



Office of the Director

**FSM Personnel Office**

P.O. Box PS-35  
Palikir, Pohnpei, FM 96941  
Tel: (691) 320-2618/2642  
email: [personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)

## EMPLOYMENT OPPROTUNITY

The Government of the Federated States of Micronesia (FSM) seeks well qualified individual to fill part-time position of Environmental and Social Impact Assessment Specialist.

### Background

The Government of the Federated States of Micronesia (GoFSM) through the Division of Energy, Department of Resources and Development (DE/DRD) is the National Implementation Body for the UNDP-GEF funded Full Sized Project (FSP) *Micronesia Public Sector Buildings Energy Efficiency (MPSBEE) Project*. The objective of the planned project is the improved application of energy conserving and energy efficient techniques and practices in the design, retrofit, operation & maintenance of public sector buildings. The MPSBEE project is now in the process of initiating implementation of activities relevant to energy efficiency and audits in public sector buildings and as such, requires the services of an Environmental and Social Impact Assessment Specialist to address the potential environmental and social risks and impacts of the MPSBEE project activities.

The Position:                      Duration: 30 days or per Technical&Financial proposals

### Scope of Work:

1. Report on the assessment of potential environmental and social risks and impacts of activities (inclusive of those on capacity development and stakeholder engagement) presented in the project document of the UNDP-GEF MPSBEE Project.
2. Report on the suggested mitigation measures (preventive and alleviative) that are necessary to address the identified social and environmental risks and impacts, and the proposed monitoring plan for tracking the results of the implementation of the proposed mitigation measures.
3. Report on the proposed principles, rules, guidelines and procedures for screening, assessing, and managing the potential social and environmental impacts of the proposed MPSBEE Project activities.
4. Review and update UNDP Social and Environmental Screening Procedure annex of the MPSBEE Project.
5. The Environmental and Social Management Plan for the project, specifically targeting specific project activities that are assessed as having moderate to high and social and environmental risks.
6. Review, conduct, analyze and report the gender statistics as per the MPSBEE project activities and MPSBEE Project results framework that will be useful in evaluating the effectiveness of implementing EC & EE based activities. Make recommendations for promoting gender equality and women empowerment during the implementation of the MPSBEE Project.

### Objectives

1. To review the project document of the UNDP-GEF MPSBEE Project and assess the potential environmental and social impacts of the planned project activities (inclusive of those on capacity development and stakeholder engagement), as well as the proposed measures to mitigate pre-determined social and environmental risks.
2. To identify and recommend mitigation measures (preventive and alleviative) that are necessary to address the identified social and environmental risks and impacts, and the proposed monitoring plan for tracking the results of the implementation of the proposed mitigation measures.

3. To recommend the MPSBEE principles, rules, guidelines and procedures for screening, assessing, and managing the potential social and environmental impacts of the proposed MPSBEE Project activities.
4. To review and update the UNDP Social and Environmental Screening Procedure annex of the MPSBEE Project
5. To prepare the Environmental and Social Management Plan for the specific project activities (especially project demonstration activities) that are assessed as having moderate to high social and environmental risks.
6. To carry out a gender survey (activities as per the project document Annex) using a profound method, analyze and report data relevant to MPSBEE project activities and aligned to the MPSBEE Project results framework that will be useful in evaluating effectiveness of implementing EC & EE based activities.

### **The Incumbent**

- University degree (or equivalent) in Environmental Science, Environmental Studies, Environmental Engineering or a related field relevant to the tasks required.
- Substantial, relevant and practical working experience with environmental and/or social impact assessments.
- Substantial, relevant and practical working experience in UNDP/GEF project development, including design.
- Substantial, relevant and practical working experience on carrying out gender surveys with specific emphasis on gender equality and women empowerment.
- Substantial, relevant and practical working experience in Small Island Developing States (SIDS) and/or other developing countries. Working experience in the Federated States of Micronesia is an asset.

Excellent working knowledge of written and spoken English.

### **Benefits:**

Offers must send the following documents:

- i) **Technical Proposal.**
- ii) **Financial Proposal.**

The Financial Proposal must be submitted separate from the Technical Proposal. Consultancy Proposal should be mailed to **C/- FSM ESIA Consultant (MPSBEE), P.O. Box PS-12, Palikir, Pohnpei FSM 96941** or sent via email to [madialexace@gmail.com](mailto:madialexace@gmail.com) or [fsmtourism691@gmail.com](mailto:fsmtourism691@gmail.com) clearly stating the title of consultancy applied for. Any request for clarification must be sent in writing, or by standard electronic communication to the address or e-mail indicated above. DRD will respond in writing or by standard electronic mail and will send written copies of the response, including an explanation of the query without identifying the source of inquiry, to all consultants. Incomplete, late and joint proposals will not be considered and only offers for which there is further interest will be contacted. **Failure to submit your application as stated above will be considered incomplete and therefore the application will not be considered.**

### ***Women candidates are encouraged to apply***

**To Apply:** Submit resume or application by mail, fax or email to this address:

Office of Personnel  
 P.O. Box PS-35  
 Palikir, Pohnpei FM 96941  
 Email: [personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)

Department of Resources & Development  
 P.O. Box PS-12  
 Palikir, Pohnpei FM 96941  
 Email: [madialexace@gmail.com](mailto:madialexace@gmail.com)

The Office of Personnel will be accepting application/resume from August 27, 2021 until it filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER