



Gender Specialist

The Pacific Islands Forum Secretariat

The Pacific Islands Forum Secretariat (Forum Secretariat) is the region's premier political and economic policy organisation, with a vision of helping to create a region of peace, harmony, security, social inclusion and prosperity, so that all Pacific people can lead free, healthy, and productive lives.

The international organisation works to achieve this vision by fostering cooperation between governments, collaboration with international agencies, and by representing the interests of its members - including directly engaging with community members in order to identify pressing needs of the region.

The work of the Pacific Islands Forum Secretariat (PIFS) is guided by the Framework for Pacific Regionalism (FPR) as:

The expression of a common sense of identity and purpose, leading progressively to the sharing of institutions, resources, and markets, with the purpose of complimenting national efforts, overcoming common constraints, and embracing sustainable and inclusive development within Pacific countries and territories and for the Pacific region as a whole.

The FPR is underpinned by the Blue Pacific narrative, endorsed by Forum Leaders in Samoa in 2017, which calls for a long-term regional commitment to act as one "Blue Continent" as the means to achieve its development aspirations. The Leaders vision was that it would serve as the platform to reinforce and inspire the region in its shared stewardship of the Pacific Ocean, and to reaffirm the connections of Pacific peoples with their natural resources, environment, culture and livelihoods.

The Opportunity

The Forum Secretariat is looking for a **Gender Specialist** to join the team in Suva, Fiji. The position reports to the Director Policy through the Social Inclusion Adviser to deliver on agreed outputs as identified under the EU funded NSA Programme, and support the policy team with gender equality outcomes as required. As such, the position is expected to work closely with the NSA Programme Manager, the Engagement Adviser (CSO) and the Policy Team.

To facilitate the above, the incumbent will be responsible for:

- Designing and tracking of accountability mechanisms;
- Capacity Building;
- Promoting and supporting of leadership in gender equality; and
- Program coordination.

The Secretariat seeks a strategic and proficient individual with a postgraduate degree in Development Studies, Gender, Human Rights, Anthropology, Social Science or related discipline. Substantial years of relevant experience in Gender, Human Rights, social science and/or related discipline would be desirable. Candidates with sound knowledge of wider Pacific regional development issues as they relate to gender equality will have an advantage over others.

The Benefits

The appointment carries a competitive remuneration and benefits package including medical and life insurance. The starting salary will be in the range of **SDR 36,640 to SDR 47,584** per annum. At the 1 October 2020 exchange rate this salary range was equivalent to **FJD110,129 to FJD143,023**. For non-Fijian nationals, this salary may be tax-free. To be eligible for this position, the applicant must be a national of a Forum member country*. Applicants must be willing to travel periodically via economy class.

Interested applicants are encouraged to apply through our website: www.forumsec.org where an information package containing the job description and remuneration details is also available. Candidates must include in either their application or Curriculum Vitae the full contact details of three referees. The Forum Secretariat is an Equal Opportunity Employer. **Deadline for applications is at 5pm (Fiji time), 27 November 2020.**

* Member States of the Pacific Islands Forum: Australia, Cook Islands, Federated States of Micronesia, Fiji, French Polynesia, Kiribati, Nauru, New Caledonia, New Zealand, Niue, Palau, Papua New Guinea, Republic of the Marshall Islands, Samoa, Solomon Islands, Tonga, Tuvalu, and Vanuatu.