrative Support And Clerical Occupations 01011 - Accounting Clerk I 01012 - Accounting Clerk II 01013 - Accounting Clerk III 01020 - Administrative Assistant 01035 - Court Reporter 01041 - Customer Service Representative I 01042 - Customer Service Representative II 01043 - Customer Service Representative III 01051 - Data Entry Operator I 01052 - Data Entry Operator II 01060 - Dispatcher, Motor Vehicle 01070 - Document Preparation Clerk 01090 - Duplicating Machine Operator 01111 - General Clerk I 01112 - General Clerk II 01113 - General Clerk III 01141 - Messenger Courier 01191 - Order Clerk I 01192 - Order Clerk I 01192 - Order Clerk I 01192 - Personnel Assistant (Employment) I 01263 - Personnel Assistant (Employment) II 01263 - Personnel Assistant (Employment) III 01270 - Production Control Clerk 01290 - Rental Clerk 01300 - Scheduler, Maintenance 01311 - Secretary II 01312 - Secretary III 01313 - Secretary III 01320 - Service Order Dispatcher | FOOTNOTE | RATE 14.27*** 16.02*** 17.93 21.97 17.40*** 14.23*** 15.65*** 13.27*** 13.85*** 13.38*** 13.38*** 11.33*** 12.36*** 11.37*** 12.57*** 15.95*** 17.85 19.89 22.97 11.10*** 15.55*** 17.40*** 19.39 15.40*** |
| 01312 - Secretary II 01313 - Secretary III | | 17.40*** 19.39 |
| 01410 - Supply Technician 01420 - Survey Worker 01460 - Switchboard Operator/Receptionist 01531 - Travel Clerk I 01532 - Travel Clerk II 01533 - Travel Clerk III 01611 - Word Processor I 01612 - Word Processor III | | 21.97 16.99*** 10.78*** 13.65*** 15.32*** 16.60*** 14.53*** 16.31*** 18.26 |
| STOT2 - MOLO LLOCESZOL III | | 10.20 |

| sousign Envelope IB. EBBBool o | | |
|--|--|--|
| 05000 - Automotive Service | Occupations | |
| 05005 - Automobile Body | | 17.40*** |
| 05010 - Automotive Elec | | 16.34*** |
| 05040 - Automotive Glass | | 15.28*** |
| 05070 - Automotive Worke | | 15.28*** |
| 05110 - Mobile Equipment | | 13.11*** |
| 05130 - Motor Equipment | | 17.40*** |
| 05160 - Motor Equipment | | 15.28*** |
| | | |
| 05190 - Motor Vehicle Me | | 17.40*** |
| 05220 - Motor Vehicle Me | • | 12.00*** |
| 05250 - Motor Vehicle Up | | 14.22*** |
| 05280 - Motor Vehicle Wr | | 15.28*** |
| 05310 - Painter, Automot | | 16.34*** |
| 05340 - Radiator Repair | Specialist | 15.28*** |
| 05370 - Tire Repairer | | 12.67*** |
| 05400 - Transmission Rep | | 17.40*** |
| 07000 - Food Preparation A | nd Service Occupations | |
| 07010 - Baker | | 12.21*** |
| 07041 - Cook I | | 15.29*** |
| 07042 - Cook II | | 17.82 |
| 07070 - Dishwasher | | 10.00*** |
| 07130 - Food Service Wor | ker | 10.18*** |
| 07210 - Meat Cutter | | 13.34*** |
| 07260 - Waiter/Waitress | | 9.89*** |
| 09000 - Furniture Maintena | nce And Repair Occupations | |
| 09010 - Electrostatic Sp | ray Painter | 19.70 |
| 09040 - Furniture Handle | r | 11.94*** |
| 09080 - Furniture Refini: | sher | 19.70 |
| 09090 - Furniture Refini | sher Helper | 14.47*** |
| 09110 - Furniture Repair | er, Minor | 17.15*** |
| 09130 - Upholsterer | | 19.70 |
| 11000 - General Services A | nd Support Occupations | |
| 11030 - Cleaner, Vehicle | | 10.12*** |
| 11060 - Elevator Operato | r | 10.38*** |
| 11090 - Gardener | | 15.28*** |
| 11122 - Housekeeping Aid | e | 10.38*** |
| 11150 - Janitor | | 10.38*** |
| 11210 - Laborer, Grounds | Maintenance | 11.55*** |
| 11240 - Maid or Houseman | | 10.24*** |
| | | |
| 11260 - Pruner | | 10.34*** |
| 11260 - Pruner 11270 - Tractor Operator | | 10.34*** 13.99*** |
| 11270 - Tractor Operator | | 13.99*** |
| 11270 - Tractor Operator 11330 - Trail Maintenanc | | 13.99*** 11.55*** |
| 11270 - Tractor Operator 11330 - Trail Maintenanc 11360 - Window Cleaner | e Worker | 13.99*** |
| 11270 - Tractor Operator 11330 - Trail Maintenanc 11360 - Window Cleaner 12000 - Health Occupations | e Worker | 13.99*** 11.55*** 11.60*** |
| 11270 - Tractor Operator 11330 - Trail Maintenanc 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver | e Worker | 13.99*** 11.55*** 11.60*** |
| 11270 - Tractor Operator 11330 - Trail Maintenanc 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To | e Worker echnician | 13.99*** 11.55*** 11.60*** 20.86 20.86 |
| 11270 - Tractor Operator 11330 - Trail Maintenanc 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupa | e Worker echnician tional Therapist Assistant | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 |
| 11270 - Tractor Operator 11330 - Trail Maintenanc 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupa 12015 - Certified Physic | e Worker echnician tional Therapist Assistant al Therapist Assistant | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupa 12015 - Certified Physic 12020 - Dental Assistant | e Worker echnician tional Therapist Assistant al Therapist Assistant | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12011 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupa 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist | e Worker echnician tional Therapist Assistant al Therapist Assistant | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupa 12015 - Certified Physica 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician | e Worker echnician tional Therapist Assistant al Therapist Assistant | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupa 12015 - Certified Physica 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag | e Worker echnician tional Therapist Assistant al Therapist Assistant nostic Technologist | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupa 12015 - Certified Physica 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medical | e Worker Gechnician tional Therapist Assistant al Therapist Assistant mostic Technologist 1 Technician | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 28.62 18.79 39.73 31.60 31.60 20.86 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupations 12015 - Certified Physication 12025 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medication 12071 - Licensed Practice | e Worker Gechnician tional Therapist Assistant al Therapist Assistant mostic Technologist 1 Technician al Nurse I | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 218.79 39.73 31.60 31.60 20.86 18.65 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupations 12015 - Certified Physication 12025 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medica 12071 - Licensed Practication 12072 - Licensed Practication | e Worker echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse I al Nurse II | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupations 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medica 12071 - Licensed Practic 12072 - Licensed Practic | e Worker echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse I al Nurse II al Nurse III | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupat 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medica 12071 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12073 - Medical Assistant | e Worker echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse I al Nurse II al Nurse III t | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupat 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medica 12071 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant | e Worker echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse I al Nurse II al Nurse III t ry Technician | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupar 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medica 12071 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Laborato 12160 - Medical Record C | e Worker echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse II al Nurse III t ry Technician lerk | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupations 12015 - Certified Physice 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medical 12071 - Licensed Practice 12072 - Licensed Practice 12073 - Licensed Practice 12073 - Licensed Practice 12100 - Medical Assistant 12130 - Medical Record Co | e Worker cechnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse I al Nurse II al Nurse III t ry Technician lerk echnician | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Toler 12015 - Certified Occupations 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medical 12071 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Laborator 12160 - Medical Record C 12190 - Medical Record Toler 12195 - Medical Transcri | e Worker dechnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse I al Nurse II al Nurse III t rry Technician lerk dechnician ptionist | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupations 12015 - Certified Physication 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medication 12071 - Licensed Practication 12072 - Licensed Practication 12073 - Licensed Practication 12100 - Medical Assistant 12130 - Medical Record Co 12190 - Medical Record Co 12190 - Medical Record To 12195 - Medical Transcrip 12210 - Nuclear Medicine | e Worker dechnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse I al Nurse II al Nurse III t rry Technician lerk dechnician ptionist Technologist | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupations 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medical 12071 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Laborato 12160 - Medical Record C 12190 - Medical Record C 12195 - Medical Transcrip 12210 - Nuclear Medicine | e Worker Gechnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse I al Nurse II al Nurse III t try Technician lerk echnician ptionist Technologist t I | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupations 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medical 12041 - Licensed Practic 12071 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Laborato 12160 - Medical Record C 12190 - Medical Record T 12195 - Medical Transcri 12210 - Nuclear Medicine 12211 - Nursing Assistant | echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse I al Nurse II try Technician lerk echnician ptionist Technologist t I t II | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupat 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medica 12071 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Record C 12190 - Medical Record T 12195 - Medical Transcri 12210 - Nuclear Medicine 12221 - Nursing Assistant 12222 - Nursing Assistant | e Worker echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse II al Nurse III t ry Technician lerk echnician ptionist Technologist t I t II t III | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.42*** 13.99*** 15.26*** |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupations 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medical 12041 - Licensed Practic 12071 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Laborato 12160 - Medical Record C 12190 - Medical Record T 12195 - Medical Transcri 12210 - Nuclear Medicine 12211 - Nursing Assistant | e Worker echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse II al Nurse III t ry Technician lerk echnician ptionist Technologist t I t II t III | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupar 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medica 12071 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Laborato 12160 - Medical Record C 12190 - Medical Transcri 12210 - Nuclear Medicine 12221 - Nursing Assistant 12222 - Nursing Assistant 12223 - Nursing Assistant 12224 - Nursing Assistant 12224 - Nursing Assistant 12224 - Nursing Assistant | e Worker Gechnician tional Therapist Assistant al Therapist Assistant mostic Technologist 1 Technician al Nurse I al Nurse II try Technician lerk echnician ptionist Technologist t I t II t II t II t III t III t III | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupar 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medica 12071 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Assistant 12130 - Medical Record C 12190 - Medical Transcri 12100 - Nuclear Medicine 12211 - Nursing Assistant 12222 - Nursing Assistant 12223 - Optical Dispense 12236 - Optical Technicia | e Worker Gechnician tional Therapist Assistant al Therapist Assistant mostic Technologist 1 Technician al Nurse I al Nurse II t ry Technician lerk echnician ptionist Technologist t I t II t II t III t III t III t III t III | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.56*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Tollo T | e Worker Gechnician tional Therapist Assistant al Therapist Assistant mostic Technologist 1 Technician al Nurse I al Nurse II t ry Technician lerk echnician ptionist Technologist t I t II t II t III t III t III t III t III | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupations 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medical 12071 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Laborato 12160 - Medical Record Co 12190 - Medical Record Co 12190 - Medical Transcri 12210 - Nuclear Medicine 12211 - Nursing Assistant 12222 - Nursing Assistant 12223 - Nursing Assistant 12224 - Nursing Assistant 12225 - Optical Dispense 12236 - Optical Technici 12250 - Pharmacy Technic 12280 - Phlebotomist | e Worker Gechnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse II al Nurse III t ry Technician lerk echnician ptionist Technologist t I t II t III t III t IV r an ian | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.56*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Tollo T | e Worker Gechnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse II al Nurse III t ry Technician lerk echnician ptionist Technologist t I t II t III t III t IV r an ian | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65 15.49*** |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupations 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medical 12071 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Laborato 12160 - Medical Record Co 12190 - Medical Record Co 12190 - Medical Transcri 12210 - Nuclear Medicine 12211 - Nursing Assistant 12222 - Nursing Assistant 12223 - Nursing Assistant 12224 - Nursing Assistant 12225 - Optical Dispense 12236 - Optical Technici 12250 - Pharmacy Technic 12280 - Phlebotomist | echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse II al Nurse III try Technician lerk echnician ptionist Technologist t I t II t III t III t IV r an ian | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 |
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| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupations 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medical 12041 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Assistant 12130 - Medical Record C 12190 - Medical Record To 12195 - Medical Transcri 12210 - Nuclear Medicine 12211 - Nursing Assistant 12222 - Nursing Assistant 12223 - Nursing Assistant 12224 - Nursing Assistant 12225 - Optical Dispense 12236 - Optical Technici 12250 - Pharmacy Technic 12280 - Phlebotomist 12305 - Radiologic Technic 12311 - Registered Nurse | echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse II al Nurse III t ry Technician lerk echnician ptionist Technologist t I t II t III t III t III t IV r an ian ologist I II | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 25.85 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12011 - Breath Alcohol To 12012 - Certified Occupations 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medica 12071 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Assistant 12130 - Medical Record C 12190 - Medical Record C 12190 - Medical Transcri 12210 - Nuclear Medicine 12221 - Nursing Assistant 12222 - Nursing Assistant 12223 - Nursing Assistant 12224 - Nursing Assistant 12235 - Optical Dispense 12236 - Optical Technici 12280 - Phlebotomist 12305 - Radiologic Technic 12311 - Registered Nurse 12311 - Registered Nurse | echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse II al Nurse III t ry Technician lerk echnician ptionist Technologist t I t II t III | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.42*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 25.85 31.60 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12011 - Breath Alcohol To 12012 - Certified Occupat 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medica 12071 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Assistant 12130 - Medical Record C 12190 - Medical Record T 12195 - Medical Transcri 12210 - Nuclear Medicine 12221 - Nursing Assistant 12222 - Nursing Assistant 12223 - Nursing Assistant 12224 - Nursing Assistant 12225 - Optical Dispense 12236 - Optical Technic 12250 - Pharmacy Technic 12250 - Pharmacy Technic 12251 - Registered Nurse 12311 - Registered Nurse 12312 - Registered Nurse | echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse II al Nurse III t ry Technician lerk echnician ptionist Technologist t I t II t III t III t III t IV r an ian ologist I I III II, Specialist III | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 25.85 31.60 31.60 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupations 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medica 12071 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Laborato 12160 - Medical Record C 12190 - Medical Transcri 12210 - Nuclear Medicine 12221 - Nursing Assistant 12222 - Nursing Assistant 12223 - Nursing Assistant 12224 - Nursing Assistant 12225 - Optical Dispense 12236 - Optical Technici 12250 - Pharmacy Technic 12250 - Pharmacy Technic 12251 - Registered Nurse 12311 - Registered Nurse 12312 - Registered Nurse | echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse II al Nurse III t ry Technician lerk echnician ptionist Technologist t I t II t III | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 31.60 31.60 38.24 |
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| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupat 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medical 12071 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Record C 12190 - Medical Transcri 12195 - Medical Transcri 12210 - Nuclear Medicine 12210 - Nursing Assistant 12212 - Nursing Assistant 12222 - Nursing Assistant 12223 - Nursing Assistant 12224 - Nursing Assistant 12225 - Pharmacy Technic 12250 - Pharmacy Technic 12280 - Phlebotomist 12305 - Radiologic Technic 12280 - Phlebotomist 12305 - Registered Nurse 12311 - Registered Nurse 12313 - Registered Nurse 12315 - Registered Nurse 12316 - Registered Nurse 12316 - Registered Nurse | echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse II al Nurse III al Nurse III t ry Technician lerk echnician ptionist Technologist t I t II t III t III t III t III t III t III an ologist I I III III, Specialist III IIII, Anesthetist IV and Alcohol Testing) | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 18.65 20.86 23.25 14.50*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 15.49*** 18.65 31.60 25.85 31.60 31.60 38.24 38.24 45.85 |
| 11270 - Tractor Operator 11330 - Trail Maintenance 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol To 12012 - Certified Occupations 12015 - Certified Physic 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiag 12040 - Emergency Medical 12041 - Licensed Practic 12072 - Licensed Practic 12073 - Licensed Practic 12073 - Licensed Practic 12100 - Medical Assistant 12130 - Medical Assistant 12130 - Medical Transcri 12100 - Medical Record To 12195 - Medical Transcri 12210 - Nuclear Medicine 12211 - Nursing Assistant 12222 - Nursing Assistant 12223 - Nursing Assistant 12224 - Nursing Assistant 12225 - Optical Technici 12250 - Pharmacy Technic 12251 - Registered Nurse 12311 - Registered Nurse 12312 - Registered Nurse 12313 - Registered Nurse 12314 - Registered Nurse 12316 - Registered Nurse 12317 - Scheduler (Drug 12320 - Substance Abuse | echnician tional Therapist Assistant al Therapist Assistant nostic Technologist l Technician al Nurse II al Nurse II al Nurse III t ry Technician lerk echnician ptionist Technologist t I t II t III t III t III t III t III T III III, Specialist III III, Anesthetist IV and Alcohol Testing) Treatment Counselor | 13.99*** 11.55*** 11.60*** 20.86 20.86 28.62 28.62 18.79 39.73 31.60 31.60 20.86 23.25 14.50*** 18.93 14.97*** 17.77 18.65 45.85 12.43*** 13.99*** 15.26*** 17.12*** 20.86 18.65 15.49*** 18.65 31.60 31.60 31.60 38.24 38.24 45.85 25.85 |
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| 13012 - Exhibits Specialist | II | | 26.53 |
|--|--|----------|--|
| 13013 - Exhibits Specialist | | | 32.45 |
| 13041 - Illustrator I | | | 21.42 |
| 13042 - Illustrator II | | | 26.53 |
| 13043 - Illustrator III | | | 32.45 |
| 13047 - Librarian | | | 29.38 |
| 13050 - Library Aide/Clerk | | | 17.05*** |
| 13054 - Library Information | Technology Systems | | 26.53 |
| Administrator | | | |
| 13058 - Library Technician | | | 18.11 |
| 13061 - Media Specialist I | | | 19.15 |
| 13062 - Media Specialist II | | | 21.42 |
| 13063 - Media Specialist III | | | 23.87 |
| 13071 - Photographer I | | | 19.15 |
| 13072 - Photographer II | | | 21.42 |
| 13073 - Photographer III | | | 26.53 |
| 13074 - Photographer IV | | | 32.45 |
| 13075 - Photographer V | | | 39.27 |
| 13090 - Technical Order Libr | ary Clerk | | 21.42 |
| 13110 - Video Teleconference | Technician | | 19.15 |
| 14000 - Information Technology | Occupations | | |
| 14041 - Computer Operator I | | | 15.71*** |
| 14042 - Computer Operator II | | | 17.22*** |
| 14043 - Computer Operator II | I | | 19.19 |
| 14044 - Computer Operator IV | | | 21.33 |
| 14045 - Computer Operator V | | | 23.62 |
| 14071 - Computer Programmer | I | (see 1) | 15.73*** |
| 14072 - Computer Programmer | II | (see 1) | 19.50 |
| 14073 - Computer Programmer | III | (see 1) | 23.84 |
| 14074 - Computer Programmer | IV | (see 1) | |
| 14101 - Computer Systems Ana | | (see 1) | 24.23 |
| 14102 - Computer Systems Ana | | (see 1) | |
| 14103 - Computer Systems Ana | • | (see 1) | |
| 14150 - Peripheral Equipment | | (/ | 15.71*** |
| 14160 - Personal Computer Su | | | 21.33 |
| 14170 - System Support Speci | | | 21.24 |
| 15000 - Instructional Occupati | | | |
| 15010 - Aircrew Training Dev | | d) | 24.23 |
| 15020 - Aircrew Training Dev | | / | 29.32 |
| 25020 /12101011111111111111111111111111111 | 1005 11150 4000 (114004) | | |
| 15030 - Air Crew Training De | vices Instructor (Pilot) | | 34.91 |
| 15030 - Air Crew Training De | | or. | 34.91 24.23 |
| 15050 - Computer Based Train | ing Specialist / Instructo | or | 24.23 |
| 15050 - Computer Based Train 15060 - Educational Technolo | <pre>ing Specialist / Instructo gist</pre> | or | 24.23 31.17 |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P | <pre>ing Specialist / Instructo gist</pre> | or | 24.23 31.17 34.91 |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist | <pre>ing Specialist / Instructo gist ilot)</pre> | or | 24.23 31.17 34.91 20.47 |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil | <pre>ing Specialist / Instructo gist ilot) ot, Fixed, Jet/Prop</pre> | or | 24.23 31.17 34.91 20.47 34.91 |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil | <pre>ing Specialist / Instructo gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing</pre> | or | 24.23 31.17 34.91 20.47 34.91 34.91 |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test | <pre>ing Specialist / Instructo gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot</pre> | or | 24.23 31.17 34.91 20.47 34.91 34.91 |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor | <pre>ing Specialist / Instructo gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot</pre> | or | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor | <pre>ing Specialist / Instructo gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot</pre> | or | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor | <pre>ing Specialist / Instructo gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot</pre> | or | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** 23.78 15.70*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor | <pre>ing Specialist / Instructo gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer</pre> | | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, | <pre>ing Specialist / Instructo gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer</pre> | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 23.78 15.70*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler | <pre>ing Specialist / Instructo gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer</pre> | | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant | <pre>ing Specialist / Instructo gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer</pre> | | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner | ing Specialist / Instructorists gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo | | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** 11.38*** 12.98*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, | ing Specialist / Instructorists gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo | | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** 11.38*** 12.98*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Hand | ing Specialist / Instructorists gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo | | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** 11.38*** 11.38*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15110 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Hand 16110 - Presser, Machine, Dr | <pre>ing Specialist / Instructor gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occor Machine ycleaning</pre> | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15088 - Non-Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15010 - Test Proctor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Hand 16110 - Presser, Machine, Dr | <pre>ing Specialist / Instructor gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo Machine ycleaning irts</pre> | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 15.70*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15088 - Non-Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16090 - Presser, Hand 16110 - Presser, Machine, Dr 16130 - Presser, Machine, Sh 16160 - Presser, Machine, We | <pre>ing Specialist / Instructo gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo Machine ycleaning irts aring Apparel, Laundry</pre> | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15088 - Non-Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Hand 16110 - Presser, Machine, Dr 16130 - Presser, Machine, Sh 16160 - Presser, Machine, We | <pre>ing Specialist / Instructo gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo Machine ycleaning irts aring Apparel, Laundry</pre> | | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Hand 16110 - Presser, Machine, Dr 16130 - Presser, Machine, Sh 16160 - Presser, Machine, We 16190 - Sewing Machine Opera | <pre>ing Specialist / Instructo gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo Machine ycleaning irts aring Apparel, Laundry</pre> | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15110 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Hand 16110 - Presser, Machine, Dr 16130 - Presser, Machine, Sh 16160 - Presser, Machine, We 16190 - Sewing Machine Opera 16220 - Tailor 16250 - Washer, Machine | ing Specialist / Instructorists gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo Machine ycleaning irts aring Apparel, Laundry tor | | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Hand 16110 - Presser, Machine, Dr 16130 - Presser, Machine, Sh 16160 - Presser, Machine, We 16190 - Sewing Machine Opera 16220 - Tailor 16250 - Washer, Machine | ing Specialist / Instructorists gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo Machine ycleaning irts aring Apparel, Laundry tor And Repair Occupations | | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** 15.70*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, Sh 16160 - Presser, Machine, We 16190 - Sewing Machine Operation 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine-Tool Operation | ing Specialist / Instructorists gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo Machine ycleaning irts aring Apparel, Laundry tor And Repair Occupations | | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** 15.70*** 15.70*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Hand 16110 - Presser, Machine, Dr 16130 - Presser, Machine, Sh 16160 - Presser, Machine, We 16190 - Sewing Machine Opera 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine-Tool Operato 19040 - Tool And Die Maker | ing Specialist / Instructor gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occommachine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) | | 24.23 31.17 34.91 20.47 34.91 34.91 17.67*** 15.70*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, We 16190 - Sewing Machine Operation 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine-Tool Operation 19010 - Machine-Tool Operation 19040 - Tool And Die Maker 21000 - Materials Handling And | ing Specialist / Instructor gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occommachine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 15.70*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, We 16190 - Sewing Machine Operation 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine-Tool Operation 19010 - Machine-Tool Operation 19010 - Machine-Tool Operation 19040 - Tool And Die Maker 21000 - Materials Handling And 21020 - Forklift Operator | ing Specialist / Instructorists gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo Machine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) Packing Occupations | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 15.70*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15110 - Tutor 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Hand 16110 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, We 16190 - Sewing Machine Operat 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine-Tool Operato 19040 - Tool And Die Maker 21000 - Materials Handling And 21020 - Forklift Operator 21030 - Material Coordinator | ing Specialist / Instructorists gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo Machine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) Packing Occupations | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 15.70*** 11.38** 11.38** 11.38** 11.38** 11.38** 11.38** 11.38** 11.38** 11.38** 11.38** 11.38** 11.38** 11.38** 11.38** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15110 - Tutor 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, We 16190 - Sewing Machine Operat 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine-Tool Operator 19040 - Tool And Die Maker 21000 - Materials Handling And 21020 - Forklift Operator 21030 - Material Expediter | ing Specialist / Instructoring sist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occommachine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) Packing Occupations | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15110 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, Operation 1620 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine-Tool Operation 19040 - Tool And Die Maker 21000 - Materials Handling And 21020 - Forklift Operator 21030 - Material Expediter 21050 - Material Expediter | ing Specialist / Instructoring sist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occommachine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) Packing Occupations | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 15.70*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, Sh 16160 - Presser, Machine Operat 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine-Tool Operation 19040 - Tool And Die Maker 21000 - Materials Handling And 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling La 21071 - Order Filler | ing Specialist / Instructor gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occor Machine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) Packing Occupations borer | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 15.70*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, Sh 16160 - Presser, Machine Operat 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine Tool Operation 19010 - Machine Tool Operation 19040 - Tool And Die Maker 21000 - Materials Handling And 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling La 21071 - Order Filler 21080 - Production Line Work | ing Specialist / Instructor gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occor Machine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) Packing Occupations borer | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 15.70*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, Sh 16160 - Presser, Machine Opera 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine Tool Operation 19010 - Machine Tool Operation 19040 - Tool And Die Maker 21000 - Materials Handling And 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling La 21071 - Order Filler 21080 - Production Line Work 21110 - Shipping Packer | ing Specialist / Instructor gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo Machine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) Packing Occupations borer er (Food Processing) | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 15.70*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38*** 11.38** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, We 16190 - Sewing Machine Operation 16200 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine Tool Operation 19010 - Machine Tool Operation 19040 - Tool And Die Maker 21000 - Materials Handling And 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling La 21071 - Order Filler 21080 - Production Line Work 21110 - Shipping Packer 21130 - Shipping/Receiving Co | ing Specialist / Instructor gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo Machine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) Packing Occupations borer er (Food Processing) | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 15.70*** 11.38** 11.38* 11.38* 11 |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, We 16190 - Sewing Machine Operation 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine-Tool Operation 19010 - Machine-Tool Operation 19040 - Tool And Die Maker 21000 - Materials Handling And 21020 - Forklift Operator 21030 - Material Expediter 21030 - Material Expediter 21050 - Material Handling La 21071 - Order Filler 21080 - Production Line Work 21110 - Shipping Packer 21130 - Shipping/Receiving C | ing Specialist / Instructor gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occo Machine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) Packing Occupations borer er (Food Processing) | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15110 - Tutor 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Sewing Machine Operat 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine-Tool Operator 19040 - Tool And Die Maker 21000 - Materials Handling And 21020 - Forklift Operator 21030 - Material Expediter 21030 - Material Expediter 21050 - Material Handling La 21071 - Order Filler 21080 - Production Line Work 21110 - Shipping Packer 21130 - Store Worker I 21150 - Stock Clerk | ing Specialist / Instructoring sist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occommachine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) Packing Occupations borer er (Food Processing) lerk | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15110 - Test Proctor 15120 - Tutor 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine Operat 1620 - Tailor 16250 - Washer, Machine Operat 16200 - Machine Tool Operation 19010 - Machine-Tool Operator 19040 - Tool And Die Maker 21000 - Materials Handling And 21020 - Forklift Operator 21030 - Material Expediter 21050 - Material Expediter 21050 - Material Handling La 21071 - Order Filler 21080 - Production Line Work 21110 - Shipping Packer 21130 - Shipping/Receiving C 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Atte | ing Specialist / Instructoring gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occommachine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) Packing Occupations borer er (Food Processing) lerk ndant | | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine Operat 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation 19010 - Machine-Tool Operation 19010 - Machine-Tool Operation 19040 - Tool And Die Maker 21000 - Materials Handling And 21020 - Forklift Operator 21030 - Material Coordinator 21040 - Material Expediter 21050 - Material Handling La 21071 - Order Filler 21080 - Production Line Work 21110 - Shipping Packer 21130 - Shipping Packer 21130 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Atte 21410 - Warehouse Specialist | ing Specialist / Instructor gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occor Machine ycleaning irts aring Apparel, Laundry tor And Repair Occupations r (Tool Room) Packing Occupations borer er (Food Processing) lerk ndant | upations | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** |
| 15050 - Computer Based Train 15060 - Educational Technolo 15070 - Flight Instructor (P 15080 - Graphic Artist 15085 - Maintenance Test Pil 15086 - Maintenance Test Pil 15088 - Non-Maintenance Test 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15110 - Test Proctor 15120 - Tutor 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, 16090 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine, Dr 16130 - Presser, Machine Operat 1620 - Tailor 16250 - Washer, Machine Operat 16200 - Machine Tool Operation 19010 - Machine-Tool Operator 19040 - Tool And Die Maker 21000 - Materials Handling And 21020 - Forklift Operator 21030 - Material Expediter 21050 - Material Expediter 21050 - Material Handling La 21071 - Order Filler 21080 - Production Line Work 21110 - Shipping Packer 21130 - Shipping/Receiving C 21140 - Store Worker I 21150 - Stock Clerk 21210 - Tools And Parts Atte | ing Specialist / Instructor gist ilot) ot, Fixed, Jet/Prop ot, Rotary Wing /Co-Pilot /Course Developer Pressing And Related Occumulations ints aring Apparel, Laundry tor And Repair Occupations (Tool Room) Packing Occupations borer er (Food Processing) lerk ndant nce And Repair Occupations | upations | 24.23 31.17 34.91 20.47 34.91 34.91 34.91 17.67*** 23.78 15.70*** 11.38*** |

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|--|-------------------|
| 23019 - Aircraft Logs and Records Technician | 19.47 |
| 23021 - Aircraft Mechanic I | 23.84 |
| 23022 - Aircraft Mechanic II | 25.04 |
| 23023 - Aircraft Mechanic III | 26.30 |
| 23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter | 16.58*** 22.39 |
| 23060 - Aircraft Servicer | 19.47 |
| 23070 - Aircraft Survival Flight Equipment Technician | 22.39 |
| 23080 - Aircraft Worker | 21.03 |
| 23091 - Aircrew Life Support Equipment (ALSE) Mechanic | 21.03 |
| I | |
| 23092 - Aircrew Life Support Equipment (ALSE) Mechanic | 23.84 |
| II 23110 - Appliance Mechanic | 19.70 |
| 23120 - Bicycle Repairer | 15.81*** |
| 23125 - Cable Splicer | 24.19 |
| 23130 - Carpenter, Maintenance | 17.58*** |
| 23140 - Carpet Layer | 18.43 |
| 23160 - Electrician, Maintenance | 20.04 |
| 23181 - Electronics Technician Maintenance I | 18.43 |
| 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III | 19.70 |
| 23260 - Fabric Worker | 20.98 17.15*** |
| 23290 - Fire Alarm System Mechanic | 16.77*** |
| 23310 - Fire Extinguisher Repairer | 15.81*** |
| 23311 - Fuel Distribution System Mechanic | 20.98 |
| 23312 - Fuel Distribution System Operator | 15.81*** |
| 23370 - General Maintenance Worker | 13.77*** |
| 23380 - Ground Support Equipment Mechanic | 23.84 |
| 23381 - Ground Support Equipment Servicer | 19.47 |
| 23382 - Ground Support Equipment Worker | 21.03 |
| 23391 - Gunsmith I | 15.81*** |
| 23392 - Gunsmith II 23393 - Gunsmith III | 18.43 20.98 |
| 23410 - Heating, Ventilation And Air-Conditioning | 20.36 |
| Mechanic | 20.22 |
| 23411 - Heating, Ventilation And Air Contidioning | 21.51 |
| Mechanic (Research Facility) | |
| 23430 - Heavy Equipment Mechanic | 20.41 |
| 23440 - Heavy Equipment Operator | 18.33 |
| 23460 - Instrument Mechanic | 20.98 |
| 23465 - Laboratory/Shelter Mechanic | 19.70 |
| 23470 - Laborer 23510 - Locksmith | 13.83*** 19.70 |
| 23530 - Machinery Maintenance Mechanic | 25.08 |
| 23550 - Machinist, Maintenance | 20.98 |
| 23580 - Maintenance Trades Helper | 11.77*** |
| 23591 - Metrology Technician I | 20.98 |
| 23592 - Metrology Technician II | 22.31 |
| 23593 - Metrology Technician III | 23.62 |
| 23640 - Millwright | 20.98 |
| 23710 - Office Appliance Repairer | 19.46 |
| 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance | 18.74 19.96 |
| 23810 - Plumber, Maintenance | 18.75 |
| 23820 - Pneudraulic Systems Mechanic | 20.98 |
| 23850 - Rigger | 20.98 |
| 23870 - Scale Mechanic | 18.43 |
| 23890 - Sheet-Metal Worker, Maintenance | 20.80 |
| 23910 - Small Engine Mechanic | 18.43 |
| 23931 - Telecommunications Mechanic I | 20.98 |
| 23932 - Telecommunications Mechanic II | 22.31 |
| 23950 - Telephone Lineman | 22.68 |
| 23960 - Welder, Combination, Maintenance 23965 - Well Driller | 19.96 21.13 |
| 23970 - Woodcraft Worker | 20.98 |
| 23980 - Woodworker | 15.81*** |
| 24000 - Personal Needs Occupations | |
| 24550 - Case Manager | 16.09*** |
| 24570 - Child Care Attendant | 10.22*** |
| 24580 - Child Care Center Clerk | 13.25*** |
| 24610 - Chore Aide | 14.06*** |
| 24620 - Family Readiness And Support Services | 16.09*** |
| Coordinator | 10 10*** |
| 24630 - Homemaker 25000 - Plant And System Operations Occupations | 16.12*** |
| 25010 - Boiler Tender | 22.79 |
| 25040 - Sewage Plant Operator | 22.89 |
| 25070 - Stationary Engineer | 22.79 |
| 25190 - Ventilation Equipment Tender | 15.72*** |
| 25210 - Water Treatment Plant Operator | 22.89 |
| | |

| 27000 - Protective Service Occupations | | |
|---|---------|--|
| | | |
| 27004 - Alarm Monitor | | 11.21*** |
| 27007 - Baggage Inspector | | 10.02*** |
| 27008 - Corrections Officer | | 14.59*** |
| 27010 - Court Security Officer | | 14.59*** |
| 27030 - Detection Dog Handler | | 11.21*** |
| 27040 - Detention Officer | | 14.59*** |
| 27070 - Firefighter | | 14.59*** |
| 27101 - Guard I | | 10.02*** |
| 27102 - Guard II | | 11.21*** |
| 27131 - Police Officer I | | 14.59*** |
| 27132 - Police Officer II | | 16.21*** |
| | | 10.21 |
| 28000 - Recreation Occupations | | 12 44*** |
| 28041 - Carnival Equipment Operator | | 13.44*** |
| 28042 - Carnival Equipment Repairer | | 14.68*** |
| 28043 - Carnival Worker | | 9.93*** |
| 28210 - Gate Attendant/Gate Tender | | 13.18*** |
| 28310 - Lifeguard | | 11.60*** |
| 28350 - Park Attendant (Aide) | | 14.74*** |
| 28510 - Recreation Aide/Health Facility Attendant | | 11.84*** |
| 28515 - Recreation Specialist | | 18.26 |
| 28630 - Sports Official | | 11.74*** |
| 28690 - Swimming Pool Operator | | 17.71*** |
| 29000 - Stevedoring/Longshoremen Occupational Services | | |
| 29010 - Blocker And Bracer | | 26.02 |
| 29020 - Hatch Tender | | 26.02 |
| 29030 - Line Handler | | 26.02 |
| | | |
| 29041 - Stevedore I | | 24.21 |
| 29042 - Stevedore II | | 27.82 |
| 30000 - Technical Occupations | | |
| 30010 - Air Traffic Control Specialist, Center (HFO) | (see 2) | 45.21 |
| 30011 - Air Traffic Control Specialist, Station (HFO) | (see 2) | 31.17 |
| 30012 - Air Traffic Control Specialist, Terminal (HFO) | (see 2) | 34.34 |
| 30021 - Archeological Technician I | | 18.41 |
| 30022 - Archeological Technician II | | 20.59 |
| 30023 - Archeological Technician III | | 25.51 |
| 30030 - Cartographic Technician | | 25.51 |
| 30040 - Civil Engineering Technician | | 25.51 |
| 30051 - Cryogenic Technician I | | 28.25 |
| 30052 - Cryogenic Technician II | | 31.21 |
| | | |
| 30061 - Drafter/CAD Operator I | | 18.41 |
| 30062 - Drafter/CAD Operator II | | 20.59 |
| 30063 - Drafter/CAD Operator III | | 22.96 |
| 30064 - Drafter/CAD Operator IV | | 28.25 |
| 30081 - Engineering Technician I | | 17.32*** |
| 30082 - Engineering Technician II | | 19.44 |
| 30083 - Engineering Technician III | | |
| | | 21.74 |
| 30084 - Engineering Technician IV | | 21.74 26.94 |
| | | |
| 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician VI | | 26.94 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI | | 26.94 32.95 39.86 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician | | 26.94 32.95 39.86 25.51 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist | | 26.94 32.95 39.86 25.51 25.51 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician | | 26.94 32.95 39.86 25.51 25.51 22.96 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer I | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30463 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician I | | 26.94 32.95 39.86 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II | | 26.94 32.95 39.86 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 25.51 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III | | 26.94 32.95 39.86 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 25.73 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 25.73 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 25.73 34.76 41.67 28.73 28.73 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I | | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 37.75 28.73 34.76 41.67 28.73 28.73 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30491 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster II | (500.2) | 26.94 32.95 39.86 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.73 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30491 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded Ordnance (UXO) Technician III 30495 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster II 30502 - Weather Forecaster II | (see 2) | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 37.75 28.73 34.76 41.67 28.73 28.73 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or Surface Programs | | 26.94 32.95 39.86 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.73 28.73 28.73 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior | (see 2) | 26.94 32.95 39.86 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.73 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occupat | (see 2) | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 25.51 31.21 25.51 31.21 25.51 31.21 25.51 32.75 28.73 24.76 41.67 28.73 28.73 28.73 28.73 28.25 34.36 22.96 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Safety Escort 30495 - Weather Forecaster I 30502 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occupat | (see 2) | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 25.51 31.21 25.51 31.21 37.75 28.73 34.76 41.67 28.73 28.25 34.36 22.96 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occupat 31010 - Airplane Pilot 31020 - Bus Aide | (see 2) | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.25 34.36 22.96 25.51 34.76 8.97*** |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occupat 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver | (see 2) | 26.94 32.95 39.86 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.25 34.36 22.96 25.51 34.76 41.67 28.73 28.73 28.73 28.75 27.75 28.75 27.75 28.75 |
| 30085 - Engineering Technician V 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician I 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster I 30502 - Weather Forecaster II 30620 - Weather Observer, Combined Upper Air Or Surface Programs 30621 - Weather Observer, Senior 31000 - Transportation/Mobile Equipment Operation Occupat 31010 - Airplane Pilot 31020 - Bus Aide | (see 2) | 26.94 32.95 39.86 25.51 25.51 22.96 28.25 31.21 25.51 19.54 24.21 29.61 35.83 31.21 25.51 31.21 25.51 31.21 37.75 28.73 34.76 41.67 28.73 28.73 28.25 34.36 22.96 25.51 34.76 8.97*** |

| 31260 - Parking and Lot Attendant | 9.91*** |
|---|----------|
| 31290 - Shuttle Bus Driver | 11.65*** |
| 31310 - Taxi Driver | 11.41*** |
| 31361 - Truckdriver, Light | 11.21*** |
| 31362 - Truckdriver, Medium | 12.16*** |
| 31363 - Truckdriver, Heavy | 17.57*** |
| 31364 - Truckdriver, Tractor-Trailer | 17.57*** |
| 99000 - Miscellaneous Occupations | |
| 99020 - Cabin Safety Specialist | 16.95*** |
| 99030 - Cashier | 10.26*** |
| 99050 - Desk Clerk | 10.01*** |
| 99095 - Embalmer | 28.73 |
| 99130 - Flight Follower | 28.73 |
| 99251 - Laboratory Animal Caretaker I | 25.47 |
| 99252 - Laboratory Animal Caretaker II | 27.83 |
| 99260 - Marketing Analyst | 21.54 |
| 99310 - Mortician | 28.73 |
| 99410 - Pest Controller | 16.07*** |
| 99510 - Photofinishing Worker | 15.10*** |
| 99710 - Recycling Laborer | 17.32*** |
| 99711 - Recycling Specialist | 23.38 |
| 99730 - Refuse Collector | 16.40*** |
| 99810 - Sales Clerk | 10.63*** |
| 99820 - School Crossing Guard | 18.82 |
| 99830 - Survey Party Chief | 24.38 |
| 99831 - Surveying Aide | 13.87*** |
| 99832 - Surveying Technician | 18.02 |
| 99840 - Vending Machine Attendant | 25.47 |
| 99841 - Vending Machine Repairer | 32.44 |
| 99842 - Vending Machine Repairer Helper | 25.47 |
| | |

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

<code>HEALTH & WELFARE: \$5.36 per hour, up to 40 hours per week, or \$214.40 per week or \$929.07 per month</code>

HEALTH & WELFARE EO 13706: \$4.93 per hour, up to 40 hours per week, or \$197.20 per week, or \$854.53 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or

at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary

affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

SPECIAL PROVISIONS

Restriction Against Sex Offenders Employed by Service Providers to Government of Guam from Working on Government of Guam Property

GCA 5 §5253 Restriction Against Contractors Employing Convicted Sex Offenders from Working at Government of Guam Venues:

- (a) No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 Guam Code Annotated, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry, and who is employed by a business contracted to perform services for an agency or instrumentality of the government of Guam, shall work for his employer on the property of the Government of Guam other than public highway.
- (b) All contracts for services to agencies listed herein shall include the following provisions: (1) warranties that no person providing services on behalf of the contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry; and (2) that if any person providing services on behalf of the contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction.
- (c) Duties of the General Services Agency or Procurement Administrators. All contracts, bids, or Requests for Proposals shall state all the conditions in § 5253(b).
- (d) Any contractor found in violation of § 5253(b), after notice from the contracting authority of such violation, shall, within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action within the stipulated period may result in the temporary suspension of the contract at the discretion of the contracting authority.

SOURCE: Added by P.L. 28-024:2 ((Apr. 21, 2005). Amended by P.L. 28-098:2 (Feb. 7, 2006).

| | Signature of Bidder | Date |
|-------------------------------------|--|---------|
| | Proposer, if an individe Partner, if a partnersh Officer, if a corporation | nip; |
| Subscribed and sworn before me this | day of | , 2025. |
| | | |
| Notary Public | | |
| | | |

CONTINGENT FEES AFFIDAVIT

| CITY OF) |
|---|
|) ss. ISLAND OF GUAM [state name of affiant signing below] being first duly |
| sworn, deposes and says that: |
| The name of the offering company or individual is [state name of company] |
| 2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 11108(f). |
| 3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 11108(h). |
| I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees. |
| Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation. |
| Subscribed and sworn to before me |
| this day of, 2025. |
| NOTARY PUBLIC My commission expires |



GUAM POWER AUTHORITY

ATURIDÅT ILEKTRESEDÅT GUÅHAN P.O.BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977

Lourdes A. Leon Guerrero I Maga 'håga

Telephone Nos. (671) 648-3045/55 Fax: 648-3165

Joshua F. Tenorio I Sigundo Maga 'låhi

Accountability **Impartiality** Value Competence **Openness**

LOCAL PROCUREMENT PREFERENCE APPLICATION

Based on the law stipulated below, please place a checkmark or an "X" on the block indicating the item that applies to your business:

5GCA, Chapter 5, Section 5008, "Policy in Favor of Local Procurement" of the Guam Procurement Law states:

All procurement of supplies and services shall be made from among businesses licensed to do

| | | | ness on Guam and that maintains an office or other facility on Guam, whenever a business is willing to be a contractor is: |
|---|---|------|--|
| (|) | (a) | A licensed bonafide manufacturing business that adds at least twenty-five percent (25%) of the value of an item, not to include administrative overhead, suing workers who are U.S. Citizens or lawfully admitted permanent residents or nationals of the United States, or persons who are lawfully admitted to the United States to work, based on their former citizenship in the Trust Territory for the Pacific Islands; or |
| (|) | (b) | A business that regularly carries an inventory for regular immediate sale of at least fifty percent (50%) of the items of supplies to be procured; or |
| (|) | (c) | A business that has a bonafide retail or wholesale business location that regularly carries an inventory on Guam of a value of at least one half of the value of the bid or One Hundred Fifty Thousand Dollars (\$150,000.0) whichever is less, of supplies and items of a similar nature to those being sought; or |
| (|) | *(d) | A service actually in business, doing a substantial business on Guam, and hiring at least 95% U.S. Citizens, lawfully admitted permanent residents or national of the United States, or persons who lawfully admitted to the United States to work, based on their citizenship in any of the nations previously comprising the Trust Territory of the Pacific Islands. |
| | | | Bidders indicating qualification under (d) may be considered QUALIFIED for the Local Procurement Preference only if the Government's requirement is for service. Service is defined Pursuant to 5 GCA Government Operations Subparagraph 5030 entitled DEFINITIONS under Chapter 5 of the Guam Procurement Law. |
| | | | nhave read the requirements of the law cited above and do hereby qualify and elect to be given the LOCAL PROCUREMENT PREFERENCE for Bid No.: GPA By filling in this information and placing my signature below, I understand that the Guam Power Authority will review this application and provide me with a determination whether or not the 15% preference will be applied to this bid. |
| | | 2. | I, representative for, have read the requirements of the law cited above, and do not wish to apply for the Local Procurement Preference for Bid No.: GPA |
| | | | Bidder Representative Signature |

Prospective Bidders not completing this form will automatically be not considered for Local Procurement Preference. Non-completion of this form is not a basis for rejection of the bid or proposal.

Date

GOVERNMENT OF GUAM

GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. **AUTHORITY:** This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) And the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at the Guam Power Authority). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. **TAXES**: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING**: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. **LOCAL PROCUREMENT PREFERENCE**: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS**: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: Unless otherwise allowed under this Solicitation. "all or none" bids may be deemed to be non-responsive. If the bid is so limited, the Government may reject part of such proposal and award on the remainder.
 - **NOTE**: By checking this item, the Government is requesting all of the bid items to be bided or none at all. **The Government will not award on an itemized basis**. Reference: Section 3-101.06 of the Guam Procurement Regulations.
- [X] 8. **INDEPENDENT PRICE DETERMINATION**: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. **BID ENVELOPE**: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. **BID GUARANTEE REQUIREMENT**: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Guam Power Authority in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. (GPR Section 3-202.03.3) Pursuant to Public Law 27-127, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package.
- [X] 12. **PERFORMANCE BOND REQUIREMENT:** The Bidder may be required to furnish a Performance Bond on Government Standard Form BB-1 or standby irrevocable Letter of Credit or Certified Check or Cashier's Check payable to the Guam Power Authority issued by any of the local Banks or Bonding Institution in the amount equal to FIFTEEN PERCENT (15 %) of the contract prices as security for the faithful performance and proper fulfillment of the contract. In the event that any of the provisions of this contract are violated by the contractor, the Chief Procurement Officer shall serve written notice upon both the contractor and the Surety of its intention to terminate the contract. Unless satisfactory arrangement or correction is made within ten (10) days of such notice the contract shall cease and terminate upon the expiration of the ten (10) days. In the event of any such termination, the Chief Procurement Officer shall immediately serve notice thereof upon the Surety. The Surety shall have the right to take over and perform the contract, provided, however, that if the Surety does not commence performance thereof within

10 days from the date of the mailing of notice of termination, the Government may take over and prosecute the same to complete the contract or force account for the account and at the expense of the contractor, and the contractor and his Surety shall be liable to the Government for any excess cost occasioned the Government thereby (GPR Section 3-202.03.4).

- [X] 13. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government and to enforce Section 23 of these General Terms and Conditions. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [X] 14. **SURETY BONDS**: Bid and Performance Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 15. **COMPETENCY OF BIDDERS**: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 16. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions (GPR Section 3-401).
- [X] 17. **STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER**: In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:
 - a) Price of items offered.
 - b) The ability, capacity, and skill of the Bidder to perform.
 - c) Whether the Bidder can perform promptly or within the specified time.
 - d) The quality of performance of the Bidder with regards to awards previously made to him.
 - e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
 - f) The sufficiency of the financial resources and ability of the Bidder to perform.
 - g) The ability of the bidder to provide future maintenance and services for the subject of the award.
 - h) The compliance with all of the conditions to the Solicitation.
- [X] 18. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on Section 3.202.15.2, or to reject all such bids (GPR Section 3-202.15.2).
- [X] 19. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but nor restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 20. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 21. **SAMPLES**: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 22. **LABORATORY TEST**: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 23. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (GPR Section 3-202.14.1).

- [X] 24. **MARKING**: Each outside container shall be marked with the Purchase Order number, item number, brief tem description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 25. **SCHEDULE FOR DELVERY**: Successful bidder shall notify the Guam Power Authority, **Dededo**Warehouse at (671) 653-2073, Information Technology Division at (671) 648-3060, GPA Transportation Supply at (671) 300-8318 and/or Guam Power Authority Cabras Warehouse at (671) 475-3319 at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 26. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. **MANUFACTURER'S CERTIFICATE**: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 28. **INSPECTION**: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [] 29. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [] 30. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.
- [X] 31. **GUARANTEE**:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 31a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- c) Compliance with this Section is a condition of this Bid.
- [X] 32. **REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT**: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 33. **REPRESENTATION REGARDING CONTINGENT FEES**: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 34. **EQUAL EMPLOYMENT OPPORTUNITY**: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, se, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 35. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [X] 36. **CHANGE ORDER**: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [] 37. **STOP WORK ORDER**: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.

- [X] 38. **TERMINATION FOR CONVENIENCE**: Any termination order for the convenience of the Government issued relative towards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101.10 of the Government Procurement Regulations.
- [X] 39. **TIME FOR COMPLETION**: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of Section 6-101-08 of the Guam Procurement Regulations.
- [X] 40. **JUSTIFICATION OF DELAY**: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.
- [X] 41. **PAYMENT TERMS**: NET THIRTY (30) DAYS after receipt of ORIGINAL invoice for goods and/or services rendered.
- [X] 42. **LIQUIDATED DAMAGES**: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph (4) (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay (GPR Section 6-101-09.1).
- [X] 43. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 44. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

| Name: | Title: |
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| Address: | Telephone: |
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GOVERNMENT OF GUAM

SEALED BID SOLICITATION INSTRUCTIONS

1. **BID FORMS:** Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with Section 6114 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the Guam Power Authority.

2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case
 - of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered.

 Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. **EXPLANATION TO BIDDERS:** Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.
- 4. **ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS:** Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment.
 - Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. **SUBMISSION OF BIDS:**

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. **FAILURE TO SUBMIT BID:** If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations Section 3-202)
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

8. **DISCOUNTS:**

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract.
 Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.

- 9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. **SELLERS' INVOICES:** Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. **RECEIPT, OPENING AND RECORDING OF BIDS:** Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12 below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the nonconfidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations Section 3-202.12.2).

12. RESTRICTION AGAINST SEX OFFENDERS:

5 GCA Section 5253, enacted by P.L 28-24 and amended by P.L. 28-98:

The service provider warrants that no person in its employment who has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated, or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted of an offense with the same elements as heretofore defined in any other jurisdiction, or who is listed on the Sex Offender Registry shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of the service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will remove immediately such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the Government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service provider fails to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily any contract for services until corrective action has been taken.

- 13. **DISABLED VETERAN OWNED**: P.L. 34-115. 5 Guam Code Annotated \$5011 & \$5012 **\$5011. Policy In Favor of Service-Disabled Veteran Owned Businesses.** Notwithstanding any provision of law, and *except* for the procurement of professional services, if any entity of the government of Guam or any entity expending governmental funds intends to procure any supply or service, which is offered by a business concern that is at least fifty-one percent (51%) owned by a service-disabled veteran(s), that entity *shall* procure such supply or service from that business concern, if the supply or service is available within the period required by procuring entity and the price for the supply or service *does not* exceed one hundred five percent (105%) of the lowest bidder, and *shall* be in addition to any other procurement benefit the service-disabled veteran owned business may qualify for under Guam Law. **§5012. Qualifications of a Service-Disabled Veteran Owned Business.** A business concern is qualified under §5011 of this Chapter if:
 - (a.) the business concern is licensed to do business on Guam;
 - (b.) the business concern maintains its headquarters on Guam;
 - (c.) the business concern is at least fifty-one percent (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by and award letter from the U.S Department of Veterans Affairs;
 - (d.) the DD214 and Disability award letter from the U.S Department of Veterans Affairs are submitted to the procuring entity for every service offered; and
 - (e.) the service-disabled veteran(s) owner of the business concern has filed individual tax returns on Guam for a period of *at least* three (3) consecutive years."

14. **WOMEN-OWNED BUSINESSES**: P.L. 36.26. 5 Guam Code Annotated §5013. **§5013. Policy In Favor of Women-Owned Businesses.**

- (a.) Notwithstanding any other provision of law, if any entity of the government of Guam or any entity expending governmental funds intends to procure any supply or service which is offered by a business concern that is at least fifty-one percent (51%) owned by women, that entity *shall* procure such supply or service from that business concern, if the supply or service is available within the period required by procuring entity and the price for the supply or service *does not* exceed one hundred five percent (105%) of the lowest bidder, and *shall* be in addition to any other procurement benefit the women-owned business may qualify for under Guam Law. The procuring entity shall determine the lowest price to the entity in the case of more than one (1) women-owned business, or a women-owned business and a service-disabled veteran owned business, who are competing for the same government contract
- (b.) Qualifications of a Women-Owned Business. A business concern is qualified under Subsection (a) of the Section if:
 - (1) the business concern is licensed to business on Guam;
 - (2) the business concern maintains its headquarters on Guam;

- (3) the business concern is at least fifty-one percent (51%) owned by women, who manage day-to-day operations and make long-term decisions;
- (4) the business concern is certified as a Women-Owned Small Business (WOSB) or an Economically Disadvantaged Women-Owned Small Business (EDWOSB) by the U.S. Small Business Administration; and
- (5) the owner(s) of the business concern has (have) filed individual tax returns on Guam for a period of at least three (3) consecutive years
- 15. **CONFIDENTIAL DATA:** The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary date identified in writing. If the parties do not agree as to the disclosure of data, the Procurement Officer shall inform the bidders in writing what portions of the bid will be disclosed and that, unless the bidders protest under Chapter 9 of the Guam Procurement Act (P.L. 16-124), the bids will be so disclosed. The bids shall be opened to public inspection subject to any continuing prohibition on the disclosure of confidential data (Guam Procurement Regulations Section 3-202.12.3).

16. MULTI-STEP SEALED BIDDING:

- a. It is defined as two-phase process consisting of a technical first-phase composed of one or more steps in which bidders submit unpriced technical offers to be evaluated by the territory, and a second-phase in which those bidders whose technical offers are determined to be acceptable during the first-step have their priced bids considered. It is designed to obtain the benefits of competitive sealed bidding by award of a contract to t h lowest responsive, responsible bidder, and at the same time obtained the benefits of the competitive sealed proposals procedure through the solicitation of technical offers and the conduct of discussions to evaluate and determine the acceptability of technical offers.
- b. In addition to the requirements set forth in the General Terms and Conditions and the Special provisions, the following applies:
 - 1). only unpriced technical offers are requested in the first phase;
 - 2). priced bids will be considered only in the second phase and only from bidders whose unpriced technical offers are found acceptable in the first phase;
 - 3). the criteria to be used in the evaluation at those specified in the Special Provisions and the General Terms and Conditions;
 - 4). the territory, to the extent the Procurement Officer finds necessary, may conduct oral or written discussion of the unpriced technical offers;
 - 5). the bidders, may designate those portions of the unpriced technical offers which contain trade secrets or other proprietary data which are to remain confidential; and,
 - 6). the service being procured shall be furnished generally in accordance with bidder's technical offer as found to be finally acceptable and shall meet the requirements of the Invitation for Bids.

c. RECEIPT AND HANDLING OF UNPRICED TECHNICAL OFFERS.

Unpriced technical offers shall not be opened publicly, but shall be opened in front of two or more procurement officials. Such offers shall not be disclosed to unauthorized persons. Bidders may request nondisclosure of trade secrets and other proprietary data identified in writing.

d. EVALUATION OF UNPRICED TECHNICAL OFFERS.

The unpriced technical offers submitted by bidders shall be evaluated solely in accordance with the criteria set forth in the Invitation for Bids. The unpriced technical offers shall be categorized as:

- 1). acceptable;
- 2). potentially acceptable, that is, reasonably susceptible of being made acceptable; or
- 3). unacceptable. The Procurement Officer shall record in writing the basis for finding an offer unacceptable and make it part of the procurement file.

The Procurement Officer may initiate Phase Two of the procedure if, in the Procurement Officer's opinion, there are sufficient acceptable unpriced technical offers to assure effective price competition in the second phase without technical discussions. If the Procurement Officer finds such is not the case, the Procurement Officer shall issue an amendment to the Invitation for Bids or engage in technical discussions as set forth in Subsection 3-202.20.5of this Section.

e. Upon the completion of Phase One, the Procurement Officer shall invite each acceptable bidder to submit a price bid. Upon submission of prices, the Procurement Officer shall prepare the final evaluation and reconsideration for the Chief Procurement Officer's approval.

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