

5. PROFESSIONAL REFEREES (List at least 3 including the most recent relevant to this job)		
Name	Position	Organisation & Contact Details
6. STATE HOW YOU MEET EACH SELECTION CRITERIA		
CRITERIA 1		
<ul style="list-style-type: none"> Minimum qualifications of a Bachelor degree in Geographic Information Systems (GIS), Geomatics, Environmental Management, Science, Ecology, Geography and/or related fields (20%) 		
CRITERIA 2		
<ul style="list-style-type: none"> At least 5 years' experience in marine and terrestrial spatial data management, utilising multiple spatial data types and GIS software including open source software, in a similar role requiring a similar degree of versatility and responsibility, preferably within the Pacific islands region (15%) 		
CRITERIA 3		
<ul style="list-style-type: none"> Demonstrated experience in GIS including: (20%) <ul style="list-style-type: none"> a) Managing diverse spatial data layers and proven ability to develop and apply metadata in the development of data storage and access system, such as the use of open source geodatabase b) Open Source GIS analysis software, including delivery of in-country training and understanding of regional open-source standard architectures. c) Spatial data sharing sensitivities and issues within the Pacific island region including quality control and data versioning and a broad knowledge of terrestrial and marine Protected Area spatial data management and spatial planning, preferably on small islands context d) Developing and applying data processing work-flows and processes to validate national data 		

CRITERIA 4

- Demonstrated knowledge of environmental issues, specifically on biodiversity conservation and protected areas, as well as emerging and related issues including challenges within the Pacific Island region. Broad and comprehensive knowledge of the following is required: (10%)
 - a) Convention on Biological Diversity and other related biodiversity conventions
 - b) Strategic Plan for Biodiversity 2011-2020 and the Aichi Biodiversity Targets;
 - c) Framework for Nature Conservation and Protected Areas in the Pacific islands 2014-2020;

CRITERIA 5

- Demonstrated advisory and analytical skills (10%)

CRITERIA 6

- Demonstrated knowledge of accepted and emerging information technology issues and challenges in the Pacific Islands. (5%)

CRITERIA 7

- Demonstrated experience working within a multi-disciplinary and multi-cultural team environment including designing and conducting GIS-related training programmes. (5%)

CRITERIA 8

- Excellent written and verbal communication skills including high level of presentation and interpersonal skills and maintaining effective relationships with a diverse group of people. (5%)

CRITERIA 9

- Financial Proposal (10%)

- **Attach detailed Financial Proposal**

7. GENERAL INFORMATION	
Declaration of close relations to any individual who is currently employed at SPREP. Please list name/s and nature of relationship.	
Declaration Tenderer has no association with exclusion criteria, including bankruptcy, fraudulent or negligent practice, violation of intellectual property rights, under a judgment by the court, misrepresentation, corruption, participation in a criminal organization, money laundering or terrorist financing, child labor, and deficiency in capability in complying main obligations.	
Discipline Record (list past employment disciplinary cases or criminal convictions, if any)	
8. ANY OTHER ADDITIONAL INFORMATION APPLICANT WISHES TO SUBMIT	
9. HOW DID YOU LEARN ABOUT THIS TENDER?	
10. CERTIFICATION & AUTHORISATION:	All information submitted herewith is true and correct. SPREP has the authority to seek verification of any information provided.
Signature	Date

The following documents must be attached to this Tender application form:

- Curriculum Vitae – Principal Consultant & Proposed Personnel
- Detailed Financial Proposal
- Business licence and relevant work permit.
- Any other relevant information to support this tender application.