

REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION)

Country: Solomon Islands

Project ID: P162902

Project Name: Solomon Islands Electricity Access and Renewable Energy Expansion Project (SIEAREEP)

IDA Grant No.: IDA-D3270

Assignment Title: Manager Projects

Reference No.: SP-C4-2-2

1. Background and sector context

The Solomon Islands Electricity Authority (SIEA) now trading as Solomon Power (SP) is a vertically integrated state owned enterprise that owns, maintains and operates the national electricity grid in the Solomon Islands. We're currently experiencing an exciting time of capital infrastructure development, network expansion and transformational change, undertaking SBD \$1bn capital works program to building a world-class electricity network model that allows us to better service our customers and future proof SP's network.

The majority of SP's assets are located in Honiara on the island of Guadalcanal, the capital of the Solomon Islands. Its 33/11/0.4kV electricity networks are largely concentrated in twelve town centres serving the main urban/industrial areas on each of the eight major provinces. They include Guadalcanal Province (Honiara) as noted above, Western Province (Noro, Munda, Gizo and Seghe), Malaita Province (Auki and Malu'u), Central Province (Tulagi), Makira Province (Kirakira), Temotu Province (Lata), Isabel Province (Buala) and Choiseul Province (Taro).

The largest electricity network in the Solomon Islands (both in terms of geographical coverage and in electricity sales) is in Honiara, with a maximum demand of approximately 15.5 MW. The main generation plant for Honiara is located at Lungga, about 10km from the Honiara CBD. The Honiara network consists of

- Diesel power stations at Lungga and Honiara (34.2MW installed capacity)
- Five 33kV feeders interconnecting the power stations and substations
- 33/11kV substations at Lungga, Honiara, Ranadi, Honiara East and White River.
- Thirteen 11kV distribution feeders

SP has dramatically improved its operational and financial performance since 2011 via a commercialization program.

SP requires services of Manager Projects to manage all program and projects for the Capital Works Team including projects funded by WB, and other projects as may be necessary (for example the Solomon Islands Energy Access Expansion Project under implementation, the Solomon Islands Electricity Access and Renewable Energy Expansion Project (Phase II), currently under implementation, and other projects).

2. Objectives

The role reports to General Manager Capital Works (GMCW), Solomon Power. It is a full time role and based in the Solomon Islands. The initial duration for this role will be for 12 months with option to renew for a further 18 months depending on satisfactory performance and future approval of WB funds. The key objectives of this engagement are:

- Management of all projects and program for Capital Works team with a focus on timely delivery of World Bank projects
- Ensure program of works and projects are scheduled and completed successfully, within budget & within required timelines
- Development of project management skills in the Capital Works teams for successful delivery of all program and projects
- Provide comprehensive training on project management skills including crafting documentation and process flow charts
- Review existing project management documentation/process and revise/update for relevance, currency and accuracy
- Assist GMCW to ensure the delivery team has optimum resources to deliver the projects/programs.
- Work closely and support Manager Contracts to develop all required tender and contracts documentation and provide supporting role for preparation for new projects, especially preparation of documents such as procurement strategy, procurement plan.
- Assist and support Manager Construction in monitoring and control phase of the project and in supervising construction activities to ensure specified quality is achieved within agreed costs and schedule.

3. Requirements

Qualification: Engineering Degree in Electrical, Civil or Mechanical.

Professional experience: At least 10 years demonstrated experience in the Project Management delivering projects for electricity utilities; electricity utility working experience or similar environments; demonstrated experience to produce progress reports; experience in Contract Management /Procurement/Project Management; demonstrated good written and oral communication skills; demonstrated experience to deliver outcomes within tight timeframes.

Skills: Superior communications skills, verbal and writing – putting together complex documents, writing reports and instructions, providing feedback, communicate effectively with internal and external stakeholders; ability to manage resources, doing budgets, managing spend against budgets, reporting and managing variances; ability to lead, manage and supervise team members; ability to provide effective performance management, mentoring and coaching to peers and other

employees, ability to provide sound technical advice and inputs; clear understanding of the project lifecycle process and the requirements to ensure the delivery of successful projects and actively drive projects to successful completion; sound computer skills; competent in relevant project management applications; and team player.

Desirable attributes: Electrical Engineering degree with experience in Electrical Utility industry, including design and construction. Experience working in the Pacific Region or similar context; detailed knowledge and experience in use of AS/NZ conditions of Contract for Design, Design and Build and construction contracts; use of FIDIC suite of Contracts or similar conditions of contracts; familiar with the World Bank procurement regulations and STEP system is preferred.

4. Duration of engagement

The initial engagement will be full time role based in Solomon Islands for up to 12 months. The contact may be renewed pending on future approvals at the expiry of the 12-month contract.

5. Selection

The attention of interested Individual is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" July 2016 [Revised November 2017 and August 2018] ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

The Consultant will be selected in accordance with the Individual Consultant Selection (INDV) procurement method as set out in the Procurement Regulations.

6. Application and Submission

Applications close at 4.00pm, Solomon Islands time, Friday 13th March 2020.

"Terms of Reference" (TOR) for the role can be obtained from Solomon Power's Corporate Services Division via Mr. Droumand Rupert, contactable from 08.30am to 04.00pm Solomon Islands time, Monday to Friday via Solomon Power switchboard telephone numbers (+677) 38842, (+677) 38843, (+677) 38845 or (+677) 166 and then to extension 2411 and/or via email address: Droumand.Rupert@solomonpower.com.sb.

Applications must include a cover letter and a clearly outlined CV that must include names and contact details for 2 referees. An application can be submitted in one of two ways: in a sealed envelope and clearly marked "**Manager Projects**" and addressed to:

Chief Executive Officer

Solomon Islands Electricity Authority

P.O. Box 6

Honiara

Attention: Manager Human Resources and Learning

Alternatively you can send in your application pack to include your CV and details of 2 referees to restricted email address: recruitment@solomonpower.com.sb, to be received by 4.00pm, Solomon Islands time, **Friday 13th March 2020**.