



Nauru Utilities Corporation would like to invite applications to the following vacancy:

General Manager Water Operations (1 Position)

Water Operations Department

Background

Location: Nauru

The Nauru Utilities Corporation, a State-Owned Enterprise, delivers electricity and water services to the people of Nauru. NUC manages and is responsible for the generation and distribution of electricity as well as the production, storage and delivery of water services to the people of Nauru.

Description

The role - **General Manager Water Operations**-will be primarily responsible for the cost-effective conceptual and business solutions to upgrade, expand, maintain the Water Production and Dispatch systems for Nauru Utilities Corporation. The General Manager Water ensures compliance with client procedures, design and Quality standards, Water & Sanitation regulatory and safety requirements. The General Manager Water Operations will work closely with engineers and technicians performing water production via reverse osmosis, Sea intake systems, underground reticulation, delivery and storage systems, water treatments, sewerage treatments and restorations.

Work will require performing engineering guidance and administration that may include: structural analysis of general water equipment, demand forecast and delivery schedules, complex project management and implementation, manage people and budgets. Work assignments may include involvement to various project locations to conduct field investigations.

The key responsibilities of the role include the following:

- Plan, organise, lead and control multiple complex programs of work that span multiple years.
- Select and lead project and maintenance teams, enabling them to perform at their best. Includes engaging and overseeing consultants and contractors, and putting in place, administering contracts.
- Work closely with internal and external stakeholders to ensure a shared understanding of NUC's objectives, plan project and maintenance delivery, and ultimately deliver a successful outcome.
- Define and firmly manage project scope, schedule, budget, and risk with robust project reporting and financial oversight.
- Provide direction and leadership to improve asset management practices and enhance generation and distribution asset capability.
- Propose to NUC management cost reduction initiatives while maintaining high efficiency of water production and distribution systems.
- Co-operate fully to any reasonable duties and responsibilities considered appropriate by NUC Management.

Key Selection Criteria

1. Qualifications

- Bachelor of Science Degree in Engineering or equivalent.



2. Technical expertise

- At least 10 years in Water and Sanitation Sector & 7 years in a senior position.
- Sound knowledge of planning and design of Water systems
- Sound knowledge and demonstrated capacity in the operations of Water Production (preferably RO systems) and Distribution systems.
- Sound knowledge of Water Systems Safe working procedures, Water treatment and PPE
- Sound knowledge of Water Systems Tools and equipment.
- Experienced Water Project development, management and commissioning
- Experienced Water Production & distribution systems faults finding and rectification

3. Language Skills

- Good communication skills in English.

4. Interpersonal skills

- Strong organisational skills, a focus on delivery and achieving outcomes, collaborative work style, and customer focus.
- A team player, with the ability to lead by example a group of Engineers, Technicians and Tradesmen to successfully complete necessary task.
- Motivating, developing and directing the Strategic Business Units with skilled staff.
- Ability to solve complex problems.

The candidate will be highly skilled water systems maintenance and operations. Be motivated and critical thinker, with highly developed problem solving and decision-making skill necessary within a water production and distribution environment.

Salary & terms

Remuneration – The **General Manager Water Operations** appointment will negotiate an attractive package with the most suitable and successful applicant. An offer of appointment for an initial commencement will be based on due consideration given to experience and qualifications. This is a two year contract position established at the NUC Head Office, Aiwo District.

Application Procedure

Closing date: 30th October 2020-4pm Nauru time

For your application to be considered, you must provide us with:

- An updated resume with contact details of three professional referees
- A cover letter detailing your skills and experience relative to the key selection criteria, and interest in this position.
- A most recent phone and email contact

Application should be addressed to;

The Human Resource Manager, Nauru Utilities Corporation, Aiwo District, Nauru

Shortlisted applicants for interview will be notified via phone/email. For further information including Position Description, please contact: vacancy@nuc.com.nr