

Chief Executive Officer – Public Utilities Board

Pacific Technical Assistance Mechanism 2 (PACTAM2)

- Adviser Remuneration Framework (ARF) - D4 - **\$14,335 to \$17,918 AUD p/m**
- 12 months with a possible 12 month extension
- Based in Kiribati

The role

The Public Utilities Board (PUB) in Kiribati is responsible for providing safe, reliable and affordable power, water and waste water services to over 56,000 residents on South Tarawa. The PUB is a well-established utility with a number of large scale energy, water and sanitation projects under development.

The CEO position will be leading the PUB through an exciting and dynamic period, with the above mentioned projects moving into implementation, as well as a planned programme of institutional strengthening which will have a focus on capacity development and systems improvements within the PUB. This is an in line position in the PUB which will be accountable to, and managed by, the Secretary of the Ministry of Infrastructure and Sustainable Energy (MISE) and the PUB Board of Directors.

This role is expected to commence in July for a period of 12 months.

Key objectives:

- Lead the utility in delivering key services to customers on South Tarawa and promote a culture of learning, safety, and excellence within the utility
- Lead the utility in a performance improvement process resulting in a more efficient, safer utility where staff are qualified, supported by training, and empowered in their career pathway within the organisation.
- Implement a strategy to achieve financial sustainability of the utility ensuring strategic and business plans are effectively implemented, results are monitored and reported to the PUB Board, and financial and operational objectives are achieved.
- Reporting
- Cross Cutting issues

Selection criteria:

Qualifications

- Tertiary qualifications in business management, engineering or a related field

Skills, experience, knowledge

- Experience in managing water/power utilities (minimum 10 years' experience)
- Strong inter-personal and cross-cultural skills to work effectively within Kiribati.
- Demonstrated track record leading organisations and managing relationships with a range of stakeholders including Government agencies, private sector companies and customers.
- Thorough understanding of the electricity and water industries, especially electricity and water law, economics, technical and financial analysis.

- Detailed knowledge of key areas of electricity and water regulation including licensing, dispute resolution, competition issues, safety and reliability standards, tariffs, consumer protection and contract administration

Desirable

- Experience in successfully managing organisational change and corporate restructuring will be highly desirable.
- Knowledge and experience of electricity and water sector issues in the Pacific region and/or other small island economics is highly desirable.
- Previous experience living and working in a developing country (particularly in the Pacific) is desirable, but not essential.

The benefits:

- Remuneration in line with the ARF – D4, **\$14,335 to \$17,918 AUD p/m**
- Mobility and special location allowances
- Flights, medicals, and insurance
- Pre-departure briefing and in-country orientation
- Ongoing assignment monitoring and support

Scope Global – Engaged in the present to develop the future

Scope Global is a specialist project management company with people as the focus of its program delivery. We have a history of successfully managing projects in the international development and international education sectors.

The Pacific Technical Assistance Mechanism Phase 2 (PACTAM2) is an Australian Government initiative, funded through the Australian aid program and managed by Scope Global. It places highly skilled Advisers with Partner Governments in participating Pacific Island countries to build capacity and to meet identified human resource needs. If you are interested in other PACTAM2 opportunities and would like to receive updates, please [register your interest](#).

To apply:

Scope Global recruitment operates under equal employment opportunity principles and laws. We encourage appropriately qualified and experienced people to apply regardless of age, sex, ethnicity, physical ability or beliefs.

Applications will only be accepted via our online application system. For more detailed information on the position and to apply online, please visit <https://www.pactam2.com/>

Applications close midnight ACST 15th May 2020. No late applications will be accepted.

For more information contact a member of our team at recruitment.PACTAM2@scopeglobal.com

PACTAM2 love to hear from applicants across the region